



Annual Report 2024/25

Acknowledgement of Country

The City of Playford acknowledges that we are situated on the traditional land of the Kaurna people and that we respect their spiritual relationship with their country.

The City of Playford would also like to pay respects to Elders past, present and emerging.



Recognition of Forebears

The City of Playford also acknowledges the people, our forebears, that have contributed to building and defending our great nation and way of life.

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Welcome

Mayor & CEO Foreword

The 2024/25 Annual Report marks the final year of reporting against our strategic focus on building the foundational needs of the City of Playford. Since adopting this focus in 2020, Council has progressively delivered initiatives and services that enhance our community's everyday life.

This year, our approach remained anchored in the ongoing delivery of the 25 core services Council provides, encompassing more than 200 activities that residents have told us matter most. These include maintaining streets, verges, ovals, and playgrounds, providing waste collection, libraries, and community centres, and ensuring that public spaces and community assets remain accessible and functional for all residents.

Our proactive renewal and replacement programs have kept key infrastructure in good condition. Roads, footpaths, kerbing, culverts, stormwater infrastructure, sport, recreation and community facilities, park furniture, and playground equipment are regularly renewed or replaced to maintain their quality and safety for the community. This year, Council delivered over 10 kilometres of new and upgraded footpaths across 36 streets and renewed more than 23 kilometres of roads across 60 locations.

Playford's community spaces and sporting facilities saw exciting upgrades and additions. McGilp Recreation Park's sports facilities were enhanced for local clubs and players, Ridley Reserve gained new lighting, and Barry Warren Reserve welcomed one of the north's largest pump tracks.

A new school and district-level sportsground are on their way to Riverlea Park, thanks to a long-term partnership between the City of Playford, Walker Corporation, and Catholic Education South Australia (CESA). The project reflects considerable planning and collaboration between the parties, and shows what's possible when Council and the private sector work together to deliver infrastructure to support a growing community.

Education, employment, and opportunity were also a key focus this year. Council has worked with key partners to launch Uni Hub Playford, creating new opportunities for tertiary education closer to home. Likewise, Council's lead in the Northern Adelaide Jobs and Career Expo connected over 3000 job seekers with potential employers. Work also commenced to change planning conditions to support a new Defence and Aerospace Precinct near RAAF Base Edinburgh, strengthening Playford's role as a hub for innovation and industry.

Alongside these achievements, Council has continued to navigate the opportunities and challenges of rapid growth. With 10 people a day forecast to move to Playford over the next 20 years, our city remains one of South Australia's fastest-growing regions. We have ensured that we have the resources to deliver services across our growing city, while maintaining the high standard our community expects.

At the same time, we continue to advocate for State and Federal Government investment to support growth and work closely with developers, investors, utilities and other government partners to coordinate the delivery of infrastructure. This collaborative approach helps ensure both current and future communities have the services and facilities they need.

Welcome

Community engagement continues to play a key role in shaping our priorities. We thank all residents who shared their views throughout the year. Your input ensures Council decisions are inclusive, collaborative, and responsive to the needs of the Playford community.

The 2024/25 Annual Report captures a year of tangible achievements and demonstrates Council's ongoing commitment to supporting the city's growth, delivering what matters most, and fostering a vibrant, sustainable future for Playford.



Glenn Docherty
Glenn Docherty
Mayor



Sam Green
Sam Green
Chief Executive Officer

Welcome

This Report provides an overview of the services and projects that Council has delivered across the city, throughout the year, as identified in the 2024/25 Annual Business Plan and Budget.

The City of Playford General Purpose Financial Statements for the year ending 30 June 2025, the City of Playford Corporate Governance Committee Annual Report 2024/25 and the Annual Reports for Council's subsidiaries – the Gawler River Floodplain Management Authority (GRFMA) and the Northern Adelaide Waste Management Authority (NAWMA) are included as Appendices.

This Report fulfils Council's obligation under the *Local Government Act 1999* that requires councils, on or before 30 November each year, to prepare and adopt an annual report relating to the operations of the council for the preceding financial year.

An online version of the City of Playford 2024/25 Annual Report can be downloaded at www.playford.sa.gov.au

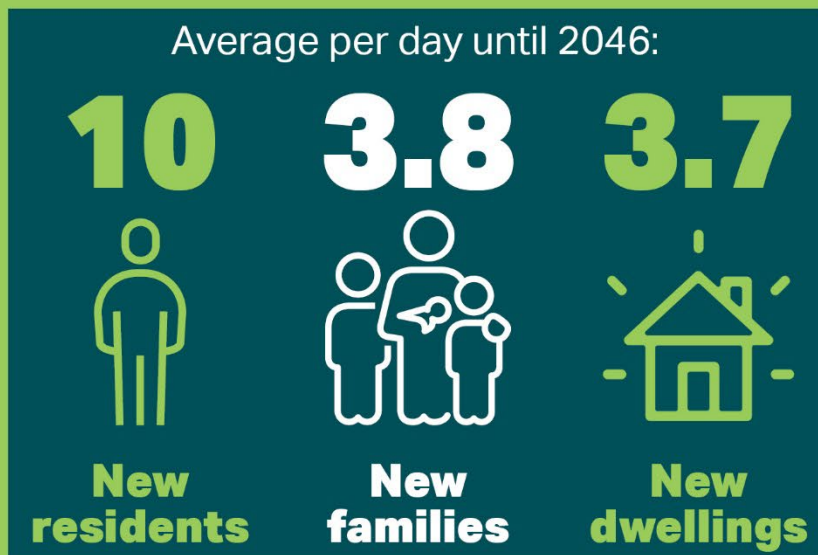
Our City

The City of Playford is a diverse city enriched by resilient communities living in new and established suburbs as well as semi-rural townships. Residential development is occurring at a rapid pace, with Playford the centre of growth in South Australia.



Playford at a glance

Population → What this means for our city



*ABS 2021

Residents living with a disability **8,373**

Aboriginal and Torres Strait Islander **4.2%**

Diversity

Language at home other than English **15%**

Top 5 Languages

Nepali
Hazaraghi (Afghanistan)
Vietnamese
Dinka (South Sudan)
Swahili



*ABS 2021

Overseas born **22%**

Top 5 Birthplaces

United Kingdom
Afghanistan
Philippines
India
Vietnam



*ABS 2021

*ABS - Australian Bureau of Statistics

Employment

Health care and social assistance are our biggest employers. We also work in retail trade, education and training, as well as manufacturing.

345km²
Area

Covering the northern perimeter of metropolitan Adelaide



Existing assets

Council has a significant portfolio of assets, ranging from roads and footpaths, to parks, community buildings, stormwater and fleet.

Transport

MORE THAN
900KM

of roads, plus eight Adelaide Ovals worth of carparks, as well as bridges, traffic islands and fencing



Footpaths & Signage



MORE THAN
870KM

of paths plus signage, bus pads and pram ramps

Parks & Sportsfields

OVER
1100

hectares of open space including 27 sportsfields and 107 playgrounds



Buildings

196

buildings including civic and corporate buildings, community centres, sports club rooms and halls



Stormwater

557KM

of stormwater pipes and drains plus 54km of network distributing recycled water to Council reserves, as well as schools and external customers



Fleet

244

assets including cars, van, utes, heavy machinery and mowers essential to delivering services to our community

Technology



3910

items of technology equipment including computers, mobile devices and community audio-visual equipment

Strategic Planning Framework

Our Strategic Plan sits at the centre of our Strategic Planning Framework. It outlines Council's four-year goals for the city and provides direction for decision-making and how we prioritise the allocation of resources.



Strategic Planning Framework



The three phases of our Strategic Planning Framework:



PLAN

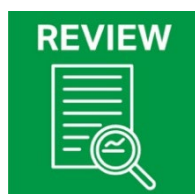
Our high-level plans guide our investment. **The Playford Community Vision 2043*** was developed in 2013 based on extensive community engagement and reflects the longer term aspirations of the community, organised under the goals of Prosperity, Liveability and Happiness.

Our **City-wide Strategies** focus on a particular area such as open space or transport and help prioritise projects across the city. Our **Masterplans** outline our vision across a particular precinct or project area such as the Playford Health and Wellbeing Precinct and the Virginia Township.



INVEST

We continue to invest in our growing community by undertaking new projects and delivering new services. The **Long Term Financial Plan*** ensures Council can deliver services, renew and maintain assets and achieve its strategic objectives in a financially sustainable manner. The **Annual Business Plan and Budget*** is the 12-month plan to deliver the Strategic Plan and secure funding.



REVIEW

We are constantly reviewing our investment. **The Strategic Asset Management Plan*** ensures effective and comprehensive management of our asset portfolios. We complete a range of different **analyses and planning activities** such as the Public Health Plan and Disability Access and Inclusion Plan that continue to guide our investment in our existing services.

**These plans meet our obligations under Section 122 of the Local Government Act 1999, which states that a council must develop and adopt plans for the management of its area, to be called collectively the strategic management plans.*

Year in review

A summary of the key outcomes of the services and projects undertaken as outlined in Council's 2024/25 Annual Business Plan and Budget.



Year in review

Service Highlights

Council has 25 services, encompassing more than 250 activities, that it delivers to the community annually. These include maintaining streets, verges, ovals, and playgrounds, providing waste collection, libraries, and community centres, and ensuring that public spaces and community assets remain accessible and functional for all residents. Each of these services is delivered to its own specific standard to ensure consistent levels of service across the city from year-to-year.

Highlights from our services in 2024/25 are detailed below.



Community Facilities, Programs and Events

Our **Customer Contact** team handled 111,314 interactions via phone, email, front counter and webchat – a 3.7 per cent increase on the previous year – and responded to 39,247 customer requests. Overall satisfaction with the team was rated at 88 per cent.

Our **Libraries** welcomed 271,217 visitors and loaned 361,943 items. 13,858 people attended programs or events including adult, youth, children, and local history activities.

The **Shedley Theatre** hosted 25,000 patrons for shows including the Hunchback of Notre Dame, Tommy Little, Akmal, and monthly matinee 'Out of the Square' shows. The Theatre was also a registered Fringe venue and five groups were successful in securing a financial subsidy from Council to perform during the Fringe season.

The Function Room hosted almost 20,000 attendees for school holiday programs, cultural events, birthdays and live music events.

Council welcomed 567 Playford residents as Australian Citizens as part of our **Events program**. Over 7000 people celebrated at the Playford Community Carols event, which received a 97 per cent satisfaction rating by attendees. 3200 attended our largest ANZAC commemoration.

Weekly Fringe activations in the Prince George Plaza drew over 1500 people, with the event scoring a 96 per cent satisfaction rating.

Community sports clubs used Council **sportsfields and courts** for 35,028 hours. There are 12,343 registered participants of City of Playford's 102 sporting clubs. Visitors to the Aquadome reached over 445,000.

Council awarded \$200,273 in **Community Grants** to residents and community groups. This included \$14,500 to assist young people to recognise their outstanding achievements, \$21,857 toward new equipment to support local sports, recreation, and social clubs, \$64,079 for community development projects and \$99,837 in financial support to community groups for start-up funding, support for day-to-day operations of a service, or funding for a new program within a current service. Council also supported two community groups with subsidised accommodation in two Council owned venues through the contestable Building Spaces support category.

The **Healthy Food Co.** sold 9830 Easy Health Meal Kits and 2588 Snack Packs, supported by 26 volunteers.

Year in review

The **John McVeity Centre** and the **Precinct** delivered over 150 community initiatives, welcoming 24,486 participants in a wide range of programs and activities.

More than 21,800 main meals were provided to patrons of the **Grenville Hub. Community inclusion** groups recorded over 36,000 hours of group programs, activities and events with 5017 attendances at NDIS funded social group programs and broader disability inclusion events. Council provided 11,039 transport trips connecting eligible community members to medical appointments and social activities.

Marni Waiendi delivered short courses including Infant First Aid and Learner Driver Permit training along with craft, cooking, wellness and other community cultural connection activities to 2604 community members. The inaugural NAIDOC in the North event delivered in partnership with City of Playford, attracted over 1300 attendees and the *Belonging in the North / Kawanta Pirku-itya* program welcomed 73 attendees since its launch in late 2024.

289 **volunteers** contributed over 67,000 hours of service across community centres, libraries, community programs, events, environment and biodiversity activities, and graffiti removal. In addition, over 150 students and young people engaged in volunteering across all Council areas through collaboration with Trinity College and the Pathways to Purpose Program.

Through the Wheels in Motion program, eligible learner drivers were supported by volunteer mentors to acquire 777 driving hours.

