



NOTICE

of

CHIEF EXECUTIVE OFFICER REVIEW COMMITTEE MEETING

Pursuant to the provisions of Section 88(1) of the Local Government Act 1999

TO BE HELD IN

**COMMITTEE ROOM
PLAYFORD CIVIC CENTRE
10 PLAYFORD BOULEVARD, ELIZABETH**

MEMBERS MAY PARTICIPATE BY ELECTRONIC MEANS

ON

MONDAY, 9 FEBRUARY 2026 AT 5:30 PM

A handwritten signature in blue ink, appearing to read "S Green".

**SAM GREEN
CHIEF EXECUTIVE OFFICER**

Issue Date: Thursday, 5 February 2026

MEMBERSHIP

MAYOR GLENN DOCHERTY – PRESIDING MEMBER

Cr Marilyn Baker

Cr Chantelle Karlsen

Cr Gay Smallwood-Smith

City of Playford
Chief Executive Officer Review Committee Meeting

AGENDA

MONDAY, 9 FEBRUARY 2026 AT 5:30 PM

1 ATTENDANCE RECORD

1.1 Present

1.2 Apologies

1.3 Not Present

2 CONFIRMATION OF MINUTES

RECOMMENDATION

The Minutes of the Chief Executive Officer Review Committee Meeting held 10 November 2025 be confirmed as a true and accurate record of proceedings.

3 DECLARATIONS OF INTEREST

4 DEPUTATION / REPRESENTATIONS

Nil

5 STAFF REPORTS

Nil

6 INFORMAL DISCUSSION

6.1 Chief Executive Officer Review Committee Work Plan (Attachment).....5

7 INFORMAL ACTIONS

8 CONFIDENTIAL MATTERS

INFORMAL DISCUSSION

8.1 Quarter two (2) review of Chief Executive Officer performance against key performance indicators (Attachment)8

9 CLOSURE

INFORMAL DISCUSSION

6.1 Chief Executive Officer Review Committee Work Plan

Attachments : 1 [↓](#). Chief Executive Officer Review Committee Work Plan

Presenter: Skye Nitschke, Manager Governance

Purpose: To review and discuss the Chief Executive Officer Review Committee work plan.

Duration: 5 minutes

Chief Executive Officer Review Committee Workplan																					
Item	Report Type	2025												2026							
		Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Comments	
CEO Review Committee Communique	Informal Discussion																			To be forwarded to Council Members as required	
Committee Workplan	Informal Discussion																			Standing Agenda Item	
Develop Draft Chief Executive Officer Key Performance Indicators	Informal Discussion																				
Endorse Chief Executive Officer Key Performance Indicators for 2025/26	Decision Report																			Recommendation to flow to Ordinary Council	
Quarter 1 KPI Performance Review	Confidential Informal Discussion																				
Quarter 2 KPI Performance Review	Confidential Informal Discussion																				
Quarter 3 KPI Performance Review	Confidential Informal Discussion																				
Development of CEO Performance Assessment survey	Decision Report																			Committee Decision	
End of Year KPI Performance Review	Confidential Informal Discussion																			** Audited financial statements to be noted	
CEO Performance Assessment Report	Decision Report																			Recommendation to flow to Ordinary Council	
CEO Remuneration & Position Description Review	Decision Report																				
Consultancy agreement CEO Performance Review Services	Decision Report																			Committee Decision Current expiry 30.06.2027	
Review of confidential items	Decision Report																			Committee Decision	

INFORMAL DISCUSSION

8.1 QUARTER TWO (2) REVIEW OF CHIEF EXECUTIVE OFFICER PERFORMANCE AGAINST KEY PERFORMANCE INDICATORS

Contact Person: Skye Nitschke

Why is this matter before the Council or Committee?

Informal Discussion

Purpose

For the Committee to make a determination on whether to deal with this matter in confidence.

A. COMMITTEE TO MOVE MOTION TO GO INTO CONFIDENCE

STAFF RECOMMENDATION

Pursuant to Section 90(2) of the *Local Government Act 1999* an order is made that the public be excluded from attendance at the meeting, with the exception of:

- Chief Executive Officer;
- AM Consulting, Ms Allison Ashby;
- Manager Governance.

in order to consider in confidence agenda item 8.1 under Sections 90(3)(a) and (b) of the *Local Government Act 1999* on the basis that:

- (a) information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person (living or dead); and
- (b) information the disclosure of which –
 - i) could reasonably be expected to confer a commercial advantage on a person with whom the council is conducting, or proposing to conduct, business, or to prejudice the commercial position of the council; and
 - ii) would, on balance, be contrary to the public interest.

This matter is confidential because it relates to the personal affairs of the Chief Executive Officer and the performance report contains sensitive financial information regarding Council projects, the disclosure of which would prejudice the commercial position of Council.

On the basis of this information, the principle that meetings should be conducted in a place open to the public has been outweighed in this instance; the Committee consider it necessary to consider this matter in confidence.

Section B below to be discussed in the confidential section of the agenda once the meeting moves into confidence for each item.

B. The Matters as per item 8.1

C. COMMITTEE TO DECIDE HOW LONG ITEM 8.1 IS TO BE KEPT IN CONFIDENCE**Purpose**

To resolve how long agenda item 8.1 is to be kept confidential.

STAFF RECOMMENDATION

Pursuant to Section 91(7) of the *Local Government Act 1999*, the Committee orders that the following aspects of Item 8.1 be kept confidential in accordance with the Committee's reasons to deal with this item in confidence pursuant to Section 90(3)(a) and (b) of the *Local Government Act 1999*:

- Attachment(s) for Item 8.1

This order shall operate until the next scheduled annual review of confidential items by Council at which time this order will be reviewed and determined in accordance with Section 91(9)(a) of the *Local Government Act 1999*.