



# CONFIDENTIAL MINUTES

of

## CONFIDENTIAL CHIEF EXECUTIVE OFFICER REVIEW COMMITTEE MEETING

*Pursuant to the provisions of Section 84(1) of the  
Local Government Act 1999*

HELD IN

**COMMITTEE ROOM  
PLAYFORD CIVIC CENTRE  
10 PLAYFORD BOULEVARD, ELIZABETH**

ON

**MONDAY, 8 AUGUST 2022**

The meeting went into confidence at 5.32pm.

### ATTENDANCE RECORD

#### MAYOR GLENN DOCHERTY – PRESIDING MEMBER

Cr Marilyn Baker

Deputy Mayor Peter  
Rentoulis

Cr Dennis Ryan

#### Also in attendance for the meeting:

Chief Executive Officer  
AM Consulting  
Manager Governance

Mr Sam Green  
Ms Allison Ashby  
Ms Christie Russell

**8.1 CEO PERFORMANCE ASSESSEMENT 2021/2022**  
**Responsible Executive Manager : Christie Russell**

**B. THE BUSINESS MATTER**

<b>COMMITTEE RESOLUTION</b>	<b>5073</b>
<b>Moved: Cr Baker</b>	<b>Seconded: Cr Ryan</b>
<p>1) Council receive and note the CEO Performance Review Report (Attachment 1), compiled from the 360 Degree Survey results for the period July 2021 to June 2022.</p> <p>2) Council receive and note the CEO Performance Review KPI wrap up for 2021/2022 (Attachment 2)</p> <p>3) Council congratulate and note the outstanding and consistent performance of the CEO in the assessment period for 2021/2022.</p>	
<b><u>CARRIED</u></b>	

**C. PROCEDURAL DECISION - COMMITTEE TO DECIDE HOW LONG ITEM 8.1 IS TO BE KEPT IN CONFIDENCE**

<b>COMMITTEE RESOLUTION</b>	<b>5074</b>
<b>Moved: Cr Baker</b>	<b>Seconded: Cr Ryan</b>
<p>Pursuant to Section 91(7) of the Local Government Act 1999, the Committee orders that the following aspects of Item 8.1 be kept confidential in accordance with Committee's reasons to deal with this item in confidence pursuant to Section 90 (3) (a) of the Local Government Act 1999:</p> <ul style="list-style-type: none"><li>- Report for Item 8.1</li><li>- Attachment(s) for Item 8.1</li><li>- Minutes for Item 8.1</li></ul> <p><b>Duration of Order:</b> This order shall operate until the next scheduled annual review of confidential items by Council at which time this order will be reviewed and determined in accordance with Section 91(9)(a) of the Local Government Act 1999.</p>	
<b><u>CARRIED</u></b>	

*The CEO, Mr Sam Green left the meeting at 6.00pm*

**8.2 CEO ANNUAL REMUNERATION AND POSITION DESCRIPTION REVIEW 2022****Responsible Executive Manager : Christie Russell****B. THE BUSINESS MATTER**

<b>COMMITTEE RESOLUTION</b>	<b>5076</b>
Moved: Cr Rentoulis	Seconded: Cr Ryan
<b>Council endorse the CEO Employment Agreement (Attachment 1) with an amendment to Schedule 2 Total Employment Cost Package with an increase of 2.5% to the annual base salary (gross) effective 23 August 2022, the date the performance review was concluded by Council; and</b>	
<b>The Council note there are no proposed amendments to Schedule 1 - the CEO Position Description.</b>	
<b><u>CARRIED</u></b>	

**C. PROCEDURAL DECISION - COMMITTEE TO DECIDE HOW LONG ITEM 8.2 IS TO BE KEPT IN CONFIDENCE**

<b>COMMITTEE RESOLUTION</b>	<b>5077</b>
Moved: Cr Rentoulis	Seconded: Cr Ryan
<b>Pursuant to Section 91(7) of the Local Government Act 1999, the Committee orders that the following aspects of Item 8.2 be kept confidential in accordance with Committee's reasons to deal with this item in confidence pursuant to Section 90 (3) (a) of the Local Government Act 1999:</b>	
<ul style="list-style-type: none"><li>- Report for Item 8.2</li><li>- Attachment(s) for Item 8.2</li><li>- Minutes for Item 8.2</li></ul>	
<b>Duration of Order:</b>	
<b>This order shall operate until Schedule 2 of the Employment Agreement has been amended (if required) in accordance with Section 91(9)(a) of the Local Government Act 1999.</b>	
<b><u>CARRIED</u></b>	

*The CEO, Mr Sam Green returned to the meeting room at 6.05pm*

The meeting reopened to the public at 6.05pm