Council's Transport Volunteers were nominated for the 2025 South Australian Volunteer Awards – Andamooka Community Project Award.



City Maintenance

Graffiti Operations responded to 617 customer requests and removed 25,489 tags, with 97.3 per cent of requests actioned within five working days.

A total of 2437 **Rapid Response** requests were actioned for issues including deceased animals, footpath safety and rubbish.

As part of our **Roads and Stormwater Network Maintenance** service Council filled 10,705 potholes, replaced, renewed or installed 2518 signs, maintained 6km of rubble, concrete and paved footpaths and removed 7274 linear metres of tripping hazards from concrete footpaths. All 125 Gross Pollutant Taps were cleared at least once during the year with hotspot areas cleared more frequently.

The **Tree Services** team planted 1241 street trees, 1500 amenity trees and 130 reserve trees. Maintenance was provided for 40,255 trees, with 34,465 trees inspected during the year.

Thirty hectares of irrigated landscapes were maintained, including garden beds, across our **Parks and Reserves**. 172 irrigated reserves and parks were cut 26 times in addition to 387 hectares of open space and windbreaks, mown three times during the year. 114 playgrounds were inspected and maintained fortnightly.

Year in review

The tractor slashing program cut 856 hectares of rural and urban open space and 630km of rural roadside verges three times during the year.

Maintenance was undertaken on 66 hectares of irrigated turf on our **sportsfields** and 41 hectares of oval surrounds.

As part of the **Urban Streetscape Maintenance** service, our urban Verge Mowing (non-irrigated) program covers approximately 1200km, with five cuts undertaken during 2024/25.

Irrigated verges are a small portion of the verge network and are generally located on main roads. All irrigated verges were mowed on a fortnightly basis (26 times per year).

A total of 88km of patrol grading and 4.2km of re-sheeting on our unsealed roads was completed as part of the **Rural Streetscape Maintenance** service.



Waste and Recycling

Council responded to 6400 notifications of **Illegally Dumped Rubbish**, with an average of 93 per cent collected within our 10-day service level.

An average of 48,439 properties used the **Kerbside Waste** collection service each week, disposing of an average 9.54kg of landfill per household. The hard waste service was accessed 18,590 times, enabling residents to dispose of large items appropriately.

Since September 2023, the Food Organics and Garden Organics (FOGO) green bin service has been offered free of charge to all households. Participation increased from 58 per cent to 74 per cent, coinciding with an average reduction of 260 grams per household per week in red bin waste – presumably food and garden organics now being diverted from landfill.

Contamination in the recycling bin averaged 27.7 per cent of the bin contents – higher than the Adelaide metropolitan average of 14 per cent.



Public Health, Regulatory and Environment

The **Environmental Health** team conducted 735 food safety inspections across 565 businesses and received 76 onsite wastewater system applications.

The **Environmental Sustainability** service saw 4000 vouchers purchased by the community as part of the 10 for 10 program to access native plants. Through the Buffers to Bushland initiative 13,800 seedlings were distributed to over 80 rural properties and schools.

Year in review

Our **Immunisation** programs reached 5191 participants across schools, the community and business clinics, administering 9081 vaccinations. A new community immunisation clinic opened at the Virginia Institute.

The **Regulatory Services** team managed 9005 requests including illegal parking, wandering dogs, burning permits, nuisance noise complaints and fire hazard concerns.

Development Services received 3353 development applications including 1901 applications for new dwellings, with a total development value exceeding \$902 million.



Local Business Support

The **Business Support** team engaged over 1574 individuals, providing personalised business support and representing the City of Playford on the Northern Adelaide Jobs and Skills Taskforce to advocate for region's priorities.

The Northern Adelaide Jobs and Careers Expo brought together over 3000 students, job seekers, employers, and education providers through 90 exhibitors and activities including resume support, LinkedIn headshots, interview skills workshops, and a live jobs board. The event was recognised as a finalist in the Local Government Economic Development Awards.

The team also hosted four NDIS Networking Nights, the Self-Employment Expo, and Co-worker Connect events at the Stretton Centre to encourage collaboration, innovation, and knowledge-sharing. A key milestone was the launch of the Uni Hub Playford Interim Site, expanding tertiary education pathways and linking students with local job opportunities.

The **Stretton Centre** co-working facility supported 45 businesses. With over 1000 venue hire bookings, the Centre has continued to be used by a wide range of organisations that support the business community.

Year in review

Strategic Projects Update

Our annual operating budget provides funds for concept plans, feasibility studies and other investigations to be carried out in preparation for future works and services that benefit our community. The table below shows the status of Strategic Projects for 2024/25.

Each project has been assessed as being completed or commenced.

Strategic Project	Status
Transport Strategy	Commenced
Blakes Crossing Wildlife Refuge	Commenced
Riverlea District Sportsground (North)	Commenced
Code Amendment(s)	Commenced
Strategic Land Use Planning	Commenced
Disability Access & Inclusion Plan (DAIP)	Commenced
NDIS State of Sector Report	Completed
Heaslip Road Streetscape Upgrade	Commenced
Stormwater Planning	Commenced
Dauntsey Reserve Master Plan	Commenced
Playford Sports Precinct – Softball	Commenced
Northern Adelaide Plains Food Cluster	Commenced

Strategic Asset Management Plan Overview

Council manages its physical assets through the development and implementation of Asset Management Plans (AMPs), which detail the actions required to deliver the agreed level of service in a fiscally responsible and sustainable manner, and in accordance with Council's [Strategic Plan 2020-2024](#). These actions are a combination of maintaining and managing existing assets, and the renewal and upgrade of existing assets when they reach end of life or the optimum time in their lifecycle to intervene.

A summary of the 2024/25 community infrastructure renewals, including stormwater, buildings, footpaths, and transport assets, is provided, with the status of each project noted as being in the Planning and Design, Execution/Construction phase, or Completed.

Footpaths and Transport

Just over 18km of footpath renewal was constructed throughout the city, and nearly 20km of road renewals, complemented by the upgrade or installation of approximately 300 DDA compliant kerb ramps.

Year in review

Below is a summary of the road, footpath and signage renewals categorised by suburb:

Suburb	Location	Status
Roads – Asphaltic Concrete/Pavement Design/Reinforced Concrete/Spray Seal Overlay/Reconstruction		
Andrews Farm	Grace Avenue Harwood Place	Completed Completed
Blakeview	Aldgate Lane Galleon Close Lynton Court Park Lake Boulevard	Completed Completed Completed Completed
Craigmore	Bundarra Court Illawarra Court Jacaranda Drive Jacaranda Drive/Adams Road Roundabout# Jedna Close Kakuna Crescent Uley Road Venice Court	Completed Completed Completed Planning and Design Completed Completed Completed Completed
Davoren Park	Brookside Close Burry Street Mitchell Street Searle Road	Completed Completed Completed Completed
Edinburgh North	Hartfoot Crescent Kingstag Crescent	Completed Completed
Elizabeth	Elizabeth Way# Fyfield Street Keevil Street Mountbatten Square	Completed Completed Completed Completed
Elizabeth Downs	Loftis Road McKenzie Road Stone Road Turnworth Street	Completed Completed Completed Completed
Elizabeth East	Badcoe Street Derrick Road Halsey Road Jensen Street Kibby Road	Completed Completed Completed Completed Completed
Elizabeth Grove	Argent Street Fairfield Road Frith Street Grateley Street Hale Street Hecker Street	Completed Completed Completed Completed Completed Completed

Year in review

Suburb	Location	Status
Elizabeth North	Montrose Court	Completed
Elizabeth Park	Litton Street McLean Street	Completed Completed
Elizabeth South	Blake Road	Completed
Elizabeth Vale	Clapton Street Pasteur Street	Completed Completed
Hillbank	Argyle Walk Ashwood Boulevard Holyoake Court Kareda Court Kurrie Street Wells Court	Completed Completed Completed Completed Completed Completed
Penfield Gardens	Ransomes Road	Planning and Design
Smithfield Plains	Sterling Court	Completed
Virginia	Broster Road Martin Road Ransomes Road Womma West Road	Completed Completed Completed Completed
Waterloo Corner	Calvengrove Road Coleman Road# Ryan Road# Supple Road#	Completed On hold (development) Planning and Design Planning and Design

#Multi-year project

Suburb	Location	Status
Kerbs		
Blakeview	Lynton Court Park Lake Boulevard	Completed Completed
Davoren Park	Searle Road	Completed
Elizabeth Downs	Stone Road Turnbull Road	Completed Completed
Elizabeth East	Halsey Road Jensen Street	Completed Completed
Elizabeth Grove	Allington Street Argent Street Blencowe Street Grateley Street Mahood Street Mofflin Road	Completed Completed Completed Completed Completed Completed

Year in review

Elizabeth Park	Litton Street Seatown Road	Completed Completed
Elizabeth South	Harvey Road	Completed
Elizabeth Vale	Clapton Street Wayford Street	Completed Completed
Hillbank	Kareda Court Willison Road	Completed Completed
Bridges		Status
Andrews Farm	Stebonheath Wetlands – Footbridge x 3 and Viewing Platform x 2 [#]	Planning and Design
Virginia	Virginia Grove – Footbridge	Completed
Traffic Safety		Status
Elizabeth	Frobisher Road Traffic Controller	Completed

#Multi-year project

Parks and Sportsfields

Suburb	Location	Item	Status
Andrews Farm	Purdilla Reserve Drainage	Bench	Completed
Davoren Park	Kalara Reserve [#] Sandford Reserve [#] Don Hardy Reserve (O'Brien Street)*	Cricket nets & cricket pitch Reserve Playground, irrigation & reserve sign	Completed Completed Construction
Elizabeth Downs	Argana Park [#] Barry Warren Reserve (formerly Dwight Reserve North)	Irrigation Playground	Planning and Design Construction
Elizabeth East	Playford Tennis Centre	Wooden bench/steps Tennis court design & court access	Completed
Hillbank	Gloaming Reserve* Michael Crescent Reserve	Playground, irrigation & reserve sign Irrigation Design	Planning and Design Planning and Design
Munno Para	Playford Town Park	Design, rubber softfall, drink fountain & inclusive play equipment	Construction
Smithfield	Anzac Day Memorial	Replacement of Anzac Day metal soldiers & picnic setting x 4	Completed

Year in review

Suburb	Location	Item	Status
One Tree Hill	McGilp Recreational Park	Tennis court fencing	Completed
	OTH Cemetery [#]	Heritage Retaining Wall Design	Planning and Design

[#] Multi-year project

*Renewal is being supplemented by upgrade projects

Streetscapes

Suburb	Location	Status
Footpaths		
Andrews Farm	Greenfields Drive	Completed
	Hughes Street	Completed
Blakeview	Uley Road	Completed
Craigmore	Adams Road	Completed
	Baldina Crescent	Completed
	Blair Park Drive [#]	Completed
	Coolibah Avenue	Completed
	Tea Tree Drive	Completed
	Uley Road	Completed
Elizabeth	Goodman Road	Completed
Elizabeth Downs	Crisp Road	Completed
	Haldane Street	Completed
	McKenzie Road	Completed
	Midway Road	Completed
	St Leonard Crescent	Completed
Elizabeth East	Aylwin Street	Completed
	Holcomb Street	Completed
	Kinkaid Road	Completed
	Yorktown Road	Completed
Elizabeth Park	Hayles Road	Completed
	Seatown Road	Completed
	Shillabeer Road	Completed
Elizabeth South	Goodman Road	Completed
Hillbank	Main North Road [#]	Planning and Design
Munno Para	Munno Para Linear Reserve	Completed
One Tree Hill	Black Top Road	Completed
Smithfield	Warooka Crescent	Completed

Year in review

Signs		Status
Angle Vale	Angle Vale Road Heaslip Road	Cancelled due to growth boundary
Blakeview	Horrie Knight Reserve	Completed
Elizabeth Downs	Uley Hall and Reserve signs	Completed
Hillbank	Jo Gapper Park	Cancelled due to align with future upgrade
Virginia	Gawler Road	Cancelled due to growth boundary
Waterloo Corner	Heaslip Road	Cancelled due to growth boundary
Pram Ramps		Status
Streetscape	x 95	Completed
Transport	x 156	Completed

