

From: [Zahra Bayani](#)
To: [Governance](#)
Cc: [Sam Green](#); [Skye Nitschke](#)
Subject: Cr Bayani change of employment
Date: Friday, 30 January 2026 5:43:31 PM

Dear governance team

I just wanted to give an update re my ordinary return details specifically re my income streams

I've started my full time job as a Physiotherapist with Helping Hand Aged Care since Mid Dec 2025

I've ceased my Centrelink payment and allowance on June-July 2025

And I'm still working with HTSA - Migration Museum on Casual Basis

My partner is still with the Barbershop At the Elizabeth Park (Silver bullet Barbershop)

Don't hesitate to get in touch if any issues or questions

Regards
Cr Bayani

FORM 4 – REGISTER OF INTERESTS - MEMBERS

ORDINARY RETURN



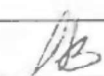
1. Please respond with N/A or Nil for any sections which are non-applicable.
2. Please read instructions and notes below before completing this return.

SURNAME:	Bayani	GIVEN NAMES:	Zahra
POSITION TITLE:	Councillor for Ward 4		
	Registrable Interests	Details	
1	Provide a statement of any income source of a financial benefit ² that you have or a designated person or entity in relation to you ³ has received, or was entitled to receive, during the return period.	Centrelink (Carer allowance) History Trust SA (Casual) Silverbullet barbershop (Barber - Partner)	
2	State the name of any company or other body, corporate or unincorporate, in which you held, or a member of your family ⁴ held, any office during the return period whether as director or otherwise.	NA	
3	State the name or description of any company, partnership, association, or other body in which you or a designated person or entity in relation to you ³ is an investor ⁵ .	NA	
4	State the name of any political party, anybody or association formed for political purposes or any trade or professional organisation ⁶ of which you are a member.	Labor Party	
5	State the name and business address of any employer for whom you work and, if you are employed, the name of the office or place where you work or a concise description of the nature of your work.	History Trust SA (Casual) Level 12/77 Grenfell St Adelaide	
6	Provide a concise description of any trust (other than a testamentary trust) of which you or a designated person or entity in relation to you ³ is a beneficiary or trustee, and the name and address of each trustee.	NA	
7	Provide the address or description of any land in which you have or a designated person or entity in relation to you ³ has any beneficial interest ⁷ other than by way of security for any debt.		

FORM 4 – REGISTER OF INTERESTS - MEMBERS

ORDINARY RETURN



8	Provide details of any fund in which you or a designated person or entity in relation to you ³ has an actual or prospective interest to which contributions are made by a person other than you or a designated person or entity in relation to you ³ .	Super SA
9	If you are or a designated person or entity in relation to you ³ is indebted to another person (not being your relative ⁸ or a relative ⁸ of a member of your family ⁴) in an amount of or exceeding \$7 500—state, the name and address of that other person.	Commonwealth Bank
10	If you are or a designated person or entity in relation to you ³ is owed money by a natural person (not being your relative ⁸ or a relative ⁸ of a member of your family ⁴) in an amount of or exceeding \$10 000—state that person.	NA
11	Declare any other substantial interest of yours or of a designated person or entity in relation to you ³ whether of a pecuniary nature or not, of which you are aware and which you consider might appear to raise a material conflict between your private interest and the public duty that you have or may subsequently have as a member of the council.	NA
12	Provide any other additional information which you think fit.	NA
SIGNATURE: 		DATE: 18/7/25

Ordinary Return—Register of interests—Council member

s.66 and Schedule 3 clause 2(a1) Local Government Act 1999

Please read instructions and notes below before completing this return.

