



MINUTES

of

ORDINARY COUNCIL MEETING

Pursuant to the provisions of Section 84(1) of the Local Government Act 1999

HELD IN

**COUNCIL CHAMBERS
PLAYFORD CIVIC CENTRE
10 PLAYFORD BOULEVARD, ELIZABETH**

ON

**TUESDAY, 26 AUGUST 2025
AT 7:00 PM**

The meeting commenced at 7.00 pm.

1 ATTENDANCE RECORD

1.1 Present

DEPUTY MAYOR CR CHANTELE KARLSEN – PRINCIPAL MEMBER

Cr Akram Arifi	Cr Marilyn Baker	Cr Zahra Bayani
Cr Andrew Craig	Cr Shirley Halls	Cr David Kerrison
Cr Clint Marsh	Cr Misty Norris	Cr Jane Onuzans
Cr Peter Rentoulis (from 7.01 pm)	Cr Gay Smallwood-Smith	Cr Katrina Tarr (nee Stroet)

Also in attendance for the meeting:

Chief Executive Officer
General Manager, City Services
General Manager, City Assets
General Manager, Corporate Services

Mr Sam Green
Ms Tina Hudson
Mr Dale Welsh
Mr Luke Culhane

Executive Strategic Advisor
 Senior Manager, City Property
 Manager Marketing & Communications
 Property Specialist Repurposing Assets
 Manager Governance
 Minute Taker
 ICT Support Officer

Mr Greg Pattinson
 Mr Paul Alberton
 Ms Shannon Siegele
 Ms Michelle Parker
 Mrs Skye Nitschke
 Ms Joanne Cross
 Mr Nick Gehlert

Cr Kerrison left the meeting room at 7.00 pm.

1.2 Apologies

Mayor Glenn Docherty
 Cr Tanya Smiljanic
 Cr Rebecca Vandepeear

1.3 Not Present

Nil

2 CONFIRMATION OF MINUTES

COUNCIL RESOLUTION		6353
Moved:	Cr Onuzans	Seconded: Cr Norris
The Minutes of the Ordinary Council Meeting held 22 July 2025 be confirmed as a true and accurate record of proceedings.		
		<u>CARRIED</u>

Cr Kerrison returned to the meeting room at 7.01 pm.

Cr Rentoulis entered the meeting at 7.01 pm.

3 DECLARATIONS OF INTEREST

Name: *Cr Clint Marsh*
Conflict: *Material*
Item: *17.5 NAWMA Draft Strategic Plan 2026 - 2031*
Description: *Board Member of NAWMA*

Was Minister approval granted for the Council Member to participate in the meeting, pursuant to section 74(3) of the Act?	No
Has Minister approval been provided to Council?	N/A
Did the Council Member participate in the discussion of the matter?	N/A
Did the Council Member remain in the meeting while the matter was being considered?	N/A

Name: *Cr David Kerrison*

Conflict: Material

Item: *Item 17.5 NAWMA Draft Strategic Plan 2026 - 2031*

Description: *NAWMA Board Member*

Was Minister approval granted for the Council Member to participate in the meeting, pursuant to section 74(3) of the Act? No

Has Minister approval been provided to Council? N/A

Did the Council Member participate in the discussion of the matter? N/A

Did the Council Member remain in the meeting while the matter was being considered? N/A

4 MAYOR'S REPORT

Nil

5 REPORTS OF REPRESENTATIVES OF COUNCIL ON OTHER ORGANISATIONS

Nil

6 REPORTS BY COUNCILLORS

Cr Shirley Halls

- Anti-Poverty Free Resident BBQ at Fremont Park Elizabeth East
- CDFC vs Adelaide at X Convenience Oval Elizabeth
- CDFC vs Glenelg at X Convenience Oval Elizabeth
- Citizenship Ceremony – Citizenship Day at Civic Centre Playford Council
- Cos We Care – weekly Saturday mornings at Fremont Park Elizabeth East
- Faulty Towers Dinner at Civic Centre Playford Council
- Funeral of Dorothy Joel [103yrs old] at Elizabeth & Smithfield Funeral home Elizabeth North
- Klara Reserve Official Opening at Davoren Park
- Northern Business Breakfast 'State of the North' at Playford Civic Centre Elizabeth
- Playford Bowling Club Visit
- Presentation for Community Development Grant Round 2 at Mayors Parlour Civic Centre Elizabeth
- Quiz Nite at Playford Grenville Hub
- SALA Opening – Artist - Liza Whitaker at Delicia Café Playford
- Stretton Centre 10th Birthday Celebrations