Stormwater Infrastructure

Suburb	Location	Item	Status
Andrews Farm	Grace Avenue Greenfields Drive	Pipe x 2, Side Entry Pit x 2 Box Culvert x 2 and Headwall x 4	Completed
Angle Vale	Heaslip Road	Headwall	Completed
Blakeview	Lynton Court	Pipe	Completed
Craigmore	Carob Crescent Kakuna Crescent Venice Court	Pipe and Side Entry Pit x 2 Pipe Pipe	Completed Completed Completed
Edinburgh North	Hartfoot Crescent	Pipe and Side Entry Pit	Completed
Elizabeth Park	Seaborough Road	Junction Box	Construction
Hillbank	Wells Court	Side Entry Pit	Completed
One Tree Hill	One Tree Hill Cemetery	Design	Planning and Design

Buildings

Suburb	Location	Item	Status
Craigmore	Uley Road Reserve	Clubroom foyer fit out	Completed

Year in review

Suburb	Location	Item	Status
Davoren Park	Playford Operations Centre	Rear patio & benches Canteen air conditioner C-4 Building 1 air conditioner Server/Building Management System (BMS) controller replacement	Completed
Edinburgh North	Ramsay Park	Home, away & referee changeroom	Completed
Elizabeth	Playford Civic Centre	Fan coil unit Air conditioner condenser	Completed
Elizabeth North	Dauntsey Reserve	Home, away & referee changeroom	Completed
Elizabeth South	Central Districts Softball Club	Evaporative air conditioner	Completed
Elizabeth Vale	Mofflin Reserve	Air conditioner condenser	Completed
Smithfield Plains	Morialta Drive – Child and Family Health Service (CaFHS) Building	Ceiling, roof framing & wall	Completed
Virginia	Virginia Football Club	Home, away & referee changeroom	Completed
	Virginia Recreation Centre	Male cubicles in changeroom	Completed
	Virginia Horticulture Centre	Front reception & back office fit out	Completed
		Electrical upgrade & blinds, evaporative air conditioner x 6, fan coil unit	Completed
Various	Master key system & security	Master key x 15 buildings	Completed

Water Delivery

Facility	Item	Status
Andrews Farm Pump Station	Monitoring, testing and pressure transmitting equipment	Execution
Curtis & Stebonheath Pump Station	Monitoring, testing and pressure transmitting equipment, wetland erosion reinstatement, security system	Execution
Mofflin Reserve Pump Station	Scada panel, monitoring equipment, valves and testing equipment	Planning and Design

Year in review

NEXY Pump Station	Alarm	Completed
Olive Grove Pump Station	Probe	Execution
Samuel Street Pump Station	Monitoring, testing and pressure transmitting equipment, wetland erosion reinstatement, security system	Execution
Town Park	Filter, instrumentation, pump and water play equipment	Filter & Pump Completed
Uley Road Pump Station	Water quality testing unit	Execution
Yorktown Road Pump Station	Irrigation pump, proportioning valve on tank	Completed

Playford Alive

Suburb	Location	Status
Footpaths, Roads, Kerbs & Verge Compacted Fines		
Davoren Park	Lock Street Rowe Street Skewes Street* Ward Street Redcliff Street#	Completed Completed Completed Completed Completed
Pram Ramps		Status
Streetscape	5	Completed
Transport	9	Completed

*Roads & footpaths only

#Verge compacted fines only

Capital Projects Update

Each year Council also introduces a range of new projects which add to our existing services and assets. The status of the new projects for 2024/25, as well as those projects continuing from previous years, are listed below. The status of each project is noted as being in the Definition, Planning and Design, Construction phase or Completed.

Year in review

Project	Status
AMP Angle Vale Bridge	Definition
Argana Park – Car Park and Change Facilities	Construction
Buildings Minor Projects 24-25	Completed
DDA Streetscape Infrastructure 24-25	Completed
Don Hardy Reserve (formerly O'Brien Street Reserve) Upgrade – AMP Supplementary	Construction
Dwight Reserve – Changerooms and Car Park	Definition
Footpath Widening – AMP Supplementary	Completed
Gloaming Reserve Upgrade – AMP Supplementary	Planning and Design
Health Precinct Superstop	Planning and Design
Kalara Reserve Upgrade	Completed
Key System Upgrade – Stage 2	Completed
Mark Oliphant Kiss & Drop – Detailed Design and Construction	Construction
McEvoy Road Basin and Culvert – Detailed Design	Definition
McGilp Recreation Park Upgrade	Completed
Missing Kerbs – AMP Supplementary	Completed
Munno Para Sportsground Stage 1	Planning and Design
New Footpaths 24-25	Completed
Open Space Minor Projects 24-25	Completed
Park Road Drainage System	Construction
Playground Communication Boards	Construction
Riverlea District Sportsground (North)	Definition
Sandford Reserve Upgrade – AMP Supplementary	Completed
Shared Use Path Widening – AMP Supplementary	Completed
Solar Projects	Completed
Sport and Recreation Minor Projects 24-25	Completed
Stebonheath Road / Dalkeith Road Roundabout – Black Spot	Planning and Design
Stormwater Minor Projects 24-25	Completed
Traffic Management Minor Projects 24-25	Completed
Virgo Street Reserve and Barrow Crescent Reserve Upgrades	Construction

The following new services were also introduced in 2024/25:

- Green Bin Rollout
- Community Organisation Support Framework

Year in review

Playford Growth Areas Infrastructure

In 2010, the South Australian Government prepared the 30-Year Plan for Greater Metropolitan Adelaide. This Plan identified the City of Playford as the centre of residential growth in northern metropolitan Adelaide. Primary production land in Angle Vale, Virginia and Playford North was rezoned in 2013/14 as residential land, in what became known as the Playford Growth Areas. As part of the rezoning, agreements known as Infrastructure Deeds, were negotiated with landowners and the State Government. These Deeds set out the legal arrangements between landowners, Council and the State Government and identified required infrastructure, costs and the mechanisms for delivery between the various parties to the Deeds.

Deeds cover social, transport and stormwater infrastructure, and require Council and the State Government to report on an annual basis the funds raised within the Growth Areas and any expenditure of the funds.

Council is the Administering Body for the **social** and **stormwater** deeds and the tables below show the status of the funds for 2024/25.

Social Infrastructure Deeds

Virginia	Amount	
Contributions received into the Fund 2024/25	\$21,905	
Expenditure from the Fund 2024/25	\$0	
Interest 2024/25	\$9,124	
2024/25 Total	\$31,029	
Whole of life total contributions received into the Fund (up to 30 June 2025)		\$212,991
Total Expenditure from the Fund (up to 30 June 2025)		\$0
Total Interest (up to 30 June 2025)		\$24,731
Balance of Fund (up to 30 June 2025)		\$237,722

Angle Vale	Amount	
Contributions received into the Fund 2024/25	\$348,126	
Expenditure from the Fund 2024/25	\$0	
Interest 2024/25	\$87,444	
2024/25 Total	\$435,570	
Whole of life total contributions received into the Fund (up to 30 June 2025)		\$2,089,285
Total Expenditure from the Fund (up to 30 June 2025)		(\$1,667)
Total Interest (up to 30 June 2025)		\$201,169
Balance of Fund (up to 30 June 2025)		\$2,288,787

Year in review

Playford North Extension	Amount	
Contributions received into the Fund 2024/25	\$598,780	
Expenditure from the Fund 2024/25	\$0	
Interest 2024/25	\$56,019	
2024/25 Total	\$654,799	
Whole of life total contributions received into the Fund (up to 30 June 2025)		\$1,454,321
Total Expenditure from the Fund (up to 30 June 2025)		\$0
Total Interest (up to 30 June 2025)		\$90,308
Balance of Fund (up to 30 June 2025)		\$1,544,629

Stormwater Infrastructure Deeds

The framework for the necessary stormwater and flood mitigation works in the three Playford Growth Areas are guided by Growth Area Stormwater Management Plans (SMPs). These SMPs prescribe a range of works on both private and public land.

As part of the land division development assessment process, the majority of SMP works are undertaken by private parties as negotiated works-in-kind.

These works are not accounted for in the tables below but play a critical role in realising the Growth Area SMPs, which in turn allows development to continue to take place in the Growth Areas and provide the necessary protections for the community.

Virginia	Amount	
Contributions received into the Fund 2024/25	\$0	
Expenditure from the Fund 2024/25	\$0	
Interest 2024/25	(\$6,891)	
2024/25 Total	(\$6,891)	
Whole of life total contributions received into the Fund (up to 30 June 2025)		\$150,000
Total Expenditure from the Fund (up to 30 June 2025)		(\$301,328)
Total Interest (up to 30 June 2025)		(\$19,452)
Balance of Fund (up to 30 June 2025)		(\$170,780)

Year in review

Angle Vale	Amount	
Contributions received into the Fund 2024/25	\$1,697,048	
Expenditure from the Fund 2024/25	(\$44,552)	
Interest	\$95,185	
2024/25 Total	\$1,747,681	
Whole of life total contributions received into the Fund (up to 30 June 2025)		\$3,755,704
Total Expenditure from the Fund (up to 30 June 2025)		(\$847,507)
Total Interest (up to 30 June 2025)		\$135,724
Balance of Fund (up to 30 June 2025)		\$3,043,921

- Updates have been made to the detailed design of the Broadacres Drive Outfall Drain to align with current practices. Negotiations continue in relation to progression of a Final Stormwater Infrastructure Deed for Angle Vale South.

Playford North Extension	Amount	
Contributions received into the Fund 2024/25	\$0	
Expenditure from the Fund 2024/25	\$0	
Interest	(\$26,718)	
2024/25 Total	(\$26,718)	
Whole of life total contributions received into the Fund (up to 30 June 2025)		\$0
Total Expenditure from the Fund (up to 30 June 2025)		(\$589,107)
Total Interest (up to 30 June 2025)		(\$73,113)
Balance of Fund (up to 30 June 2025)		(\$662,220)

- Detailed design has continued for the NEXY Western Swale Upgrade following consultation with the Department for Infrastructure and Transport (DIT). This design will be completed in 25/26.

Transport Infrastructure Deeds

DIT is the Administering Body for the transport deeds and the tables below show the status of the funds for 2024/25.

Angle Vale	Amount	
Contributions received into the Fund 2024/25	\$3,131,000	
Expenditure from the Fund 2024/25	(\$1,365,000)	
2024/25 Total	\$1,766,000	
Whole of life total contributions received into the Fund (up to 30 June 2025)		\$17,695,235
Total Expenditure from the Fund (up to 30 June 2025)		(\$5,198,763)
Balance of Fund (up to 30 June 2025)		\$12,496,472

Year in review

Works undertaken by DIT in 2024/25:

- AV23 – Frisby Road Upgrade. Concept planning and design continuing. Construction of portions underway in line with adjacent developments.
- AV24 – Fradd Road, Frisby Road intersection. Detailed design underway.

Playford North Extension		Amount
Contributions received into the Fund 2024/25	\$1,879,000	
Expenditure from the Fund 2024/25	(\$750,000)	
2024/25 Total	\$1,129,000	
Whole of life total contributions received into the Fund (up to 30 June 2025)		\$7,047,296
Total Expenditure from the Fund (up to 30 June 2025)		(\$1,452,117)
Balance of Fund (up to 30 June 2025)		\$5,595,179

Works undertaken by DIT in 2024/25:

- PN1 – Intersection of Curtis Road and Andrews Road – Detailed design commenced.
- PN7 – Stebonheath Road Roundabout. Construction completed.

Virginia		Amount
Contributions received into the Fund 2024/25	\$ 279,000	
Expenditure from the Fund 2024/25	(\$1,619,000)	
2024/25 Total	(\$1,340,000)	
Whole of life total contributions received into the Fund (up to 30 June 2025)		\$3,699,528
Total Expenditure from the Fund (up to 30 June 2025)		(\$2,723,574)
Balance of Fund (up to 30 June 2025)		\$975,954

Works undertaken by DIT in 2024/25:

- V16 – Old Port Wakefield Road / McEvoy Road Roundabout. Construction completed.

Financial snapshot

Council is committed to delivering long-term financial sustainability, with a focus on producing a sustainable operating surplus position, effectively managing debt and sustainably growing assets and services.