SURNAME: Bayani

OTHER NAMES: Zahra

OFFICE HELD: Councillor for ward 4. playford council

Registrable interests	Details
1 Provide a statement of any income source of a financial benefit ² that you have or a designated person or entity in relation to you ³ has received, or was entitled to receive, during the return period.	Carer payment - Centeline Casual visitor engagement officer with HTSA
2 State the name of any company or other body, corporate or unincorporate, in which you held, or a member of your family ⁴ held, any office during the return period whether as director or otherwise.	Nil
3 State the name or description of any company, partnership, association or other body in which you or a designated person or entity in relation to you ³ is an investor ⁵ .	Nil
4 State the name of any political party, any body or association formed for political purposes or any trade or professional organisation ⁶ of which you are a member.	Nil
5 State the name and business address of any employer for whom you work and, if you are employed, the name of the office or place where you work or a concise description of the nature of your work.	HTSA - level 2/233 No hTce, Adelaide SA 5000 (Migration museum)
6 Provide a concise description of any trust (other than a testamentary trust) of which you or a designated person or entity in relation to you ³ is a beneficiary or trustee, and the name and address of each trustee.	Nil

Registrable interests**Details**

- 7 Provide the address or description of any land in which you have or a designated person or entity in relation to you³ has any beneficial interest⁷ other than by way of security for any debt.
- 8 Provide details of any fund in which you or a designated person or entity in relation to you³ has an actual or prospective interest to which contributions are made by a person other than you or a designated person or entity in relation to you³.
- 9 If you are or a designated person or entity in relation to you³ is indebted to another person (not being your relative⁸ or a relative⁸ of a member of your family⁴) in an amount of or exceeding \$7 500—state the name and address of that other person.
- 10 If you are or a designated person or entity in relation to you³ is owed money by a natural person (not being your relative⁸ or a relative⁸ of a member of your family⁴) in an amount of or exceeding \$10 000—state that person.
- 11 Declare any other substantial interest of yours or of a designated person or entity in relation to you³ whether of a pecuniary nature or not, of which you are aware and which you consider might appear to raise a material conflict between your private interest and the public duty that you have or may subsequently have as a member of the council.
- 12 Provide any other additional information which you think fit.



super SA

Commonwealth
Bank

Nil

Nil

Nil

SIGNATURE:

DATE:

25 / Aug / 2024

Instructions/notes

- 1.1 This return is to be completed in block letters except for signatures. If there is not sufficient space on this return for all of the information you are required to provide, you may attach additional papers for that purpose. Each such paper must be signed and dated.
- 1.2 The **return period** for the purposes of this return is as follows:
 - (a) if your last return was a primary return under the Act—the period between the date of the primary return and 30 June next following;
 - (b) in any other case—the period of 12 months expiring on 30 June on or within 60 days after 30 June in any year.
- 2.1 Under the Act, **income source**, in relation to a person, means—
 - (a) any person or body of persons with whom the person entered into a contract of service or held any paid office; and
 - (b) any trade, vocation, business or profession engaged in by the person.
- 2.2 Under the Act, **financial benefit**, in relation to a person, means—
 - (a) any remuneration, fee or other pecuniary sum exceeding \$1 000 received by the person in respect of a contract of service entered into, or paid office held by, the person; and
 - (b) the total of all remuneration, fees or other pecuniary sums received by the person in respect of a trade, profession, business or vocation engaged in by the person where that total exceeds \$1 000,

but does not include an annual allowance, fees, expenses or other financial benefit payable to the person under the Act.
- 3.1 Under the Act, **a designated person or entity**, in relation to a member of a council, means—
 - (a) a member of the member's family; or
 - (b) a family company of the member; or
 - (c) a trustee of a family trust of the member.
- 3.2 A **family company** of a member means a proprietary company—
 - (a) in which the member or a member of the member's family is a shareholder; and
 - (b) in respect of which the member or a member of the member's family, or any such persons together, are in a position to cast, or control the casting or, more than one-half of the maximum number of votes that might be cast at a general meeting of the company.
- 3.3 A **family trust** of a member means a trust (other than a testamentary trust)—
 - (a) of which the member or a member of the member's family is a beneficiary; and
 - (b) which is established or administered wholly or substantially in the interests of the member or a member of the member's family, or any such persons together.
- 4 Under the Act, **family**, in relation to a member, means—
 - (a) a spouse or domestic partner of the member; and
 - (b) a child or stepchild of the member.
- 5 For the purpose of this return, a person is an investor in a body if—
 - (a) the person has deposited money with, or lent money to, the body that has not been repaid and the amount not repaid equals or exceeds \$10 000; or
 - (b) the person holds, or has a beneficial interest in, shares in, or debentures of, the body or a policy of life insurance issued by the body.
- 6 Under the Act, **trade or professional organisation** means a body, corporate or unincorporate, of—
 - (a) employers or employees; or
 - (b) persons engaged in a profession, trade or other occupation,
being a body of which the object, or 1 of the objects, in the furtherance of its own professional, industrial or economic interest or those of any of its members.
- 7 Under the Act, **beneficial interest** in property includes a right to re-acquire the property.