Cr David Kerrison

- One Tree Hill Markets
- One Tree Hill Progress Association Meeting

Cr Clint Marsh

- July NBB State of the North After Dark Cocktail Event
- NAWMA Board Meeting
- Kalara Sports Centre - Opening

Cr Misty Norris

- CDFC vs Glenelg Presidents Luncheon and game at X Convenience Oval
- Cos We Care at Fremont Park
- Kalara Reserve Official Opening and Community Event
- Community Development Grants Awards at Playford Civic Centre
- ALGWA Committee Meeting
- Elizabeth Downs Soccer Club vs Angle Vale Soccer Club at Argana Park
- Acknowledged the passing of Peggy Doig, sending condolences to her loved ones.

Cr Jane Onuzans

- Northern Business Breakfast 'State of the North' Playford Civic Centre
- Community Service - Indigenous Round - Smithfield Sports and Social Club
- Citizenships Ceremony Playford Civic Centre
- Community Development Grant Presentation Mayor's Parlour
- Community Service - Cabinet Meeting Lions Club

Cr Gay Smallwood-Smith

- SALA event at Delicia
- SANFL Central Districts v North Adelaide
- Citizenship Ceremony
- Grants cheque presentation
- Strategy and Services Committee meeting
- CEO Performance Review Committee Meeting
- Fawltz Towers Show
- Kalara Reserve Facility opening
- SANFL Centrals v West Adelaide
- Celebration of 10 years Anniversary at Stretton Centre
- Northern Business After Dark
- Presidents Lunch SANFL Centrals v Glenelg
- 70's night at the Grenville Centre
- Quiz night at the Grenville Centre

7 REPORTS OF REPRESENTATIVES (CONFERENCES & TRAINING PROGRAMS)

Nil

8 QUESTIONS ON NOTICE

Nil

9 QUESTIONS WITHOUT NOTICE

Nil

10 PETITIONS

Nil

11 DEPUTATION / REPRESENTATIONS

Nil

12 MOTIONS ON NOTICE

Nil

13 MOTIONS WITHOUT NOTICE

Nil

14 COMMITTEE REPORTS

Chief Executive Officer Review Committee - 11 August 2025

Matters which cannot be delegated to a Committee or Staff

14.1 CHIEF EXECUTIVE OFFICER KEY PERFORMANCE INDICATORS 2025/26 FY

Responsible Executive Manager : Skye Nitschke

COUNCIL RESOLUTION

6354

Moved: Cr Smallwood-Smith Seconded: Cr Halls

Council endorse the proposed Chief Executive Officer Key Performance Indicators 2025/26 FY (Attachment 1) for the 2025/26 annual performance review cycle.

CARRIED

Strategy and Services Committee - 12 August 2025

Matters which cannot be delegated to a Committee or Staff

14.2 REVIEW OF THE 2014 COMMERCIAL RATING STRATEGY

Responsible Executive Manager : Sam Green

COUNCIL RESOLUTION

6355

Moved: Cr Halls Seconded: Cr Baker

1. Council receive and note the Discussion Paper - 2014 Commercial Rating Strategy (Attachment 1).
2. Council revoke the 2014 Commercial Rating Strategy, recognising the following tools in place that contribute to increased commercial and industrial investment, as well as employment growth:
 - Incentives for commercial and industrial development
 - Strategic land use planning
 - Advocacy/promoting sectoral growth
 - Investing in critical infrastructure
 - Rating Policy.

CARRIED

Cr Rentoulis called for a DIVISION.

The motion was set aside.