Financial snapshot

Financial Snapshot

2024/25 Performance

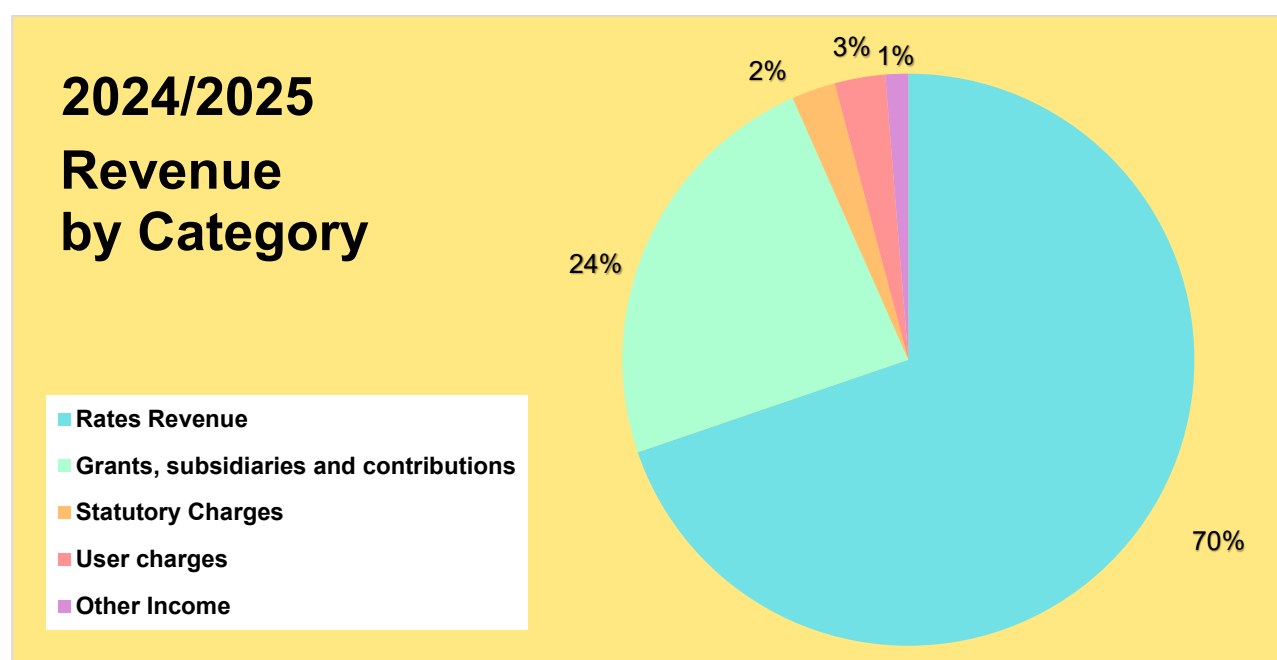
Item	2024/25 Actual \$M
Operating income	162.1
Operating expenses	140.3
Operating result	21.8

The operating surplus for 2024/25 is \$21.8M against an original budgeted surplus of \$7.9M. This favourable result is mainly due to additional developer contributions, planning application fees, dog registrations, compliance fines, an increase in reimbursements, savings in interest from lower debt, delays in operating costs associated with multi-year projects, and **\$9.2M early receipt** of the 2025/26 Financial Assistance Grants (FA Grants) during 2024/25.

Compared to the previous year, 2024/25 revenue was higher by \$36.7M, largely due to Council receiving higher planning application fees of \$1M, higher grants of \$24.2M, increased rate revenue of \$10.9M associated with growth and new services, and increased investment income of \$0.4M.

Actual operating expenses have increased from 2024/25 by \$14.3M. This increase largely reflects additional costs associated with new services and growth, increases relating to wages and CPI.

Where Council's money comes from

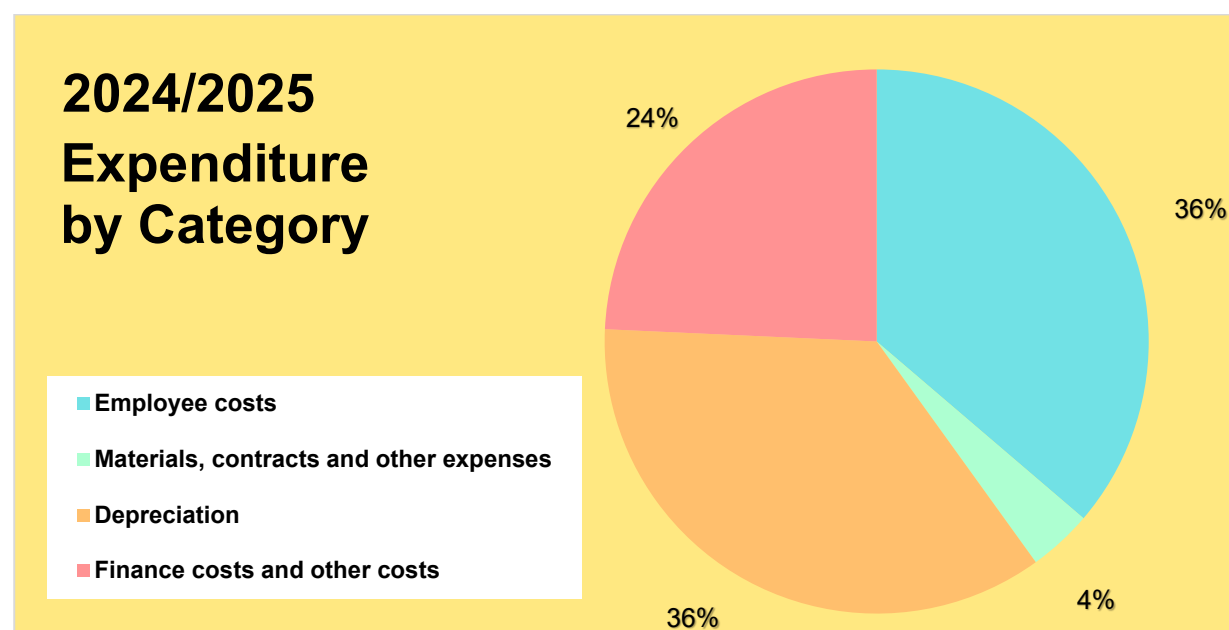


The City of Playford received income of \$162.1M in 2024/25. The main sources of revenue were rates revenue (commercial and residential) of \$113.1M, and grants, subsidies and contributions

Financial snapshot

totalling \$38.3M. The balance of \$10.7M was generated through statutory charges, user charges and other minor sources.

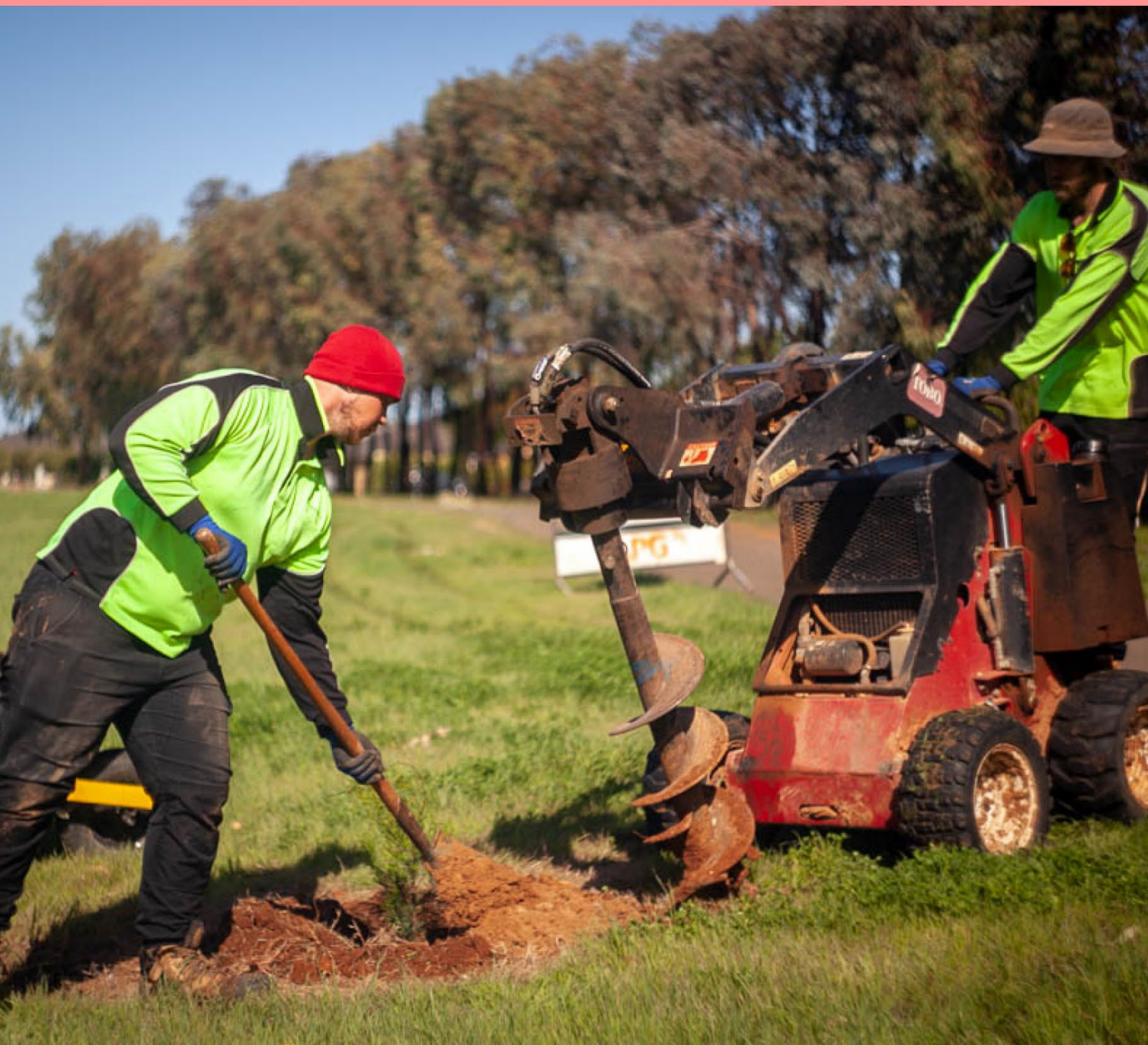
What Council's money was spent on



The City of Playford spent \$140.3M on delivering services in 2024/25. Operating expenses included employee and labour hire costs of \$50.9M, materials, contracts and general expenses of \$50.0M, depreciation of \$34.1M and finance and other costs \$5.3M.

Measuring our performance

A range of performance measures and financial targets help track our progress as we deliver against the Annual Business Plan and Budget.



Measuring our performance

Playford Community Survey

The Playford Community Survey is a key part of Council's commitment to listening to community experiences of living, working, studying and visiting our city. Since 2021, it has focused on measuring and understanding these experiences through the lens of each theme in Council's Strategic Plan.

The survey tracks the community's overall ratings for each theme, along with overall satisfaction with Council, providing a clear view of community perceptions, sentiment and trends over the past four years. It is also a valuable educational tool for staff, helping them better understand who our community is – their needs, aspirations and priorities.

This insight helps Council review and improve services, plans, projects and strategies, while also informing reports, presentations and engagement approaches. The information is also valuable in supporting state and federal government, investors and developers to get the optimum outcome for our community when they are planning or undertaking works in our city. The results contribute to CEO key performance indicators and help measure Council's performance in Annual Reports like this one.

What we heard in the 2025 Playford Community Survey

Now in its fifth year, the Playford Community Survey continues to provide valuable insights into community experiences across the City of Playford. The survey remains a key tool in identifying both areas of success and opportunities for improvement in different areas of the City, in line with the goals of our Strategic Plan.

The 2025 survey was updated to align with our new strategic direction: *Building Stronger Foundations and Connecting Our People*. This allowed us to establish new benchmarks for the updated themes, setting the scene to track progress over the next four years.

The survey was available online, on paper, in person, or over the phone. Promotion included social media, database emails, outdoor digital advertising and printed materials shared through our Civic and community centres.

Over 1500 community members shared their thoughts with average ratings out of five for each Strategic Plan theme illustrated below. The average Community Sentiment is also shown below and represents community trust and confidence in Council, as well as satisfaction with Council over the past 12 months.

Measuring our performance

Theme 1

Improving safety, accessibility and ease of movement around our city

3.48



Theme 2

Lifting city appearance

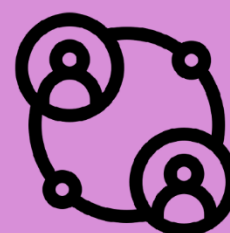
3.32



Theme 3

Fostering collaboration and connection to each other

3.45



Theme 4

Activating and facilitating welcoming community spaces and events

3.5



Average community sentiment

3.05



Financial Sustainability

Council includes its financial strategies, objectives and targets in a Long Term Financial Plan (LTFP). This plan has direct links to all Council strategic plans including the Strategic Asset Management Plan, Playford Community Vision 2043 and Annual Business Plan. This is a key part of planning for the future needs of our community and city.

