



# CONFIDENTIAL MINUTES

of

## CONFIDENTIAL SPECIAL COUNCIL MEETING

*Pursuant to the provisions of Section 84(1) of the  
Local Government Act 1999*

HELD IN

**COUNCIL CHAMBERS  
PLAYFORD CIVIC CENTRE  
10 PLAYFORD BOULEVARD, ELIZABETH**

ON

**MONDAY, 9 SEPTEMBER 2019  
AT 7:00PM**

The meeting went into confidence at 7:04 pm.

### ATTENDANCE RECORD

#### 1.1 Present

##### **MAYOR GLENN DOCHERTY – Principal Member**

Cr Akram Arifi	Cr Marilyn Baker	Cr Stephen Coppins
Cr Andrew Craig	Cr Veronica Gossink	Cr Shirley Halls
Cr David Kerrison	Cr Clint Marsh	Cr Misty Norris
Cr Jane Onuzans	Cr Peter Rentoulis	Cr Dennis Ryan
Cr Gay Smallwood-Smith	Cr Katrina Stroet	Cr Cathy-Jo Tame

##### Also in attendance for the meeting:

Mr Steve Nolis	Local Government Association SA (LGASA) Recruitment
Ms Deirdre Albrighton	Local Government Association SA (LGASA) Recruitment
Ms Susie Reichstein	Manager Governance
Candidates for the position of Chief Executive Officer (CEO)	

*Cr Marsh left the meeting at 7:04 pm.*

### **3.1 CEO RECRUITMENT**

#### **B. THE BUSINESS MATTER**

**Responsible Executive Manager : Rosemary Munslow**

#### **COUNCIL RESOLUTION**

**3718**

**Moved: Cr Smallwood-Smith      Seconded: Cr Baker**

**In accordance with Section 20 of the Local Government (Procedures of Meetings) Regulations, the operation of Division 2, prescribed procedures be suspended to facilitate informal discussions.**

