



# CONFIDENTIAL MINUTES

of

## CONFIDENTIAL CHIEF EXECUTIVE OFFICER REVIEW COMMITTEE MEETING

*Pursuant to the provisions of Section 88(1) of the Local Government Act 1999*

HELD IN

**COMMITTEE ROOM  
PLAYFORD CIVIC CENTRE  
10 PLAYFORD BOULEVARD, ELIZABETH**

ON

**MONDAY, 10 FEBRUARY 2025  
AT 5:30 PM**

The meeting went into confidence at 5:31 pm.

### ATTENDANCE RECORD

#### Present

**MAYOR GLENN DOCHERTY – PRESIDING MEMBER**

Cr Marilyn Baker

Cr Chantelle Karlsen

Cr Gay Smallwood-Smith

#### Also in attendance for the meeting:

Chief Executive Officer

AM Consulting

Senior Manager Financial Services

Minute Taker

Mr Sam Green

Ms Allison Ashby *items 8.1 & 8.3*

Ms Trisca Price *items 8.1 & 8.2*

Mrs Skye Nitschke

## 8.1 2024 REVIEW OF MINIMUM AND MAXIMUM REMUNERATION FOR LOCAL GOVERNMENT CHIEF EXECUTIVE OFFICERS

Responsible Executive Manager: Allison Ashby

### B. THE BUSINESS MATTER

<b>COMMITTEE RESOLUTION</b>		<b>6133</b>
Moved:	Cr Baker	Seconded: Cr Smallwood-Smith
<p>That the CEO Review Committee acknowledges the draft determination and report provided by the Remuneration Tribunal and provides the following feedback:</p> <ul style="list-style-type: none"> <li>• Superannuation should be reported in line with the actual cost to Council to accommodate circumstances such as defined benefits scheme caps at 9.3%;</li> <li>• Transitional timeframes look to be extended to be greater than 2-years.</li> </ul> <p style="text-align: right;"><u><b>CARRIED</b></u></p>		

### C. PROCEDURAL DECISION - COMMITTEE TO DECIDE HOW LONG ITEM 8.1 IS TO BE KEPT IN CONFIDENCE

<b>COMMITTEE RESOLUTION</b>		<b>6134</b>
Moved:	Cr Smallwood-Smith	Seconded: Cr Baker
<p>Pursuant to Section 91(7) of the <i>Local Government Act 1999</i>, the Committee orders that the following aspects of Item 8.1 be kept confidential in accordance with Committee's reasons to deal with this item in confidence pursuant to Section 90(3)(a) of the <i>Local Government Act 1999</i>:</p> <ul style="list-style-type: none"> <li>- Report for Item 8.1</li> <li>- Attachment(s) for Item 8.1</li> <li>- Minutes for Item 8.1</li> </ul> <p>This order shall operate until the next scheduled annual review of confidential items by Council at which time this order will be reviewed and determined in accordance with Section 91(9)(a) of the <i>Local Government Act 1999</i>.</p> <p style="text-align: right;"><u><b>CARRIED</b></u></p>		

## 8.2 CONSULTANCY AGREEMENT FOR THE PROVISION OF SERVICES TO THE CHIEF EXECUTIVE OFFICER PERFORMANCE REVIEW SERVICES

Responsible Executive Manager: Trisca Price

### B. THE BUSINESS MATTER

<b>COMMITTEE RESOLUTION</b>		<b>6136</b>
Moved:	Cr Baker	Seconded: Cr Smallwood-Smith
<p>That the CEO Review Committee endorse the Consultancy Agreement for the provision of Chief Executive Officer Performance Review Services (Attachment 1).</p> <p style="text-align: right;"><u><b>CARRIED</b></u></p>		

**C. PROCEDURAL DECISION - COMMITTEE TO DECIDE HOW LONG ITEM 8.2 IS TO BE KEPT IN CONFIDENCE****COMMITTEE RESOLUTION**

6137

**Moved:** Cr Smallwood-Smith **Seconded:** Cr Karlsen

Pursuant to Section 91(7) of the *Local Government Act 1999*, the Committee orders that the following aspects of Item 8.2 be kept confidential in accordance with Committee's reasons to deal with this item in confidence pursuant to Section 90(3)(b) of the *Local Government Act 1999*:

- Report for Item 8.2
- Attachment(s) for Item 8.2
- Minutes for Item 8.2

This order shall operate until the next scheduled annual review of confidential items by Council at which time this order will be reviewed and determined in accordance with Section 91(9)(a) of the *Local Government Act 1999*.

**CARRIED****8.3 QUARTER TWO CHIEF EXECUTIVE OFFICER KPI PERFORMANCE REVIEW****B. THE BUSINESS MATTER****Presenter:** Mr Sam Green

**Outcome:** The CEO Review Committee received a verbal update from the Chief Executive Officer regarding the progress of the key performance indicators (KPI's) for the second quarter of 2024/25.

**C. PROCEDURAL DECISION - COMMITTEE TO DECIDE HOW LONG ITEM 8.3 IS TO BE KEPT IN CONFIDENCE****COMMITTEE RESOLUTION**

6139

**Moved:** Cr Smallwood-Smith **Seconded:** Cr Karlsen

Pursuant to Section 91(7) of the *Local Government Act 1999*, the Committee orders that the following aspects of Item 8.3 be kept confidential in accordance with Committee's reasons to deal with this item in confidence pursuant to Sections 90(3)(a)(b)(d) of the *Local Government Act 1999*:

- Attachment(s) for Item 8.3

This order shall operate until the next scheduled annual review of confidential items by Council at which time this order will be reviewed and determined in accordance with Section 91(9)(a) of the *Local Government Act 1999*.

**CARRIED**

The meeting reopened to the public at 6:09 pm.