The table below summarises the results for the 2024/25 financial year. Some of the ratios are outside the target range due to additional developer contributions and grant funding, as noted in the comments.

The 2024/25 LTFP shows that over the next 10 years, Council will maintain a solid financial position with the 10-year average, with all financial indicators falling within the target range over the long term.

Measuring our performance

For the 2024/25 period, the following financial indicators apply.

Financial Indicator	Explanation	2024/25 Actual	Target ¹	Comments
Operating Surplus Ratio	<i>Performance Indicator</i> This ratio expresses Council's operating result as a percentage of Council's total income.	13.4% 4.0% adjusted².	1%-10%	Above target range due to 2025/26 Financial Assistance Grant received in 2024/25. The adjusted ratio excluded developer contributions and 2024/25 Financial Assistance Grant received in 2024/25.
Cash Flow from Operations Ratio	<i>Performance Indicator</i> The cash generated each year from operations compared to the 10-year average requirements in the Strategic Asset Management Plan. This ratio measures whether Council is generating enough cash from its operations to cover the replacement of assets over time.	186.7% 135.3% adjusted².	Between 90% and 110%	Above target range. The adjusted ratio excluded developer contributions and 2025/26 Financial Assistance Grant received in 2024/25.
Asset Renewal Funding Ratio	<i>Infrastructure Indicator</i> This ratio shows whether or not Council is replacing assets at the rate as required in the Strategic Asset Management Plan.	77.9%	Between 90% and 110%	Below target as a result of deferred AMP Program from 2024/25 carried over to 2025/26 and works on hold.
Net Financial Liabilities Ratio	<i>Debt Indicator</i> This ratio shows net financial liabilities as a percentage of Total Operating Income.	57.1% 69.6% adjusted².	50%-160%	Within target range. The adjusted ratio excluded developer contributions and 2025/26 Financial Assistance Grant received in 2024/25.
Interest Expense Cover Ratio	<i>Debt Indicator</i> This ratio shows how much rate income is used to pay interest on borrowings.	2.5%	4%-8%	Below target range with lower interest rates and debt levels.

¹ As per original budget

² In recent years the Federal Government has made advance payments prior to 30th June from future year allocations of Financial Assistance Grants. These Adjusted Ratios correct for the resulting distortion in key ratios for each year and provide a more accurate basis for comparison. Adjustments are also made for Developer Contributions & Grant payments that are recognised under accounting standards as operating income but utilised for capital & future capital spend.

Your Council

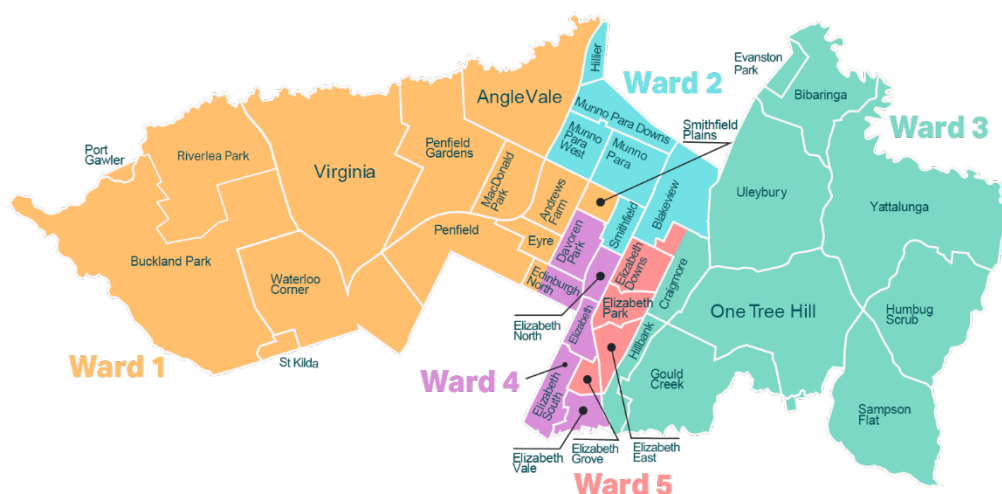
The City of Playford is divided into five wards, with a Mayor and 15 Councillors. Each ward is represented by three Councillors. The ward boundaries endeavour to provide an equal number of electors represented by a Councillor.



Your Council



Mayor Glenn Docherty



Cr Peter Rentoulis
Deputy Mayor



Cr Rebecca Vandeppear



Cr Clint Marsh

Ward 1 covers the suburbs of Angle Vale, Buckland Park, Virginia, Eyre, Penfield, Penfield Gardens, MacDonnell Park, Andrews Farm, Riverlea Park and Smithfield Plains; and part of the suburbs of Edinburgh North and Waterloo Corner.



Cr Jane Onuzans



Cr Gay Smallwood-Smith



Cr Chantelle Karlsen

Ward 2 covers the suburbs of Munno Para Downs, Munno Para West, Munno Para, Smithfield and Blakeview; and part of the suburb of Hillier.



Cr Andrew Craig



Cr Tanya Smiljanic



Cr David Kerrison

Ward 3 covers the suburbs of Hillbank, Gould Creek, One Tree Hill, Sampson Flat, Humbug Scrub, Uleybury, Yattalunga and Bibaringa; and part of the suburbs of Craigmore and Evanston Park.



Cr Marilyn Baker



Cr Katrina Tarr



Cr Zahra Bayani

Ward 4 covers the suburbs of Davoren Park, Elizabeth North, Elizabeth, Elizabeth South and Elizabeth Vale; and part of the suburb of Edinburgh North.



Cr Misty Norris



Cr Akram Arifi



Cr Shirley Halls

Ward 5 covers the suburbs of Elizabeth Downs, Elizabeth Park, Elizabeth East and Elizabeth Grove; and part of the suburb of Craigmore.

Your Council

Council Members and Representation

The table below shows Council's representation quota and the average representative quota for councils of a similar size and type in South Australia.

Council	Council Members	Electors	Rep. Quota	Number of Wards	Ward Quota*
Playford	16	75775	4735	5	5051
Tea Tree Gully	13	75143	5780	6	6261
Onkaparinga	13	136132	10471	6	11344
Salisbury	15	98968	6597	7	7069
Marion	13	69237	5325	6	5769
Charles Sturt	17	91431	5378	8	5714
Port Adelaide Enfield	18	91409	5078	7	5377
Adelaide	12	30575	2547	3	2779

• Data Source: Electoral Commission SA 2025 (made available via Local Government Association)
 • Representation Quota = number of electors divided by number of Councillors and the Mayor
 • Ward Quota = number of electors divided by the number of Councillors representing wards
 • *Refer to www.ecsa.gov.au for ward quota structure information

The City of Playford last completed a representation review in April 2025 with changes to Council Member representation coming into effect following the Local Government general election in November 2026.

Council Member Allowances and Benefits

Council Members receive an allowance for discharging their official functions and duties as provided for under Section 76 of the *Local Government Act 1999*. Allowances are adjusted by the Remuneration Tribunal of South Australia each November.

In addition to the allowance paid to Council Members, the *Local Government Act 1999* also provides for the reimbursement of certain expenses; provision of facilities and support; and training and development activities to assist Members in performing or discharging official functions and duties. These supports are detailed in the Council Member Support Policy and Procedure and the Council Member Training and Development Policy and Procedure and include:

- Provision of technology (mobile phone/iPad) and reimbursement of expenses where a Council Member utilises their personal internet and/or mobile phone service.
- Reimbursement for travel and childcare expenses when undertaking Council business.
- Training and development activities including seminars, conferences and short courses.

Your Council

The Mayor has access to a vehicle for Council business and civic duties and is also provided with office space and administrative support. Additional supports provided to the Mayor are detailed in the Mayor Support Procedure.

Council Member	2024/25 Allowance	Council Member	2024/25 Allowance
Mayor Glenn Docherty	\$98,761.32	Cr Clint Marsh*	\$27,224.75
Cr Akram Arifi	\$24,690.32	Cr Misty Norris**	\$27,224.75
Cr Marilyn Baker	\$24,690.32	Cr Jane Onuzans	\$24,690.32
Cr Zahra Bayani	\$24,690.32	Cr Peter Rentoulis	\$24,690.32
Cr Andrew Craig	\$24,690.32	Cr Gay Smallwood-Smith	\$24,690.32
Cr Shirley Halls	\$24,690.32	Cr Tanya Smiljanic	\$24,690.32
Cr Chantelle Karlsen*	\$28,328.57	Cr Katrina Tarr	\$24,690.32
Cr David Kerrison**	\$28,328.57	Cr Rebecca Vandeppear	\$24,690.32

* Includes allowance received as Deputy Mayor

** Includes allowance received as presiding member of Strategy and Services Committee

Independent Member Sitting Fees

Independent Members on the Corporate Governance Committee and Council Assessment Panel are paid a sitting fee for meetings they attend.

Meeting	Chair Sitting Fee	Member Sitting Fee
Corporate Governance Committee	\$687.50	\$550
Council Assessment Panel	\$563	\$450

Your Council

Council and Committee Structure

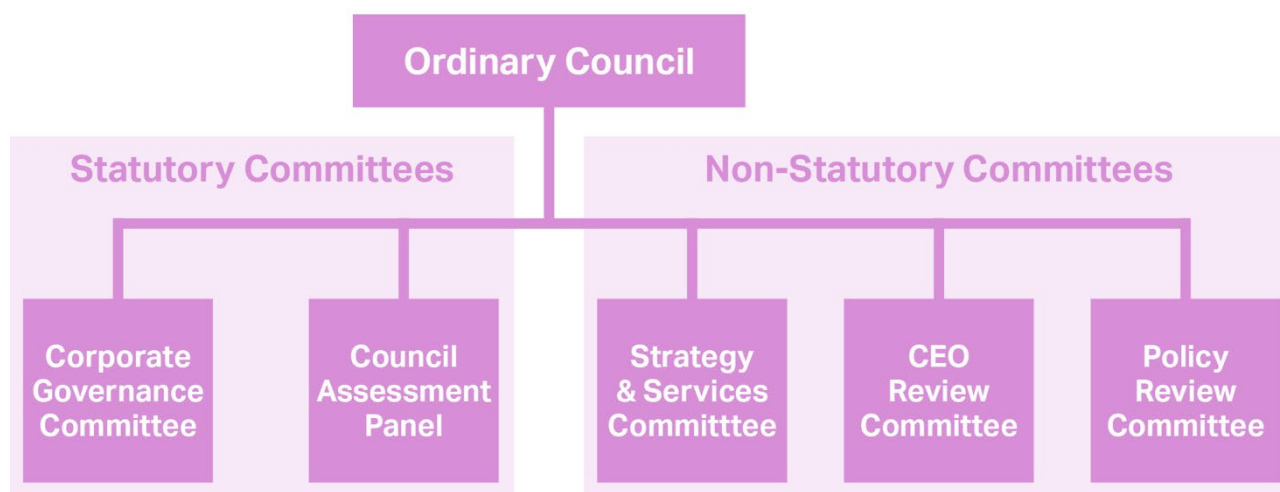
Council has established a number of statutory and non-statutory committees to assist with its decision-making. The committee structure is detailed below.

Statutory Committees:

- Council Assessment Panel
- Corporate Governance Committee³

Non-statutory Committees:

- Strategy and Services Committee
- Chief Executive Officer Review Committee
- Policy Review Committee



Council / Committee Membership

Council Member	Council / Committee
Mayor Glenn Docherty	Ordinary Council Strategy and Services Committee CEO Review Committee – Presiding Member Corporate Governance Committee Policy Review Committee – Presiding Member
Cr Akram Arifi	Ordinary Council Strategy and Services Committee
Cr Marilyn Baker	Ordinary Council Strategy and Services Committee CEO Review Committee
Cr Zahra Bayani	Ordinary Council

³. In accordance with Section 126 of the *Local Government Act* 1999, the Corporate Governance Committee has also been appointed as the Audit and Risk Committee.