A division was taken with:

- **Crs C Marsh, D Kerrison, M Baker, J Onuzans, A Arifi, S Halls, M Norris, G Smallwood-Smith, K Tarr (nee Stroet), Z Bayani and A Craig voting FOR the motion.**
- **Cr P Rentoulis voting AGAINST the motion.**

CARRIED

15 STAFF REPORTS

Matters for Information

15.1 CORPORATE GOVERNANCE COMMITTEE COMMUNIQUE

Responsible Executive Manager : Luke Culhane

COUNCIL RESOLUTION

6356

Moved: Cr Norris

Seconded: Cr Onuzans

The Council notes the update provided by the Corporate Governance Committee for the August 2025 meeting (Attachment 1).

CARRIED

15.2 BUDGET UPDATE REPORT

Responsible Executive Manager : Luke Culhane

COUNCIL RESOLUTION

6357

Moved: Cr Baker

Seconded: Cr Smallwood-Smith

Council notes the Budget Update Report for the period ending 31 July 2025.

CARRIED

16 INFORMAL DISCUSSION

Nil

17 CONFIDENTIAL MATTERS

COMMITTEE REPORTS

Corporate Governance Committee - 5 August 2025

Matters which cannot be delegated to a Committee or Staff

17.1 EXTERNAL AUDIT CONTRACT**Responsible Executive Manager : Luke Culhane****A. COUNCIL TO MOVE MOTION TO GO INTO CONFIDENCE FOR ITEM 17.1****COUNCIL RESOLUTION****6358****Moved: Cr Onuzans****Seconded: Cr Smallwood-Smith**

Pursuant to Section 90(2) of the *Local Government Act 1999* an order is made that the public be excluded from attendance at the meeting, with the exception of:

- Chief Executive Officer;
- General Manager City Assets;
- General Manager Corporate Services;
- Manager Governance;
- ICT Support;
- Minute Taker;

in order to consider in confidence agenda item 17.1 under Section 90(3)(d) of the *Local Government Act 1999* on the basis that:

- (d) commercial information of a confidential nature (not being a trade secret) the disclosure of which -
- i) could reasonably be expected to prejudice the commercial position of the person who supplied the information, or to confer a commercial advantage on a third party; and
 - ii) would, on balance, be contrary to the public interest.

This matter is confidential because of a recommendation for appointment of new external auditor whilst the procurement process has not been finalised.

On the basis of this information, the principle that meetings should be conducted in a place open to the public has been outweighed in this instance; the Committee consider it necessary to consider this matter in confidence.

CARRIED

The meeting went into confidence at 7.15 pm.

C. PROCEDURAL DECISION - COUNCIL TO DECIDE HOW LONG ITEM 17.1 IS TO BE KEPT IN CONFIDENCE**COUNCIL RESOLUTION****6360****Moved: Cr Marsh****Seconded: Cr Onuzans**

Pursuant to Section 91(7) of the *Local Government Act 1999*, the Committee orders that the following aspects of Item 17.1 be kept confidential in accordance with

Committee's reasons to deal with this item in confidence pursuant to Section 90(3)(d) of the *Local Government Act 1999*:

- Report for Item 17.1
- Attachment(s) for Item 17.1
- Minutes for Item 17.1

This order shall operate until the next scheduled annual review of confidential items by Council at which time this order will be reviewed and determined in accordance with Section 91(9)(a) of the *Local Government Act 1999*.

Pursuant to Section 91(9)(c) of the *Local Government Act 1999*, the Committee delegates to the Chief Executive Officer the power to revoke this order at any time and the Chief Executive Officer must advise the Committee of the revocation of this order as soon as possible after such revocation has occurred.

CARRIED

The meeting re-opened to the public at 7.17 pm.

With the leave of the meeting, Items 17.2 and 17.3 were moved for consideration following Item 17.6.

Cr Marsh left the meeting room at 7.17 pm.

Cr Marsh returned to the meeting room at 7.18 pm.