- 8 Under the Act, *relative* of a person means—
- (a) the spouse or domestic partner; or
 - (b) a parent, step parent or remoter lineal ancestor; or
 - (c) a child, step child or remoter descendant; or
 - (d) a sibling or step sibling; or
 - (e) any member of the person's family who resides in the person's household.

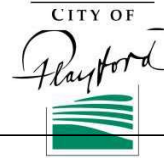
Notes—


- A member is required only to disclose information that is known to the member or ascertainable by the member by the exercise of reasonable diligence.
- A member is not required to disclose information relating to a person as trustee of a trust unless the information relates to the person in the person's capacity as trustee of a trust by reason of which the person is related to the member.
- A member may include in a return such additional information as the member thinks fit.
- Nothing in this return will be taken to prevent a member from disclosing information in such a way that no distinction is made between information relating to the member personally and information relating to a designated person or entity in relation to the member.
- A member is not required to disclose the actual amount or extent of a financial benefit, contribution or interest.

FORM 4 – REGISTER OF INTERESTS - MEMBERS**ORDINARY RETURN**

1. Please respond with N/A or Nil for any sections which are non-applicable.
2. Please read instructions and notes below before completing this return.

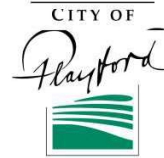
SURNAME: Bayani	GIVEN NAMES: Zahra
POSITION TITLE: Councillor for ward 4	
Registrable Interests	Details
1 Provide a statement of any income source of a financial benefit ² that you have or a designated person or entity in relation to you ³ has received, or was entitled to receive, during the return period.	Centrelink (carer) History Trust SA (Casual)
2 State the name of any company or other body, corporate or unincorporate, in which you held, or a member of your family ⁴ held, any office during the return period whether as director or otherwise.	NA
3 State the name or description of any company, partnership, association, or other body in which you or a designated person or entity in relation to you ³ is an investor ⁵ .	NA
4 State the name of any political party, anybody or association formed for political purposes or any trade or professional organisation ⁶ of which you are a member.	Labor Party
5 State the name and business address of any employer for whom you work and, if you are employed, the name of the office or place where you work or a concise description of the nature of your work.	History Trust SA (Casual) Level 12/77 Grenfell St, Adelaide SA 5000
6 Provide a concise description of any trust (other than a testamentary trust) of which you or a designated person or entity in relation to you ³ is a beneficiary or trustee, and the name and address of each trustee.	NA
7 Provide the address or description of any land in which you have or a designated person or entity in relation to you ³ has any beneficial interest ⁷ other than by way of security for any debt.	[REDACTED]

FORM 4 – REGISTER OF INTERESTS - MEMBERS**ORDINARY RETURN**

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9	If you are or a designated person or entity in relation to you ³ is indebted to another person (not being your relative ⁸ or a relative ⁸ of a member of your family ⁴) in an amount of or exceeding \$7 500—state, the name and address of that other person.	Commonwealth Bank
10	If you are or a designated person or entity in relation to you ³ is owed money by a natural person (not being your relative ⁸ or a relative ⁸ of a member of your family ⁴) in an amount of or exceeding \$10 000—state that person.	NA
11	Declare any other substantial interest of yours or of a designated person or entity in relation to you ³ whether of a pecuniary nature or not, of which you are aware and which you consider might appear to raise a material conflict between your private interest and the public duty that you have or may subsequently have as a member of the council.	NA
12	Provide any other additional information which you think fit.	NA
SIGNATURE: 		DATE: 19/07/2023

FORM 4 – REGISTER OF INTERESTS - MEMBERS

ORDINARY RETURN

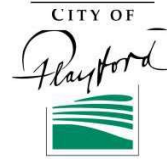


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- (a) any person or body of persons with whom the person entered into a contract of service or held any paid office; and
 - (b) any trade, vocation, business or profession engaged in by the person.
- 2.2 Under the Act, **financial benefit**, in relation to a person, means—
- (a) any remuneration, fee or other pecuniary sum exceeding \$1 000 received by the person in respect of a contract of service entered into, or paid office held by, the person; and
 - (b) the total of all remuneration, fees or other pecuniary sums received by the person in respect of a trade, profession, business or vocation engaged in by the person where that total exceeds \$1 000, but does not include an annual allowance, fees, expenses or other financial benefit payable to the person under the Act.
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 - (b) the person holds, or has a beneficial interest in, shares in, or debentures of, the body or a policy of life insurance issued by the body.