**CARRIED**

*Cr Marsh returned to the meeting at 7:06 pm.*

*Ms Reichstein left the meeting at 7:13 pm.*

*Mr Nolis left the meeting at 7:13 pm.*

*Mr Nolis entered the meeting at 7:14 pm.*

*Candidate 1 entered the meeting at 7:14 pm.*

*Cr Craig entered the meeting 7:18 pm.*

*Cr Stroet left the meeting at 7:39 pm.*

*Cr Stroet returned to the meeting at 7:43 pm.*

*Candidate 1 left the meeting at 8:02 pm.*

*Mr Nolis left the meeting at 8:02 pm.*

*Cr Craig left the meeting at 8:02 pm.*

*Cr Coppins left the meeting at 8:02 pm.*

*Cr Craig returned to the meeting at 8:03 pm.*

*Cr Ryan left the meeting at 8:03 pm.*

*Cr Halls left the meeting at 8:03 pm.*

*Cr Ryan returned to the meeting at 8:04 pm.*

*Cr Kerrison left the meeting at 8:04 pm.*

*Cr Ryan left the meeting at 8:04 pm.*

*Cr Craig left the meeting at 8:05 pm.*

*Cr Halls returned to the meeting at 8:05 pm.*

*Mr Nolis returned to the meeting at 8:05 pm.*

*Cr Coppins returned to the meeting at 8:05 pm.*

*Cr Craig returned to the meeting at 8:05 pm.*

*Cr Ryan returned to the meeting at 8:06 pm.*

*Cr Kerrison returned to the meeting at 8:06 pm.*

*Cr Craig left the meeting at 8:06 pm.*

*Cr Tame left the meeting at 8:07 pm.*

*Cr Stroet left the meeting at 8:07 pm.*

*Cr Rentoulis left the meeting at 8:07 pm.*

*Mr Nolis left the meeting at 8:07 pm.*

*Ms Albrighton left the meeting at 8:07 pm.*

*Cr Craig returned to the meeting at 8:07 pm.*

*Cr Gossink left the meeting at 8:07 pm.*

*Cr Craig left the meeting at 8:07 pm.*

*Cr Stroet returned to the meeting at 8:08 pm.*

*Cr Smallwood-Smith left the meeting at 8:08 pm.*

*Mr Nolis returned to the meeting at 8:09 pm.*

*Mr Nolis left the meeting at 8:09 pm.*

*Cr Tame returned to the meeting at 8:10 pm.*

*Cr Tame left the meeting at 8:11 pm.*

*Mr Nolis returned to the meeting at 8:11 pm.*

*Cr Rentoulis returned to the meeting at 8:11 pm.*

*Cr Gossink returned to the meeting at 8:11 pm.*

*Ms Albrighton returned to the meeting at 8:11 pm.*

*Cr Smallwood-Smith returned to the meeting at 8:12 pm*

*Cr Craig returned to the meeting at 8:12 pm.*

*Cr Tame returned to the meeting at 8:13 pm.*

*Mr Nolis left the meeting at 8:14 pm.*

*Mr Nolis returned to the meeting at 8:14 pm.*

*Candidate 2 entered the meeting at 8:14 pm.*

*Candidate 2 left the meeting at 9:04 pm.*

*Mr Nolis left the meeting at 9:04 pm.*

*Cr Baker left the meeting at 9:04 pm.*

*Cr Coppins left the meeting at 9:04 pm.*

*Cr Norris left the meeting at 9:04 pm.*

*Cr Coppins returned to the meeting at 9:04 pm.*

*Mr Nolis returned to the meeting at 9:05 pm.*

*Cr Norris returned to the meeting at 9:06 pm.*

*Cr Baker returned to the meeting at 9:07 pm.*

*Cr Norris left the meeting at 9:07 pm.*

*Cr Norris returned to the meeting at 9:08 pm.*

*Cr Marsh left the meeting at 9:08 pm.*

*Cr Marsh returned to the meeting at 9:08 pm.*

*Mr Nolis left the meeting at 9:12 pm.*

*Candidate 3 entered the meeting at 9:12 pm.*

*Mr Nolis returned to the meeting at 9:12 pm.*

*Cr Marsh left the meeting at 9:17 pm.*

*Cr Marsh returned to the meeting at 9:19 pm.*

*Candidate 3 left the meeting at 10:20 pm.*

*Mayor Docherty resumed meeting procedures at 10:21 pm.*

**COUNCIL RESOLUTION****3719****Moved: Cr Rentoulis****Seconded: Cr Onuzans****That the meeting be adjourned at 10:22 pm to resume at 10:30 pm.****CARRIED**

*Ms Reichstein returned to the meeting at 10:30 pm.*

**COUNCIL RESOLUTION****3720****Moved: Cr Rentoulis****Seconded: Cr Onuzans**

**That as per Local Government (Procedures at Meetings) Regulations 2013 – Reg 19(3) the meeting resume on 9 September 2019, 10:30 p.m. in the Council Chambers, Civic Centre, 10 Playford Boulevard, Elizabeth in order for the Council to address all remaining items as outlined in the Special Council Meeting Agenda dated 9 September 2019.**

**CARRIED**

*Cr Gossink left the meeting at 11:25 pm.*

*Cr Gossink returned to the meeting at 11:27 pm.*

*Ms Reichstein left the meeting at 11:33 pm.*

*Ms Reichstein returned to the meeting at 11:35 pm.*

## **COUNCIL RESOLUTION**

**3721**

**Moved: Cr Baker**

**Seconded: Cr Halls**

**Mr Sam Green be offered a five year contract as the position of Chief Executive Officer, with a total salary package of \$300,000 inclusive of superannuation, plus the offer of executive coaching from LGASA Recruitment.**

### **AMENDMENT**

**Moved: Cr Kerrison**

**Seconded: Cr Coppins**

**That the term of contract offered be amended to three years.**

**Cr Smallwood- Smith moved that motion be put.**

**CARRIED**

**The Amendment was put.**

**That the term of contract offered be amended to three years.**

**LOST**

**Cr Kerrison called for a DIVISION.**

**The motion was set aside.**

**A division was taken with:**

- **Crs D Kerrison, A Arifi, P Rentoulis and S Coppins voting FOR the motion.**
- **Crs C Marsh, M Baker, D Ryan, V Gossink, J Onuzans, S Halls, M Norris, G Smallwood-Smith, K Stroet, C Tame and A Craig voting AGAINST the motion.**

**LOST**

### **AMENDMENT**

**Moved: Cr Arifi**

**The term of contract offered be amended to four years.**

**The motion lapsed for want of a seconder.**

**The original motion was put.**

**Mr Sam Green be offered a five year contract as the position of Chief Executive Officer, with a total salary package of \$300,000 inclusive of superannuation, plus the offer of executive coaching from LGASA Recruitment.**

**CARRIED**

**Cr Halls called for a DIVISION.**

**The motion was set aside.**

**A division was taken with:**

- Crs C Marsh, M Baker, D Ryan, V Gossink, J Onuzans, S Halls, M Norris, G Smallwood-Smith, K Stroet, C Tame and A Craig voting FOR the motion.
- Crs D Kerrison, A Arifi, P Rentoulis and S Coppins voting AGAINST the motion.

**CARRIED**

**COUNCIL RESOLUTION**

**3722**

**Moved: Cr Baker**

**Seconded: Cr Onuzans**

**That the Council propose a vote of thanks to LGASA recruitment for their professional approach to the process of recruiting a new CEO.**

**CARRIED**

**C. PROCEDURAL DECISION - TO DECIDE HOW LONG ITEM 3.1 IS TO BE KEPT IN CONFIDENCE**

**COUNCIL RESOLUTION**

**3723**

**Moved: Cr Marsh**

**Seconded: Cr Baker**

**Pursuant to Section 90(2) and Section 91(7) of the Local Government Act 1999, the Council orders that the following aspects of Item 3.1 be kept confidential in accordance with Council's reasons to deal with this item in confidence pursuant to Section 90 (3) (a) of the Local Government Act 1999:**

- Report for Item 3.1
- Report and candidate information packs from LGASA Recruitment for Item 3.1

**This order shall operate until the next scheduled annual review of confidential items by Council at which time this order will be reviewed and determined in accordance with Section 91(9)(a) of the Local Government Act 1999.**

**CARRIED**

**COUNCIL RESOLUTION**

**3724**

**Moved: Cr Marsh**

**Seconded: Cr Baker**

**Pursuant to Section 90(2) and Section 91(7) of the Local Government Act 1999, the Council orders that the following aspects of Item 3.1 be kept confidential in accordance with Council's reasons to deal with this item in confidence pursuant to Section 90 (3) (a) of the Local Government Act 1999:**

- Minutes for Item 3.1

**This order shall operate until such time that a new Employment Agreement has been signed by the CEO or will be reviewed and determined as part of the annual review by Council in accordance with Section 91(9)(a) of the Local Government Act 1999, whichever comes first.**

**CARRIED**

The meeting reopened to the public at 12:11 am.