Strategy and Services Committee - 12 August 2025

Matters which cannot be delegated to a Committee or Staff

17.4 ELIZABETH CBD - LOT 1 DEVELOPMENT Responsible Executive Manager : Dale Welsh

A. COUNCIL TO MOVE MOTION TO GO INTO CONFIDENCE FOR ITEM 17.4

COUNCIL RESOLUTION

6361

Moved: Cr Arifi **Seconded:** Cr Halls

Pursuant to Section 90(2) of the *Local Government Act 1999* an order is made that the public be excluded from attendance at the meeting, with the exception of:

- Chief Executive Officer
- General Manager City Assets
- General Manager City Services
- General Manager Corporate Services
- Senior Manager City Property
- Manager Governance
- Property Specialist
- ICT Support
- Minute Taker

in order to consider in confidence agenda item 17.4 under Section 90(3)(b) of the *Local Government Act 1999* on the basis that:

(b) information the disclosure of which -

i) could reasonably be expected to confer a commercial advantage on a person with whom the council is conducting, or proposing to conduct, business, or to prejudice the commercial position of the council; and

ii) would, on balance, be contrary to the public interest.

This matter is confidential because the report contains confidential commercial information that pertains to ongoing commercial negotiations.

On the basis of this information, the principle that meetings should be conducted in a place open to the public has been outweighed in this instance; the Committee consider it necessary to consider this matter in confidence.

CARRIED

The meeting went into confidence at 7.18 pm.

C. PROCEDURAL DECISION - COUNCIL TO DECIDE HOW LONG ITEM 17.4 IS TO BE KEPT IN CONFIDENCE

COUNCIL RESOLUTION

6363

Moved: Cr Marsh

Seconded: Cr Onuzans

Pursuant to Section 91(7) of the *Local Government Act 1999*, the Committee orders that the following aspects of Item 17.4 be kept confidential in accordance with the Committee's reasons to deal with this item in confidence pursuant to Section 90(3)(b) of the *Local Government Act 1999*:

- Report for Item 17.4
- Attachments 1 & 4 for Item 17.4
- Minutes for Item 17.4

This order shall operate until the next scheduled annual review of confidential items by Council at which time this order will be reviewed and determined in accordance with Section 91(9)(a) of the *Local Government Act 1999*.

Pursuant to Section 91(9)(c) of the *Local Government Act 1999*, the Committee delegates to the Chief Executive Officer the power to revoke this order or parts thereof, at any time, and the Chief Executive Officer must advise the Committee of the revocation of this order as soon as possible after such revocation has occurred.

CARRIED

The meeting re-opened to the public at 7.25 pm

Cr Marsh and Cr Kerrison left the meeting room at 7.26 pm to address their conflict of interest.

Matters which can be delegated to a Committee or Staff but the Council has decided not to delegate them

17.5 NAWMA DRAFT STRATEGIC PLAN 2026-2031
Responsible Executive Manager : Sam Green

A. COUNCIL TO MOVE MOTION TO GO INTO CONFIDENCE FOR ITEM 17.5**COUNCIL RESOLUTION****6364****Moved: Cr Baker****Seconded: Cr Onuzans**

Pursuant to Section 90(2) of the *Local Government Act 1999* an order is made that the public be excluded from attendance at the meeting, with the exception of:

- Chief Executive Officer;
- General Manager City Assets;
- General Manager City Services;
- General Manager Corporate Services;
- Executive Strategic Advisor;
- Manager Governance;
- ICT Support;
- Minute Taker;

in order to consider in confidence agenda item 17.5 under Section 90(3)(g) of the *Local Government Act 1999* on the basis that:

- (g) matters that must be considered in confidence in order to ensure that the council does not breach any law, order or direction of a court or tribunal constituted by law, any duty of confidence, or other legal obligation or duty.

This matter is confidential because Council is required by the relevant provisions in the NAWMA Charter 2024 to keep the NAWMA Board minutes confidential (unless the NAWMA Board resolves otherwise).

On the basis of this information, the principle that meetings should be conducted in a place open to the public has been outweighed in this instance; the Committee consider it necessary to consider this matter in confidence.

CARRIED

The meeting went into confidence at 7.26 pm.

C. PROCEDURAL DECISION - COUNCIL TO DECIDE HOW LONG ITEM 17.5 IS TO BE KEPT IN CONFIDENCE**COUNCIL RESOLUTION****6366****Moved: Cr Craig****Seconded: Cr Onuzans**

Pursuant to Section 91(7) of the *Local Government Act 1999*, the Committee orders that the following aspects of Item 17.5 be kept confidential in accordance with the Committee's reasons to deal with this item in confidence pursuant to Section 90(3)(g) of the *Local Government Act 1999*:

- Report for Item 17.5
- Attachment for Item 17.5
- Minutes for Item 17.5

This order shall operate until determined as part of the annual review by Council in accordance with Section 91(9)(a) of the *Local Government Act 1999*.

