

17.3 CEO ANNUAL REMUNERATION AND POSITION DESCRIPTION REVIEW 2023**Responsible Executive Manager:** Elena Casciano**ATTENDANCE RECORD****MAYOR GLENN DOCHERTY – PRINCIPAL MEMBER**

Cr Marilyn Baker

Cr Zahra Bayani

Cr Andrew Craig

Cr Shirley Halls

Cr Chantelle Karlsen

Cr David Kerrison

Cr Clint Marsh

Cr Misty Norris

Cr Jane Onuzans

Cr Peter Rentoulis

Cr Gay Smallwood-Smith

Cr Tanya Smiljanic

Also in attendance for the meeting:

Chief Executive Officer

Mr Sam Green

Senior Manager Information, Technology & Governance

Ms Elena Casciano

AM Consulting

Ms Allison Ashby *via Zoom*

Minute Taker

Mrs Skye Nitschke

*Mr Green left the meeting room at 8:20 pm***B. THE BUSINESS MATTER****COUNCIL RESOLUTION****5547****Moved: Cr Smiljanic****Seconded: Cr Baker**

1. Council endorse the CEO Employment Agreement (Attachment 1) with an amendment to Schedule 2 with an increase of 2.5%, equal to the current employee salary increase, to the annual base salary (gross) effective 22nd August 2023, the date the performance review is endorsed by Council; and,
2. Council supports the CEO's completion of the AICD course paid by professional development; and,
3. The CEO employment contract terms are updated to be in line with the requirements of the Remuneration Tribunal South Australia.

CARRIED**C. PROCEDURAL DECISION - COUNCIL TO DECIDE HOW LONG ITEM 17.3 IS TO BE KEPT IN CONFIDENCE****COUNCIL RESOLUTION****5548****Moved: Cr Smallwood-Smith****Seconded: Cr Smiljanic**

Pursuant to Section 91(7) of the *Local Government Act 1999*, the Council orders that the following aspects of Item 17.3 be kept confidential in accordance with Council's reasons to deal with this item in confidence pursuant to Section 90(3)(a) of the *Local Government Act 1999*:

- Minutes for Item 17.3
- Report for Item 17.3
- Attachment(s) for Item 17.3

This order shall operate until Schedule 2 of the Employment Agreement has been amended (if required) in accordance with Section 91(9)(a) of the *Local Government Act 1999*.

CARRIED

The meeting reopened to the public at 8:30 pm.