FORM 4 – REGISTER OF INTERESTS - MEMBERS

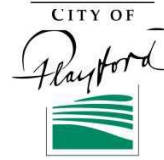
ORDINARY RETURN



- 6 Under the Act, ***trade or professional organisation*** means a body, corporate or unincorporate, of—
- (a) employers or employees; or
- (b) persons engaged in a profession, trade or other occupation,
- being a body of which the object, or 1 of the objects, in the furtherance of its own professional, industrial or economic interest or those of any of its members.
- 7 Under the Act, ***beneficial interest*** in property includes a right to re-acquire the property.
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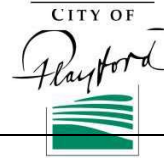
Notes -


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FORM 4 – REGISTER OF INTERESTS - MEMBERS**ORDINARY RETURN**

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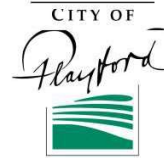
SURNAME: Bayani	GIVEN NAMES: Zahra
POSITION TITLE: Councillor for Ward 4	
Registrable Interests	Details
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2 State the name of any company or other body, corporate or unincorporate, in which you held, or a member of your family ⁴ held, any office during the return period whether as director or otherwise.	NA
3 State the name or description of any company, partnership, association, or other body in which you or a designated person or entity in relation to you ³ is an investor ⁵ .	NA
4 State the name of any political party, anybody or association formed for political purposes or any trade or professional organisation ⁶ of which you are a member.	Labor Party
5 State the name and business address of any employer for whom you work and, if you are employed, the name of the office or place where you work or a concise description of the nature of your work.	History Trust of SA (casual) Level 12/77 Grenfell St, Adelaide SA 5000
6 Provide a concise description of any trust (other than a testamentary trust) of which you or a designated person or entity in relation to you ³ is a beneficiary or trustee, and the name and address of each trustee.	NA
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FORM 4 – REGISTER OF INTERESTS - MEMBERS**ORDINARY RETURN**

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12	Provide any other additional information which you think fit.	NA
SIGNATURE: 		DATE: 27/05/2023

FORM 4 – REGISTER OF INTERESTS - MEMBERS

ORDINARY RETURN



Instructions/notes

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- (a) a spouse or domestic partner of the member; and
 - (b) a child or stepchild of the member.
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- (a) the person has deposited money with, or lent money to, the body that has not been repaid and the amount not repaid equals or exceeds \$10 000; or
 - (b) the person holds, or has a beneficial interest in, shares in, or debentures of, the body or a policy of life insurance issued by the body.

FORM 4 – REGISTER OF INTERESTS - MEMBERS

ORDINARY RETURN



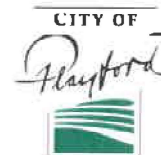
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- (a) employers or employees; or
- (b) persons engaged in a profession, trade or other occupation,
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- (c) a child, step child or remoter descendant; or
- (d) a sibling or step sibling; or
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Notes -

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FORM 3 – REGISTER OF INTERESTS - MEMBERS

PRIMARY RETURN




1. Please respond with N/A or Nil for any sections which are non-applicable.
2. Please read instructions and notes below before completing this return.

*Sections of the Return published on the [City of Playford Website](http://www.cityofplayford.vic.gov.au).