Pursuant to Section 91(9)(c) of the *Local Government Act 1999*, the Committee delegates to the Chief Executive Officer the power to revoke this order at any time, and the Chief Executive Officer must advise the Committee of the revocation of this order as soon as possible after such revocation has occurred.

CARRIED

The meeting re-opened to the public at 7.29 pm.

Cr Marsh and Cr Kerrison returned to the meeting room at 7.29 pm.

17.6 NAWMA INDEPENDENT CHAIRPERSON - TERM RENEWAL
Responsible Executive Manager : Sam Green

A. COUNCIL TO MOVE MOTION TO GO INTO CONFIDENCE FOR ITEM 17.6

COUNCIL RESOLUTION

6367

Moved: Cr Baker

Seconded: Cr Onuzans

Pursuant to Section 90(2) of the *Local Government Act 1999* an order is made that the public be excluded from attendance at the meeting, with the exception of:

- Chief Executive Officer;
- General Manager City Assets;
- General Manager City Services;
- General Manager Corporate Services;
- Executive Strategic Advisor;
- Manager Governance;
- ICT Support;
- Minute Taker.

in order to consider in confidence agenda item 17.6 under Section 90(3)(a) of the *Local Government Act 1999* on the basis that:

- (a) information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person (living or dead).

This matter is confidential because the disclosure of this information would be unreasonable because it is sensitive to the individual and is not a matter of public knowledge.

On the basis of this information, the principle that meetings should be conducted in a place open to the public has been outweighed in this instance; Council consider it necessary to consider this matter in confidence.

CARRIED

The meeting went into confidence at 7.30 pm.

C. PROCEDURAL DECISION - COUNCIL TO DECIDE HOW LONG ITEM 17.6 IS TO BE KEPT IN CONFIDENCE

COUNCIL RESOLUTION**6369****Moved: Cr Baker****Seconded: Cr Marsh**

Pursuant to Section 91(7) of the *Local Government Act 1999*, the Council orders that the following aspects of Item 17.6 be kept confidential in accordance with Council's reasons to deal with this item in confidence pursuant to Section 90(3)(a) of the *Local Government Act 1999*:

- Report for Item 17.6
- Attachment(s) for Item 17.6
- Minutes for Item 17.6

This order shall operate until the next scheduled annual review of confidential items by Council at which time this order will be reviewed and determined in accordance with Section 91(9)(a) of the *Local Government Act 1999*.

Pursuant to Section 91(9)(c) of the *Local Government Act 1999*, the Council delegates to the Chief Executive Officer the power to revoke the order to keep the report and minutes in confidence at any time and the Chief Executive Officer must advise the Council of the revocation of this order as soon as possible after such revocation has occurred.

CARRIED

The meeting re-opened to the public at 7.32 pm.

Chief Executive Officer Review Committee - 11 August 2025

Matters which cannot be delegated to a Committee or Staff

17.2 CHIEF EXECUTIVE OFFICER PERFORMANCE ASSESSMENT 2024-25

Responsible Executive Manager : Skye Nitschke

A. COUNCIL TO MOVE MOTION TO GO INTO CONFIDENCE FOR ITEM 17.2**COUNCIL RESOLUTION****6370****Moved: Cr Baker****Seconded: Cr Halls**

Pursuant to Section 90(2) of the *Local Government Act 1999* an order is made that the public be excluded from attendance at the meeting, with the exception of:

- Chief Executive Officer;
- AM Consulting, Ms Allison Ashby;
- Manager Governance.

in order to consider in confidence agenda item 17.2 under Section 90(3)(a) of the *Local Government Act 1999* on the basis that:

- (a) information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person (living or dead).

This matter is confidential because it relates to the employment performance of the Chief Executive Officer and contains sensitive information and details that are only known by those who have participated in the review process.