Your Council

Council Member	Council / Committee
	Strategy and Services Committee
Cr Andrew Craig	Ordinary Council Strategy and Services Committee
Cr Shirley Halls	Ordinary Council Strategy and Services Committee Corporate Governance Committee
Cr Chantelle Karlsen	Ordinary Council Strategy and Services Committee CEO Review Committee (from November 2024)
Cr David Kerrison	Ordinary Council Strategy and Services Committee – Presiding Member (from November 2024)
Cr Clint Marsh	Ordinary Council Strategy and Services CEO Review Committee (until November 2024) Policy Review Committee (until December 2024)
Cr Misty Norris	Ordinary Council Strategy and Services Committee – Presiding Member (until November 2024) Council Assessment Panel Policy Review Committee
Cr Jane Onuzans	Ordinary Council Strategy and Services Committee Corporate Governance Committee – Deputy Member (until November 2024) Council Assessment Panel – Deputy Member (until November 2024) Policy Review Committee
Cr Peter Rentoulis	Ordinary Council Strategy and Services Committee
Cr Gay Smallwood-Smith	Ordinary Council Strategy and Services Committee CEO Review Committee
Cr Tanya Smiljanic	Ordinary Council Strategy and Services Committee Council Assessment Panel – Deputy Member (from November 2024) Policy Review Committee (from January 2025)
Cr Katrina Tarr	Ordinary Council Strategy and Services Committee

Your Council

Council Member	Council / Committee
Cr Rebecca Vandeppear	Ordinary Council Strategy and Services Committee

Council Meetings

In 2024/25 Council met on 13 occasions.

Council Meeting Attendance

Council Member	Attendance Council Meetings		Council Member	Attendance Council Meetings
Mayor Glenn Docherty	12/13		Cr Jane Onuzans	13/13
Cr Akram Arifi	11/13		Cr Peter Rentoulis	12/13
Cr Marilyn Baker	12/13		Cr Clint Marsh	13/13
Cr Zahra Bayani	11/13		Cr Misty Norris	13/13
Cr Andrew Craig	12/13		Cr Gay Smallwood-Smith	13/13
Cr Shirley Halls	12/13		Cr Tanya Smiljanic	11/13
Cr Chantelle Karlsen	12/13		Cr Katrina Tarr	13/13
Cr David Kerrison	13/13		Cr Rebecca Vandeppear	11/13

Information Sessions

In 2024/25, 24 Information Sessions were held in accordance with Section 90A of the *Local Government Act 1999*.

Reporting on the attendance at Information Sessions began in December 2023 in accordance with Council Resolution 5663.

Information Session Attendance

Council Member	Attendance Information Sessions		Council Member	Attendance Information Sessions
Mayor Glenn Docherty	23/24		Cr Clint Marsh	23/24
Cr Akram Arifi	19/24		Cr Misty Norris	22/24
Cr Marilyn Baker	23/24		Cr Jane Onuzans	24/24
Cr Zahra Bayani	19/24		Cr Peter Rentoulis	19/24

Your Council

Cr Andrew Craig	17/24	Cr Gay Smallwood-Smith	23/24
Cr Shirley Halls	22/24	Cr Tanya Smiljanic	22/24
Cr Chantelle Karlsen	21/24	Cr Katrina Tarr	22/24
Cr David Kerrison	24/24	Cr Rebecca Vandeppear	21/24

Confidentiality

In accordance with Section 90(2) of the *Local Government Act 1999* (the Act), Council and its Committees may order that the public be excluded from attendance at a meeting, or part of a meeting, where it is necessary to receive, discuss or consider information or matters in confidence, as prescribed under Section 90(3) of the Act.

During the 2024/25 financial year, Council and its Committees resolved to exclude the public on 62 occasions where it was considered necessary to address matters in confidence in line with the provisions of Section 90(2) and 90(3) of the Act.

The table below details the number of times each confidentiality provision under Section 90(3) was applied, along with the status of orders made under Section 91(7) of the Act (to retain associated documents in confidence) as at 30 June 2025.

Confidential Orders made under Section 90(2)				
Meeting	Date	Subject	Section 90(3) provision	Section 91(7) confidentiality order
Ordinary Council	23/07/2024	Alternative to Landfill Project	b	Retained in confidence
Corporate Governance Committee	06/08/2024	Munno Para Prudential Report	b	Retained in confidence
Corporate Governance Committee	06/08/2024	Chief Executive Officer Update	b,i	Retained in confidence
CEO Review Committee	12/08/2024	CEO Performance Assessment 2023/24	a	Partially released
Strategy and Services Committee	13/08/2024	Munno Para Prudential Report	b	Retained in confidence
Strategy and Services Committee	13/08/2024	Repurposing Assets Update	b	Retained in confidence
Ordinary Council	27/08/2024	Munno Para Prudential Report	b	Retained in confidence

Your Council

Confidential Orders made under Section 90(2)				
Meeting	Date	Subject	Section 90(3) provision	Section 91(7) confidentiality order
Ordinary Council	27/08/2024	Alternative to Landfill Project	b	Retained in confidence
Ordinary Council	27/08/2024	Argana Park Car Park and Change Facilities Contract Award	k	Retained in confidence
Ordinary Council	27/08/2024	CEO Performance Assessment 2023/24	a	Retained in confidence
Ordinary Council	24/09/2024	Strategic Land Purchase	b	Released
Corporate Governance Committee	01/10/2024	Findings of External Audit	b	Released
Corporate Governance Committee	01/10/2024	External Audit Contract	d	Released
Strategy and Services Committee	08/10/2024	Riverlea – Public Consultation for Shared Use Agreement Term and Community Land Management Plan Amendment	b	Partially released
Ordinary Council	22/10/2024	External Audit Contract	d	Released
Ordinary Council	22/10/2024	Riverlea – Public Consultation for Shared Use Agreement Term and Community Land Management Plan Amendment	b	Partially released
Ordinary Council	22/10/2024	Appointment of Independent Member for Council Assessment Panel (CAP)	a	Retained in confidence
Ordinary Council	22/10/2024	Argana Park – Car Park and Change Facilities Contract Award	k	Retained in confidence
Special Corporate Governance Committee	05/11/2024	Cyber Security Incident Presentation	e,h	Retained in confidence

Your Council

Confidential Orders made under Section 90(2)				
Meeting	Date	Subject	Section 90(3) provision	Section 91(7) confidentiality order
Special Corporate Governance Committee	05/11/2024	Cyber Security Incident Response	e,h	Retained in confidence
Special Corporate Governance Committee	05/11/2024	Content for Corporate Governance Committee Communique	e,h	Released
CEO Review Committee	11/11/2024	Quarter One Chief Executive Officer KPI Performance Review	a,b,d	Retained in confidence
Strategy and Services Committee	12/11/2024	Angle Vale Bridge reconstruction – option to design	d	Retained in confidence
Strategy and Services Committee	12/11/2024	Central District Football Club – Support Agreement	d	Retained in confidence
Ordinary Council	26/11/2024	Angle Vale Bridge reconstruction – option to design	d	Retained in confidence
Ordinary Council	26/11/2024	Central District Football Club – Support Agreement	d	Retained in confidence
Ordinary Council	26/11/2024	Corporate Governance Committee Communique – November 2024 (Special Meeting)	e,h	Retained in confidence
Strategy and Services Committee	10/12/2024	Riverlea Community Land Management Plan	b	Retained in confidence
Special Corporate Governance Committee	17/12/2024	Riverlea Community Land Management Plan	b	Retained in confidence
Ordinary Council	17/12/2024	NAWMA Audit Committee Independent Member Appointments	a	Released
Ordinary Council	17/12/2024	Riverlea Community Land Management Plan	b	Retained in confidence
Ordinary Council	28/01/2025	Park Road Drainage System	k	Retained in confidence

Your Council

Confidential Orders made under Section 90(2)				
Meeting	Date	Subject	Section 90(3) provision	Section 91(7) confidentiality order
Corporate Governance Committee	03/02/2025	Chief Executive Officer Update	b,i	Retained in confidence
Corporate Governance Committee	03/02/2025	Long Term Financial Plan 2025/26	b	Released
CEO Review Committee	10/02/2025	2024 Review of Minimum and Maximum Remuneration for Local Government Chief Executive Officers	a	Partially released
CEO Review Committee	10/02/2025	Consultancy agreement for the provision of services to the Chief Executive Officer performance review services	b	Retained in confidence
CEO Review Committee	10/02/2025	Quarter two Chief Executive Officer KPI performance review	a,b,d	Retained in confidence
Ordinary Council	25/02/2025	2024 Review of Minimum and Maximum Remuneration for Local Government Chief Executive Officers	a	Partially released
Ordinary Council	25/02/2025	Town of Gawler Boundary Realignment	j	Retained in confidence
Strategy and Services Committee	11/03/2025	Riverlea Park Sportsground – Infrastructure Agreement	b	Retained in confidence
Strategy and Services Committee	11/03/2025	Riverlea Park Sportsground – Shared Use Agreement	b	Retained in confidence
Strategy and Services Committee	11/03/2025	Discussion – Riverlea Park Sportsground Infrastructure Agreement and Shared Use Agreement Update	b	Retained in confidence
Special Corporate Governance Committee	17/03/2025	Prudential Report – Elizabeth CBD – Lot 8	b	Retained in confidence
Ordinary Council	25/03/2025	Riverlea Park Sportsground – Infrastructure Agreement	b	Retained in confidence

Your Council

Confidential Orders made under Section 90(2)				
Meeting	Date	Subject	Section 90(3) provision	Section 91(7) confidentiality order
Ordinary Council	25/03/2025	Riverlea Park Sportsground – Shared Use Agreement	b	Retained in confidence
Ordinary Council	25/03/2025	Prudential Report – Elizabeth CBD – Lot 8	b	Retained in confidence
Ordinary Council	25/03/2025	Elizabeth CBD – Lot 8 Development	b	Retained in confidence
Ordinary Council	25/03/2025	2024 Review of Minimum and Maximum Remuneration for Local Government Chief Executive Officers	a	Retained in confidence
Corporate Governance Committee	01/04/2025	2025/26 Draft Annual Business Plan and Long Term Financial Plan	b	Released
Special Ordinary Council	15/04/2025	Mill Road, Waterloo Corner Code Amendment	j	Retained in confidence
Special Ordinary Council	15/04/2025	4 Playford Boulevard – Legal Proceedings	i	Retained in confidence
Ordinary Council	22/04/2025	2025/26 Draft Annual Business Plan and Long Term Financial Plan	b	Released
Corporate Governance Committee	06/05/2025	Chief Executive Officer Update	b,i	Retained in confidence
CEO Review Committee	12/05/2025	Chief Executive Officer Remuneration Review FY 2023/24	a	Partially released
CEO Review Committee	12/05/2025	Quarter three (3) review of the Chief Executive Officer performance against key performance indicators (KPI's)	a,b	Retained in confidence
Strategy and Services Committee	13/05/2025	2025/26 Rate Rebates	b	Retained in confidence
Strategy and Services Committee	13/05/2025	NAWMA Draft Annual Budget and Plan 2025-26	g	Retained in confidence

Your Council

Confidential Orders made under Section 90(2)				
Meeting	Date	Subject	Section 90(3) provision	Section 91(7) confidentiality order
Ordinary Council	27/05/2025	Chief Executive Officer Remuneration Review FY 2023/24	a	Partially released
Ordinary Council	27/05/2025	2025/26 Rate Rebates	b	Retained in confidence
Ordinary Council	27/05/2025	NAWMA Draft Annual Budget and Plan 2025-26	G	Retained in confidence
Strategy and Services Committee	10/06/2025	Angle Vale Bridge	g	Retained in confidence
Ordinary Council	24/06/2025	Angle Vale Bridge	g	Retained in confidence

The following table identified the grounds on which the Council or Committee considered the matters and determined to exclude the public from the discussion and related documentation during 2024/25.

This differs from the total number of confidential orders as a number of confidential orders fell under more than one ground of Section 90(3)(a)-(o).

