



CONFIDENTIAL MINUTES

of

CONFIDENTIAL CHIEF EXECUTIVE OFFICER REVIEW COMMITTEE MEETING

*Pursuant to the provisions of Section 84(1) of the
Local Government Act 1999*

HELD IN

**COMMITTEE ROOM
PLAYFORD CIVIC CENTRE
10 PLAYFORD BOULEVARD, ELIZABETH**

ON

**MONDAY, 2 AUGUST 2021
AT 4:00PM**

The meeting went into confidence at 4.02 pm.

ATTENDANCE RECORD

PRESIDING MEMBER - MAYOR GLENN DOCHERTY

Cr Marilyn Baker

Deputy Mayor Peter Rentoulis

Cr Dennis Ryan

Also in attendance for the meeting:

Chief Executive Officer

Manager, Governance

Senior Governance Officer

AM Consulting

Mr Sam Green

Ms Susie Reichstein

Ms Joy O'Keefe Craig

Ms Allison Ashby

8.1 REVIEW OF THE CHIEF EXECUTIVE OFFICER'S QUARTERLY PERFORMANCE

B. THE BUSINESS MATTER

Presenter: Mr Sam Green

Outcome: The Committee received a verbal update and presentation from the Chief Executive Officer regarding the outcomes of the CEO Key Performance Indicators for 2021/22.

C. PROCEDURAL DECISION - TO DECIDE HOW LONG ITEM 8.1 IS TO BE KEPT IN CONFIDENCE

COMMITTEE RESOLUTION

4697

Moved: Cr Baker

Seconded: Cr Rentoulis

Pursuant to Section 91(7) of the *Local Government Act 1999*, the Council/Committee orders that the following aspects of Item 8.1 be kept confidential in accordance with Committee's reasons to deal with this item in confidence pursuant to Sections 90 (3) (a) (b) (d) of the *Local Government Act 1999*:

- Attachment for Item 8.1

This order shall operate until further order, or will be reviewed and determined as part of the annual review by Council in accordance with Section 91(9)(a) of the *Local Government Act 1999*, whichever comes first.

CARRIED

8.2 CEO PERFORMANCE ASSESSMENT 2020/2021

Responsible Executive Manager : Susie Reichstein

B. THE BUSINESS MATTER

COMMITTEE RESOLUTION

4699

Moved: Cr Ryan

Seconded: Cr Rentoulis

- 1) Council receives and notes the CEO Performance Review Report (Attachment 1), compiled from the 360 Degree Survey results for the period July 2020 to June 2021.
- 2) Council notes the CEO Performance Review Report and the CEO's Quarter 4 KPI report are utilised for the CEO's performance assessment for the period 1 July 2020 to 30 June 2021.
- 3) Council congratulate the CEO, Mr Sam Green on an outstanding performance and excellent results for the CEO Performance Review survey for 2021/22.

CARRIED

C. PROCEDURAL DECISION - TO DECIDE HOW LONG ITEM 8.2 IS TO BE KEPT IN CONFIDENCE

COMMITTEE RESOLUTION

4700

Moved: Cr Ryan

Seconded: Cr Rentoulis

Pursuant to Section 91(7) of the *Local Government Act 1999*, the Council/Committee orders that the following aspects of Item 8.2 be kept confidential in accordance with Council's/Committee's reasons to deal with this item in confidence pursuant to Section 90 (3) (a) of the *Local Government Act 1999*:

- Attachment for Item 8.2

This order shall operate until further order, or will be reviewed and determined as part of the annual review by Council in accordance with Section 91(9)(a) of the *Local Government Act 1999*, whichever comes first.

CARRIED

The meeting went into confidence at 5:09 pm.

8.3 CEO ANNUAL REMUNERATION AND POSITION DESCRIPTION REVIEW

B. THE BUSINESS MATTER

COMMITTEE RESOLUTION

4702

Moved: Cr Baker

Seconded: Cr Ryan

The Committee request AM Consulting to collate the following data to assist with the annual CEO remuneration review process:

- Recent, common CEO salary increases in local government in the metropolitan Adelaide area; and
- Salary benchmarking with similar South Australian Councils.

CARRIED

The Committee were provided the opportunity to review the CEO position description. No feedback or proposed amendments were suggested.

The meeting reopened to the public at 5:16 p.m.