On the basis of this information, the principle that meetings should be conducted in a place open to the public has been outweighed in this instance; the Committee consider it necessary to consider this matter in confidence.

CARRIED

The meeting went into confidence at 7.33 pm.

Mr Sam Green left the meeting room at 7.33 pm.

B. THE BUSINESS MATTER

COUNCIL RESOLUTION

6371

Moved: Cr Smallwood-Smith Seconded: Cr Marsh

1. Council receive and note the 2024/25 Chief Executive Officer Performance Review Report (Attachment 1) from AM Consulting.
2. Council receive and note the 2024/25 Chief Executive Officer KPI Performance Full Year Wrap-up Report (Attachment 2).
3. The Chief Executive Officer Review Committee congratulates the Chief Executive Officer on an excellent performance assessment for 2024/25.

CARRIED

Cr Baker called for a DIVISION.

The motion was set aside.

A division was taken with:

- Crs C Marsh, D Kerrison, M Baker, J Onuzans, A Arifi, S Halls, P Rentoulis, M Norris, G Smallwood-Smith, Z Bayani and A Craig voting FOR the motion.
- Cr K Tarr (nee Stroet) voting AGAINST the motion.

CARRIED

C. PROCEDURAL DECISION - COUNCIL TO DECIDE HOW LONG ITEM 17.2 IS TO BE KEPT IN CONFIDENCE

COUNCIL RESOLUTION

6372

Moved: Cr Marsh Seconded: Cr Onuzans

Pursuant to Section 91(7) of the *Local Government Act 1999*, the Committee orders that the following aspects of Item 17.2 be kept confidential in accordance with Committee's reasons to deal with this item in confidence pursuant to Section 90(3)(a) of the *Local Government Act 1999*:

- Attachment(s) for Item 17.2

This order shall operate until the next scheduled annual review of confidential items by Council at which time this order will be reviewed and determined in accordance with Section 91(9)(a) of the *Local Government Act 1999*.

CARRIED

The meeting re-opened to the public 7.40 pm.

Mr Sam Green returned to the meeting room 7.40 pm.

17.3 CHIEF EXECUTIVE OFFICER ANNUAL REMUNERATION AND POSITION DESCRIPTION REVIEW 2024/25

Responsible Executive Manager : Skye Nitschke

A. COUNCIL TO MOVE MOTION TO GO INTO CONFIDENCE FOR ITEM 17.3

COUNCIL RESOLUTION

6373

Moved: Cr Baker

Seconded: Cr Halls

Pursuant to Section 90(2) of the *Local Government Act 1999* an order is made that the public be excluded from attendance at the meeting, with the exception of:

- Chief Executive Officer;**
- AM Consulting, Ms Allison Ashby;**
- Manager Governance.**

in order to consider in confidence agenda item 17.3 under Section 90(3)(a) of the *Local Government Act 1999* on the basis that:

- (a) information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person (living or dead).**

This matter is confidential because it relates to the financial affairs of the Chief Executive Officer.

On the basis of this information, the principle that meetings should be conducted in a place open to the public has been outweighed in this instance; the Committee consider it necessary to consider this matter in confidence.

CARRIED

The meeting went into confidence at 7.42 pm.

Mr Sam Green left the meeting room at 7.44 pm.

C. PROCEDURAL DECISION - COUNCIL TO DECIDE HOW LONG ITEM 17.3 IS TO BE KEPT IN CONFIDENCE

COUNCIL RESOLUTION

6375

Moved: Cr Marsh

Seconded: Cr Onuzans

Pursuant to Section 91(7) of the *Local Government Act 1999*, the Committee orders that the following aspects of Item 17.3 be kept confidential in accordance with Committee's reasons to deal with this item in confidence pursuant to Section 90(3)(a) of the *Local Government Act 1999*:

- Report for Item 17.3**

- Attachment 1 for Item 17.3
- Minutes for Item 17.3

This order shall operate until the next scheduled annual review of confidential items by Council at which time this order will be reviewed and determined in accordance with Section 91(9)(a) of the *Local Government Act 1999*.

CARRIED

The meeting re-opened to the public at 7.51 pm.

18 CLOSURE

The meeting closed at 7.51 pm.