Section 90(3) provision	Number
(a) information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person (living or dead)	12
(b) information the disclosure of which (i) could reasonably be expected to confer a commercial advantage on a person with whom the Council is conducting, or proposing to conduct, business, or to prejudice the commercial position of the Council and (ii) would, on balance, be contrary to the public interest	33
(c) information the disclosure of which would reveal a trade secret	0
(d) commercial information of a confidential nature (not being a trade secret) the disclosure of which (i) could reasonably be expected to prejudice the commercial position of the person who supplied the information, or to confer a commercial advantage on a third party and (ii) would, on balance, be contrary to the public interest	8

Your Council

Section 90(3) provision	Number
(e) matters affecting the security of the Council, members or employees of the Council, or Council property, or the safety of any person	4
(f) information the disclosure of which, could reasonably be expected to prejudice the maintenance of law, including by affecting (or potentially affecting) the prevention, detection or investigation of a criminal offence, or the right to a fair trial	0
(g) matters that must be considered in confidence in order to ensure that the Council does not breach any law, order or direction of a court or tribunal constituted by law, any duty of confidence, or other legal obligation or duty	4
(h) legal advice	4
(i) information relating to actual litigation, or litigation that the Council or Council committee believes on reasonable grounds will take place, involving the Council or an employee of the Council	4
(j) information the disclosure of which would (i) divulge information provided on a confidential basis by or to a Minister of the Crown, or another public authority or official (not being an employee of the Council, or a person engaged by the Council), and (ii) would on balance, be contrary to the public interest	2
(k) tenders for the supply of goods, the provision of services or the carrying out of works	3
(m) information relating to a proposal to prepare or amend a designated instrument under Part 5 Division 2 of the <i>Planning, Development and Infrastructure Act 2016</i> before the draft instrument or amendment is released for public consultation under that Act.	0
(n) information relevant to the review of a determination of Council under the <i>Freedom of Information Act 1991</i>	0
(o) information relating to a proposed award recipient before the presentation of the award	0
TOTAL	74

Availability of items held in confidence 2024/25	Number
Items retained in confidence	46
Items revoked in full	9
Items revoked in part/retained in part	7
TOTAL	62

Your Council

A total of 20 confidential orders made under Section 91(7) of the *Local Government Act 1999* expired, ceased to apply or were revoked during 2024/25. As of 30 June 2025, the total number of items remaining in confidence (made after 15 November 2010) is 253.

The table below identifies the items remaining in confidence (excluding orders listed previously).

Previous orders still in operation under Section 91(7)			
Meeting	Date	Subject	Section 91(7) confidentiality order
Ordinary Council	14/06/2011	Development Compliance Matter	Retained in confidence
Ordinary Council	28/02/2012	Allegation of Breach of Conduct	Retained in confidence
Ordinary Council	23/10/2012	CEO's Development Plan	Partially released
Ordinary Council	24/03/2015	Appointment of Independent Members for Council Development Assessment Panel (CDAP)	Partially released
Ordinary Council	28/04/2015	Chief Executive Officer's Contract of Employment	Retained in confidence
Special Council	05/05/2015	Chief Executive Officer's Contract of Employment	Retained in confidence
Special Council	12/05/2015	Appointment of Acting Chief Executive Officer	Partially released
CEO Selection Panel (Special)	15/07/2015	Short-listing of applications received for position of Chief Executive Officer	Partially released
Special Council	04/08/2015	Chief Executive Officer Recruitment	Partially released
CEO Selection Panel (Special)	03/09/2015	Chief Executive Officer Recruitment Negotiations with the Preferred Candidate	Partially released
CEO Selection Panel (Special)	03/09/2015	Chief Executive Officer Recruitment – Consultants Report	Partially released
Services Committee	15/09/2015	McGilp Oval – One Tree Hill	Retained in confidence
CEO Selection Panel (Special)	17/09/2015	Chief Executive Officer (CEO) Appointment	Partially released
Special Council	21/09/2015	CEO Recruitment Process	Retained in confidence
Ordinary Council	22/09/2015	McGilp Oval – One Tree Hill	Retained in confidence
Services Committee	08/12/2015	NAWMA Kerbside Waste Collection Contract	Retained in confidence
Ordinary Council	15/12/2015	NAWMA Kerbside Waste Collection Contract	Retained in confidence
Ordinary Council	26/07/2016	Strategic Northern CBD Commercial Opportunity	Retained in confidence
Ordinary Council	20/12/2016	Sale of Allotment 5, Northern CBD being portion of Allotment 1013, Playford Boulevard Elizabeth	Retained in confidence

Your Council

Previous orders still in operation under Section 91(7)

Meeting	Date	Subject	Section 91(7) confidentiality order
CEO Performance Review Committee	11/09/2017	Outcomes of the Chief Executive Officer Performance Review Process 2016-17 year	Partially released
Ordinary Council	26/09/2017	Outcomes of the Chief Executive Officer Performance Review Process 2016-17 year	Partially released
Ordinary Council	24/10/2017	Sale of Allotment 5, Northern CBD being portion of Allotment 1013, Playford Boulevard Elizabeth	Retained in confidence
Ordinary Council	22/05/2018	Sale of Land – Playford CBD – Hotel Development	Retained in confidence
Ordinary Council	24/07/2018	Appointment of Council Assessment Panel Independent Member and Presiding Member	Retained in confidence
Ordinary Council	24/07/2018	Execute Contract of Sale with Cruachan Investments for the Proposed Playford Arena Development	Retained in confidence
CEO Review Committee	13/08/2018	Outcomes of the Chief Executive Officer Performance Review for 2017/18 year	Partially released
Ordinary Council	28/08/2018	Playford Arena Prudential Review	Retained in confidence
Ordinary Council	28/08/2018	Outcomes of the Chief Executive Officer Performance Review for 2017/18 year	Partially released
Special Council	05/11/2018	Workplace Safety	Partially released
Special Council	21/11/2018	Workplace Safety	Retained in confidence
Special Council	06/12/2018	Workplace Safety	Retained in confidence
Special Council	06/12/2018	Workplace Safety	Retained in confidence
Ordinary Council	22/01/2019	Workplace Safety Investigation Report	Retained in confidence
Ordinary Council	22/01/2019	Workplace Safety Delegations	Retained in confidence
Ordinary Council	26/02/2019	Workplace Safety – Legal Matters	Retained in confidence
Ordinary Council	26/02/2019	Playford Arena – Project update for consideration	Retained in confidence
Ordinary Council	26/03/2019	Ombudsman Correspondence	Retained in confidence
Ordinary Council	26/03/2019	Rate Rebate Agreement	Retained in confidence
CEO Review Committee	13/05/2019	Recruitment Agency Tender Evaluation	Retained in confidence

Your Council

Previous orders still in operation under Section 91(7)			
Meeting	Date	Subject	Section 91(7) confidentiality order
Special Council	14/05/2019	Workplace Safety – Legal Matters	Retained in confidence
Special Council	04/06/2019	Workplace Safety – Legal Matters	Retained in confidence
CEO Review Committee	13/06/2019	Planning and Strategy Workshop for CEO Recruitment	Retained in confidence
Services Committee	18/06/2019	Rate Rebate Report	Retained in confidence
Ordinary Council	25/06/2019	Rate Rebate Report	Retained in confidence
Strategic Planning Committee	09/07/2019	Curtis Road – Application to the Local Roads Advisory Committee	Retained in confidence
Ordinary Council	23/07/2019	Curtis Road – Application to the Local Roads Advisory Committee	Retained in confidence
Ordinary Council	23/07/2019	New Northern School – Shared Use Arrangements	Retained in confidence
CEO Review Committee	19/08/2019	Update – CEO Recruitment Process	Retained in confidence
Special Council	09/09/2019	CEO Recruitment	Partially released
Ordinary Council	24/09/2019	Appointment of Council Assessment Panel Independent Members and Presiding Member	Retained in confidence
CEO Review Committee	28/10/2019	CEO Review Services Select Request for Quote (RFQ) Scope	Retained in confidence
CEO Review Committee	02/12/2019	CEO Review Services Select Request for Quote (RFQ) Evaluation	Retained in confidence
CEO Review Committee	28/01/2020	CEO Review Services Provider Selection	Partially released
CEO Review Committee	18/02/2020	CEO Review Services Provider – Proposed Contract for Approval	Partially released
Ordinary Council	25/02/2020	Health Precinct – Development options for Lot 47 & Lot 48 Mark Road	Retained in confidence
Services Committee	17/03/2020	Northern School – Council Enhancements Deed	Retained in confidence
Ordinary Council	24/03/2020	Northern School – Council Enhancements Deed	Retained in confidence
Ordinary Council	28/04/2020	Health Precinct – ACH Group Negotiations for Lot 47 Oldham Road & Lot 48 Mark Roads, Elizabeth South	Retained in confidence
Ordinary Council	26/05/2020	Review of General Manager Recruitment	Retained in confidence
Services Committee	16/06/2020	Virginia Horticulture Centre EOI	Retained in confidence

Previous orders still in operation under Section 91(7)

Meeting	Date	Subject	Section 91(7) confidentiality order
Services Committee	16/06/2020	Rate Rebate Report	Retained in confidence
Services Committee	16/06/2020	Central District Football Club – Support Agreement	Retained in confidence
Ordinary Council	23/06/2020	Virginia Horticulture Centre EOI	Retained in confidence
Ordinary Council	23/06/2020	Rate Rebate Report	Retained in confidence
Ordinary Council	23/06/2020	Central District Football Club – Support Agreement	Retained in confidence
Ordinary Council	23/06/2020	Health Precinct – ACH Group Negotiations for Lot 47 Oldham & Lot 48 Mark Roads, Elizabeth South	Retained in confidence
Ordinary Council	23/06/2020	Legal Advice – Council Member Request	Retained in confidence
Corporate Governance Committee	07/07/2020	City Assets – Major Activities Update	Retained in confidence
Special Council	07/07/2020	Defamation Matter	Retained in confidence
Services Committee	21/07/2020	Repurposing Assets	Retained in confidence
Strategic Planning Committee	11/08/2020	Playford Lakes Golf Course	Retained in confidence
CEO Review Committee	17/08/2020	CEO Interim Performance Assessment Results	Partially released
Ordinary Council	25/08/2020	Playford Lakes Golf Course	Retained in confidence
Ordinary Council	25/08/2020	CEO Interim Performance Assessment Results	Partially released
Services Committee	15/09/2020	Health Precinct – ACH Group Stage 2 Negotiations for Lot 47 Oldham & Lot 48 Marks Roads, Elizabeth South	Retained in confidence
Ordinary Council	22/09/2020	Health Precinct – ACH Group Stage 2 Negotiations for Lot 47 Oldham & Lot 48 Marks Roads, Elizabeth South	Retained in confidence
CEO Review Committee	12/10/2020	Review of the Chief Executive Officer's Quarterly Performance	Retained in confidence
Services Committee	20/10/2020	Repurposing Assets	Retained in confidence
Ordinary Council	25/01/2021	Curtis Road Reclassification Update	Retained in confidence
Services Committee	16/02/2021	Repurposing Assets	Retained in confidence

Your Council

Previous orders still in operation under Section 91(7)			
Meeting	Date	Subject	Section 91(7) confidentiality order
Services Committee	16/03/2021	Confidential Update on VHC Resolution	Retained in confidence
Services Committee	20/04/2021	Northern CBD Preliminary Development Strategy	Retained in confidence
Ordinary Council	27/04/2021	Northern CBD Preliminary Development Strategy	Retained in confidence
Corporate Governance Committee	04/05/2021	Cyber Security Assessment	Retained in confidence
CEO Review Committee	10/05/2021	Review of the Chief Executive Officer's Quarterly Performance	Retained in confidence
Ordinary Council	25/05/2021	NAWMA Board Representation	Retained in confidence
Services Committee	15/06/2021	Rate Rebate Report	Retained in confidence
Services Committee	15/06/2021	Repurposing Assets	Retained in confidence
Ordinary Council	22/06/2021	NAWMA Landfill Alternative Project	Retained in confidence
Ordinary Council	22/06/2021	Rate Rebate Report	Retained in confidence
Special Council	13/07/2021	CBD Development Strategy	Retained in confidence
Ordinary Council	27/07/2021	Litigation Matter – Public Lighting	Retained in confidence
CEO Review Committee	02/08/2021	Review of the Chief Executive Officer's Quarterly Performance	Retained in confidence
CEO Review Committee	02/08/2021	CEO Performance Assessment 2020/2021	Retained in confidence
Ordinary Council	24/08/2021	Health Precinct – Lot 144 John Rice Avenue	Retained in confidence
Ordinary Council	24/08/2021	CEO Performance Assessment 2020/2021	Retained in confidence
Ordinary Council	26/10/2021	Litigation Matter – Public Lighting	Retained in confidence
CEO Review Committee	08/11/2021	Review of the Chief Executive Officer's Quarterly Performance	Retained in confidence
Ordinary Council	23/11/2021	Health Precinct Strategy	Retained in confidence
Special Council	30/11/2021	CBD Development Strategy	Retained in confidence
Ordinary Council	14/12/2021	Investment Opportunity	Retained in confidence
Ordinary Council	24/01/2022	Code of Conduct Complaint	Retained in confidence