SURNAME: Bayani		GIVEN NAMES: Zahra
POSITION TITLE: Councillor for Ward 4		
Registrable Interests		Details
1*	Provide a statement of any income source ² that you have or a person related to you ³ has or expects to have in the period of 12 months after the date of the primary return.	Carer payment (Centrelink)
2	State the name of any company or other body, corporate or unincorporate, in which you hold, or a member of your family ⁴ holds, any office whether as director or otherwise.	
3	State the name or description of any company, partnership, association or other body in which you or a person related to you ³ is an investor ⁵ .	
4	State the name and business address of any employer for whom you work and, if you are employed, the name of the office or place where you work or a concise description of the nature of your work.	Workskil Australia 5B Crockett Rd, Elizabeth finished on 9/12/22
5*	State the name of any political party, any body or association formed for political purposes or any trade or professional organisation ⁶ of which you are a member.	labor Party
6	Provide a concise description of any trust (other than a testamentary trust) of which you or a person related to you ³ is a beneficiary or trustee, and the name and address of each trustee.	
7	Provide the address or description of any land in which you have or a person related to you ³ has any beneficial interest ⁷ other than by way of security for any debt.	
8	Provide details of any fund in which you or a person related to you ³ has an actual or prospective interest to which contributions are made by a person other than you or a person related to you ³ .	Super SA
9	If you are or a person related to you ³ is indebted to another person (not being related by blood or marriage) in an amount of or exceeding \$7 500—state the name and address of that other person.	Commonwealth Bank
10	If you are or a person related to you ³ is owed money by a natural person (not being related by blood or marriage) in an amount of or exceeding \$10 000—state that person.	
11	Declare any other substantial interest of yours or of a person related to you whether of a pecuniary nature or	

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	not, of which you are aware and which you consider might appear to raise a material conflict between your private interest and the public duty that you have or may subsequently have as a member of the council.	
12	Provide any other additional information which you think fit.	
	SIGNATURE: 	DATE: 6,12,22

Instructions/notes

- 1 This return is to be completed in block letters except for signatures. If there is not sufficient space on this return for all of the information you are required to provide, you may attach additional papers for that purpose. Each such paper must be signed and dated.
- 2 Under the Act, **income source**, in relation to a person, means—
 - (a) any person or body of persons with whom the person entered into a contract of service or held any paid office; and
 - (b) any trade, vocation, business or profession engaged in by the person.
- 3.1 Under the Act, **a person related to a member** means—
 - (a) a member of the member's family; or
 - (b) a family company of the member; or
 - (c) a trustee of a family trust of the member.
- 3.2 A **family company** of a member means a proprietary company—
 - (a) in which the member or a member of the member's family is a shareholder; and
 - (b) in respect of which the member or a member of the member's family, or any such persons together, are in a position to cast, or control the casting or, more than one half of the maximum number of votes that might be cast at a general meeting of the company.
- 3.3 A **family trust** of a member means a trust (other than a testamentary trust)—
 - (a) of which the member or a member of the member's family is a beneficiary; and
 - (b) which is established or administered wholly or substantially in the interests of the member or a member of the member's family, or any such persons together.
- 4 Under the Act, **family**, in relation to a member, means—
 - (a) a spouse or domestic partner of the member; and
 - (b) a child of the member who is under the age of 18 years and normally resides with the member.
- 5 For the purpose of this return, a person is an investor in a body if—
 - (a) the person has deposited money with, or lent money to, the body that has not been repaid and the amount not repaid equals or exceeds \$10 000; or
 - (b) the person holds, or has a beneficial interest in, shares in, or debentures of, the body or a policy of life insurance issued by the body.
- 6 Under the Act, **trade or professional organisation** means a body, corporate or unincorporate, of—
 - (a) employers or employees; or

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(b) persons engaged in a profession, trade or other occupation,

being a body of which the object, or 1 of the objects, in the furtherance of its own professional, industrial or economic interest or those of any of its members.

7 Under the Act, **beneficial interest** in property includes a right to re-acquire the property.

Notes

- A member is required only to disclose information that is known to the member or ascertainable by the member by the exercise of reasonable diligence.
- A member is not required to disclose information relating to a person as trustee of a trust unless the information relates to the person in the person's capacity as trustee of a trust by reason of which the person is related to the member.
- A member may include in a return such additional information as the member thinks fit.
- Nothing in this return will be taken to prevent a member from disclosing information in such a way that no distinction is made between information relating to the member personally and information relating to a person related to the member.
- A member is not required to disclose the actual amount or extent of a financial benefit, gift, contribution or interest.