



# CONFIDENTIAL MINUTES

of

## CONFIDENTIAL CHIEF EXECUTIVE OFFICER REVIEW COMMITTEE MEETING

*Pursuant to the provisions of Section 88(1) of the Local Government Act 1999*

HELD IN

**COMMITTEE ROOM  
PLAYFORD CIVIC CENTRE  
10 PLAYFORD BOULEVARD, ELIZABETH**

ON

**MONDAY, 12 MAY 2025  
AT 5:30 PM**

The meeting went into confidence at 5:43 pm.

### ATTENDANCE RECORD

#### **Present**

**MAYOR GLENN DOCHERTY – PRESIDING MEMBER**

Cr Marilyn Baker

Cr Gay Smallwood-Smith

#### Also in attendance for the meeting:

Chief Executive Officer

AM Consulting

Manager Governance

Mr Sam Green

Ms Allison Ashby

Mrs Skye Nitschke

**8.1 CHIEF EXECUTIVE OFFICER REMUNERATION REVIEW FY 2023/24**  
**Responsible Executive Manage:** Skye Nitschke

**B. THE BUSINESS MATTER**

*Mr Green left the meeting room at 6:01 pm in response to his declaration.*

**COMMITTEE RECOMMENDATION**

**6251**

**Moved:** Cr Baker

**Seconded:** Cr Smallwood-Smith

1. Council endorse the Chief Executive Officer Employment Agreement (Attachment 1) with an amendment to Schedule 2 with an increase of 5% to the annual base salary (gross) effective 27 August 2024, the date the performance review was endorsed by Council.

**CARRIED**

**C. PROCEDURAL DECISION - COMMITTEE TO DECIDE HOW LONG ITEM 8.1 IS TO BE KEPT IN CONFIDENCE**

**COMMITTEE RESOLUTION**

**6252**

**Moved:** Cr Baker

**Seconded:** Cr Smallwood-Smith

Pursuant to Section 91(7) of the *Local Government Act 1999*, the Committee orders that the following aspects of Item 8.1 be kept confidential in accordance with Committee's reasons to deal with this item in confidence pursuant to Section 90(3)(a) of the *Local Government Act 1999*:

- Report for Item 8.1
- Attachment 1, 2 and 3 for Item 8.1
- Minutes for Item 8.1

This order shall operate until Schedule 2 of the Employment Agreement has been amended (if required) in accordance with Section 91(9)(a) of the *Local Government Act 1999*.

In accordance with Section 91(9)(a) of the *Local Government Act 1999* Attachment 4 for Item 8.1 will be kept confidential until such time as the Binding Determination in relation to Local Government Chief Executive Officers minimum and maximum remuneration is published by the Remuneration Tribunal of South Australia or will be reviewed and determined at the next scheduled annual review of confidential items by Council, whichever comes first.

**CARRIED**

*The meeting reopened to the public at 6:06 pm*

**8.2 QUARTER THREE (3) REVIEW OF THE CHIEF EXECUTIVE OFFICER PERFORMANCE AGAINST KEY PERFORMANCE INDICATORS (KPI'S)**

**B. THE BUSINESS MATTER**

**Presenter:** Mr Sam Green, Chief Executive Officer

**Outcome:** The Committee received an update from the Chief Executive Officer regarding performance against KPI's in quarter three (3).

**C. PROCEDURAL DECISION - COMMITTEE TO DECIDE HOW LONG ITEM 8.2 IS TO BE KEPT IN CONFIDENCE**

**COMMITTEE RESOLUTION**

**6254**

**Moved: Cr Baker**

**Seconded: Cr Smallwood-Smith**

Pursuant to Section 91(7) of the *Local Government Act 1999*, the Committee orders that the following aspects of Item 8.2 be kept confidential in accordance with Committee's reasons to deal with this item in confidence pursuant to Sections 90(3)(a)(b) of the *Local Government Act 1999*:

- Attachment(s) for Item 8.2

This order shall operate until the next scheduled annual review of confidential items by Council at which time this order will be reviewed and determined in accordance with Section 91(9)(a) of the *Local Government Act 1999*.

**CARRIED**

The meeting reopened to the public at 6:12 pm.