



CONFIDENTIAL MINUTES

of

CONFIDENTIAL CHIEF EXECUTIVE OFFICER PERFORMANCE REVIEW COMMITTEE MEETING

*Pursuant to the provisions of Section 84(1) of the
Local Government Act 1999*

HELD IN

**COMMITTEE ROOM
PLAYFORD CIVIC CENTRE
10 PLAYFORD BOULEVARD, ELIZABETH**

ON

**MONDAY, 13 FEBRUARY 2017
AT 5:30PM**

The meeting went into confidence at 5:34 pm.

ATTENDANCE RECORD

PRESIDING MEMBER - MAYOR GLENN DOCHERTY (via phone)

Cr Denis Davey

Cr Dino Musolino

Cr Adam Sherwood

Also in attendance for the meeting:

Chief Executive Officer

Mr Mal Hemmerling

External Consultant

Ms Jane Jeffreys

Executive Officer

Ms Rosemary Munslow

Minute Taker

Ms Kate Symes

9.1 CEO CONTRACTUAL OBLIGATIONS

B. THE BUSINESS MATTER

Presenter: Ms Jane Jeffreys, Jane Jeffrey Consulting

Outcome: The Committee discussed and provided input regarding the CEO's contractual obligations

Mal Hemmerling, Rosemary Munslow and Kate Symes left the room at 5:54pm

Mal Hemmerling entered the room at 6:23pm

Mal Hemmerling left the room at 6:27pm

Rosemary Munslow entered the room 6:29pm

COMMITTEE RESOLUTION

2788

Moved: Cr Sherwood

Seconded: Cr Davey

In accordance with the CEO Employment Agreement 17.2 and 17.3 that the TEC Package be reviewed within one month of the performance review, the Chief Executive Officer Performance Review Committee seek Councils guidance on the CEO TEC Package salary increase of zero to 2.5%

Taking into account the CEO has performed against his Performance Agreement 2015/2016 the following needs to be considered when review the TEC Package;

- The key performance indicators
- The CEO's Position Description
- Remuneration paid to CEO's of similar sized councils in South Australia
- Any other factor the Panel considers relevant

CARRIED

C. PROCEDURAL DECISION - 1 TO DECIDE HOW LONG ITEM 9.1 IS TO BE KEPT IN CONFIDENCE

COMMITTEE RESOLUTION

2789

Moved: Cr Davey

Seconded: Cr Musolino

Pursuant to Section 90(2) and Section 91(7) of the Local Government Act 1999, the Council orders that the following aspects of Item 9.1 be kept confidential, with the exception of the CEO, in accordance with Council's reasons to deal with this item in confidence pursuant to Section 90 (3) (a) of the Local Government Act 1999:

- Decision for Item 9.1

This order shall operate until the Council undertakes a review and makes a determination as part of the annual review by Council in accordance with Section 91(9)(a) of the Local Government Act 1999, whichever comes first.

CARRIED

The meeting reopened to the public at 6:45pm

The meeting moved into confidence at 7:12pm

9.2 REVIEW THE CHIEF EXECUTIVE OFFICER'S QUARTERLY PERFORMANCE

B. THE BUSINESS MATTER

Presenter: Mr Mal Hemmerling & Ms Jane Jeffreys

Outcome: The Committee discussed and provided input regarding the review the Chief Executive Officer's quarterly performance.

C. PROCEDURAL DECISION - 1 TO DECIDE HOW LONG ITEM 9.2 IS TO BE KEPT IN CONFIDENCE

COMMITTEE RESOLUTION

2792

Moved: Cr Davey

Seconded: Cr Sherwood

Pursuant to Section 90(2) and Section 91(7) of the Local Government Act 1999, the Council orders that the following aspects of Item 9.2 be kept confidential in accordance with Council's reasons to deal with this item in confidence pursuant to Section 90 (3) (a) of the Local Government Act 1999:

- Attachment to Report for Item 9.2

This order shall operate until the next scheduled annual review of confidential items by Council at which time this order will be reviewed and determined in accordance with Section 91(9)(a) of the Local Government Act 1999.

CARRIED

The meeting reopened to the public at 7:28 p.m.