Your Council

Previous orders still in operation under Section 91(7)			
Meeting	Date	Subject	Section 91(7) confidentiality order
CEO Review Committee	14/02/2022	Quarter 2 – Review progress of the CEO KPI's and half year financials to date	Retained in confidence
Ordinary Council	22/03/2022	Hotel Development Update	Retained in confidence
Corporate Governance Committee	05/04/2022	Hotel Update	Retained in confidence
CEO Review Committee	11/04/2022	Quarter 3 – Review progress of the CEO KPI's and half year financials to date	Retained in confidence
Ordinary Council	26/04/2022	CBD Development Strategy	Retained in confidence
Ordinary Council	26/04/2022	Hotel Development Strategy	Retained in confidence
Corporate Governance Committee	03/05/2022	CBD Development Update Presentation	Retained in confidence
Strategy and Services Committee	10/05/2022	Rate Rebate Report	Retained in confidence
Ordinary Council	24/05/2022	Rate Rebate Report	Retained in confidence
Ordinary Council	24/05/2022	Code of Conduct Matter	Retained in confidence
Ordinary Council	28/06/2022	Building Upgrade Finance	Retained in confidence
Strategy and Services Committee	12/07/2022	Central Districts Football Club Strategy	Retained in confidence
Ordinary Council	26/07/2022	Central Districts Football Club Strategy	Retained in confidence
Ordinary Council	26/07/2022	Request for Internal Review of a Council Decision	Retained in confidence
Ordinary Council	26/07/2022	Code of Conduct Matter	Retained in confidence
Corporate Governance Committee	02/08/2022	CBD Development Update	Retained in confidence
CEO Review Committee	08/08/2022	CEO Performance Review Assessment 2021/2022	Retained in confidence
Strategy and Services Committee	09/08/2022	Health Precinct Strategy – Lot 144 John Rice Avenue	Retained in confidence
Ordinary Council	23/08/2022	Health Precinct Strategy – Lot 144 John Rice Avenue	Retained in confidence
Ordinary Council	23/08/2022	CBD Development Strategy	Partially released
Ordinary Council	23/08/2022	Internal Review of a Council Decision	Retained in confidence
Ordinary Council	23/08/2022	CEO Performance Assessment 2021/2022	Retained in confidence

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Previous orders still in operation under Section 91(7)			
Meeting	Date	Subject	Section 91(7) confidentiality order
Corporate Governance Committee	04/10/2022	Chief Executive Officer Update	Retained in confidence
Strategy and Services Committee	11/10/2022	Repurposing Assets Update	Retained in confidence
Corporate Governance Committee	05/12/2022	CBD Development Update	Retained in confidence
Corporate Governance Committee	05/12/2022	CEO Update	Retained in confidence
CEO Review Committee	06/12/2022	Quarter One Review progress of the Chief Executive Officer KPI'S	Retained in confidence
CEO Review Committee	06/12/2022	Extension of CEO Review Service Provider	Retained in confidence
Corporate Governance Committee	07/02/2023	Chief Executive Officer Update	Retained in confidence
CEO Review Committee	13/02/2023	Quarter Two – Review Progress of the CEO's KPIs and Half Year Financials to Date	Retained in confidence
Strategy and Services Committee	14/02/2023	Repurposing Assets Update	Retained in confidence
Strategy and Services Committee	14/02/2023	Riverlea update	Retained in confidence
Ordinary Council	28/02/2023	Health Precinct Strategy – Lot 144 John Rice Avenue	Retained in confidence
Ordinary Council	28/02/2023	Upgrade of Mark Road Verge, Elizabeth South	Retained in confidence
Strategy and Services Committee	14/03/2023	Virginia Horticulture Centre	Retained in confidence
Ordinary Council	28/03/2023	Question on Notice – Playford Community Carols Costing	Retained in confidence
Ordinary Council	28/03/2023	Virginia Horticulture Centre	Retained in confidence
Strategy and Services Committee	11/04/2023	Repurposing Assets Update	Retained in confidence
CEO Review Committee	08/05/2023	Review of the Chief Executive Officer's Quarterly Performance	Partially released
CEO Review Committee	08/05/2023	Chief Executive Officer Contract	Partially released
Strategy and Services Committee	09/05/2023	2023/24 Rate Rebates	Retained in confidence
Strategy and Services Committee	09/05/2023	Advocacy Update	Retained in confidence
Ordinary Council	23/05/2023	2023/24 Rate Rebates	Retained in confidence
Ordinary Council	23/05/2023	Chief Executive Officer Review Committee Report	Retained in confidence

Your Council

Previous orders still in operation under Section 91(7)			
Meeting	Date	Subject	Section 91(7) confidentiality order
Strategy and Services Committee	13/06/2023	Strategic Land Purchase	Retained in confidence
Ordinary Council	27/06/2023	Strategic Land Purchase	Retained in confidence
Ordinary Council	27/06/2023	Chief Executive Officer Review Committee Report	Retained in confidence
Strategy and Services Committee	11/07/2023	Repurposing Assets Update	Retained in confidence
Corporate Governance Committee	01/08/2023	Disaster Recovery Plan Update	Retained in confidence
Corporate Governance Committee	01/08/2023	Business Continuity Plan Update	Retained in confidence
Corporate Governance Committee	01/08/2023	Prudential Report – Strategic Land Purchase	Retained in confidence
Strategy and Services Committee	08/08/2023	Riverlea Environmental Impact Statement (EIS) for Salt Water Lakes and Amended Precinct 2 Layout	Retained in confidence
Strategy and Services Committee	08/08/2023	Riverlea Environmental Impact Statement (EIS) for Salt Water Lakes and Amended Precinct 2 Layout	Retained in confidence
CEO Review Committee	14/08/2023	CEO Performance Assessment 2022/2023	Partially released
Ordinary Council	22/08/2023	Riverlea Environmental Impact Statement (EIS) for Salt Water Lakes and Amended Precinct 2 Layout	Retained in confidence
Ordinary Council	22/08/2023	CEO Performance Assessment 2022/2023	Retained in confidence
Strategy and Services Committee	12/09/2023	Upgrade of Haydown Road / John Rice Avenue Verge, Bus Super Stop and Upgrade of Rollison Road Reserve, Elizabeth Vale	Retained in confidence
Strategy and Services Committee	12/09/2023	Playford Sports Precinct – Softball Lights	Retained in confidence
Corporate Governance Committee	03/10/2023	Presentation on Social Infrastructure – Riverlea	Partially released
Strategy and Services Committee	10/10/2023	Windsor Car Park	Retained in confidence
Strategy and Services Committee	10/10/2023	CBD Car Parking	Retained in confidence
Strategy and Services Committee	10/10/2023	Health Precinct – Lot 144 John Rice Avenue	Retained in confidence
Strategy and Services Committee	10/10/2023	CBD Strategy	Retained in confidence
Ordinary Council	24/10/2023	NAWMA Fibre Polishing Plant	Retained in confidence

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Previous orders still in operation under Section 91(7)

Meeting	Date	Subject	Section 91(7) confidentiality order
Ordinary Council	24/10/2023	NAWMA Alternative Landfill Facility	Retained in confidence
Ordinary Council	24/10/2023	Windsor Car Park	Partially released
Ordinary Council	24/10/2023	CBD Car Parking	Retained in confidence
Ordinary Council	24/10/2023	Health Precinct – Lot 144 John Rice Avenue	Retained in confidence
Ordinary Council	24/10/2023	CBD Strategy	Retained in confidence
CEO Review Committee	13/11/2023	Quarter 1 KPI Performance Review & Financial Update	Partially released
Corporate Governance Committee	05/12/2023	Internal Controls Audit Status Update	Retained in confidence
Corporate Governance Committee	05/12/2023	Update on discussion with the external auditor regarding performance	Retained in confidence
Corporate Governance Committee	05/12/2023	Chief Executive Officer Update	Retained in confidence
Strategy and Services Committee	12/12/2023	Repurposing Assets Update	Retained in confidence
Corporate Governance Committee	06/02/2024	Kalara Reserve Prudential Report	Retained in confidence
CEO Review Committee	12/02/2024	Quarter Two – Review progress of the CEO's KPIs and half year financials to date	Partially released
Strategy and Services Committee	13/02/2024	Angle Vale (South) Growth Area Final Stormwater Infrastructure Deed	Retained in confidence
Strategy and Services Committee	13/02/2024	Angle Vale (South) Growth Area Final Stormwater Infrastructure Deed	Retained in confidence
Strategy and Services Committee	13/02/2024	Kalara Reserve Prudential Report	Retained in confidence
Ordinary Council	27/02/2024	Angle Vale (South) Growth Area Final stormwater Infrastructure Deed	Retained in confidence
Ordinary Council	27/02/2024	Kalara Reserve Prudential Report	Retained in confidence
Strategy and Services Committee	12/03/2024	Positive Ageing Review	Retained in confidence
Strategy and Services Committee	12/03/2024	Discussion – Council to Initiate a Code Amendment	Retained in confidence
Strategy and Services Committee	12/03/2024	Council to Initiate a Code Amendment	Retained in confidence
Ordinary Council	26/03/2024	Council to Initiate a Code Amendment	Retained in confidence
Ordinary Council	26/03/2024	Positive Ageing Review	Retained in confidence

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Previous orders still in operation under Section 91(7)			
Meeting	Date	Subject	Section 91(7) confidentiality order
Corporate Governance Committee	02/04/2024	Riverlea District Sportsground and Community Centre – Prudential Report	Partially released
Strategy and Services Committee	09/04/2024	Upgrade of Heaslip Road, Angle Vale	Retained in confidence
Strategy and Services Committee	09/04/2024	Riverlea Social and Community Infrastructure Agreement	Partially released
Ordinary Council	23/04/2024	Riverlea Social and Community Infrastructure Agreement	Partially released
Ordinary Council	23/04/2024	Riverlea District Sportsground and Community Centre – Prudential Report	Partially released
CEO Review Committee	06/05/2024	CEO Service Provider Engagement	Retained in confidence
CEO Review Committee	06/05/2024	Review of the Chief Executive Officer's Quarterly Performance	Partially released
Strategy and Services Committee	14/05/2024	Repurposing Assets Update	Retained in confidence
Strategy and Services Committee	14/05/2024	2024/25 Rate Rebates	Retained in confidence
Ordinary Council	28/05/2024	2024/25 Rate Rebates	Retained in confidence
Strategy and Services Committee	11/06/2024	Commonwealth Home Support Programme Funding Agreement 2024-2025 for signing under Council Seal	Retained in confidence
Ordinary Council	25/06/2024	Commonwealth Home Support Programme Funding Agreement 2024-2025 for signing under Council Seal	Retained in confidence

As per the *Planning, Development and Infrastructure Act 2016*, the public may be excluded from meetings of the Council Assessment Panel. During 2024/25, there were three occasions where the Panel were satisfied it was necessary to exclude the public and consider items in confidence.

Confidential Orders made under <i>Planning, Development and Infrastructure (General) Regulations 2017</i>			Section 13 (2)(a) provision
Meeting	Date	Subject	
Council Assessment Panel	25/07/2024	Convert Existing Dwelling to a Childcare Centre for up to 24 Children, together with associated Acoustic Boundary Fencing, Carparking, Landscaping and Advertising Signage	(vi,ix)
Council Assessment Panel	19/09/2024	Telecommunications Facility Comprising Of A 30m Monopole, Antennas, Equipment Compound And Security Fencing	(vi,ix)

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Confidential Orders made under <i>Planning, Development and Infrastructure (General) Regulations 2017</i>			Section 13 (2)(a) provision
Meeting	Date	Subject	
Council Assessment Panel	21/11/2024	New Primary School and Childcare Centre, with Associated Car Parking, Roadways and Sport Courts	(ii)

Internal Review of a Council Decision (Section 270 Review)

The Council, including the elected body and administration, make decisions every day which impact our community and customers. We are committed to open, responsive, and accountable government which includes providing the opportunity for our community and customers, who may be adversely affected by our decisions, to request an internal review of a Council decision as per Section 270 of the *Local Government Act 1999*.

In 2024/25, no application was made to have a decision reviewed under Section 270 of the *Local Government Act 1999*.

Training and Development

During 2024/25, a number of Council Members represented the City of Playford at conferences, meetings, on organisations and attended training as shown below:

Council Member	Event
Mayor Glenn Docherty	Australian Local Government Association National General Assembly 2024 National Growth Areas Alliance – Research Launch 2024 Local Government Association Annual General Meeting 2024 Australian Local Government Association National General Assembly 2025 Local Government Association Ordinary General Meeting 2025
Cr Marilyn Baker	Northern Adelaide Waste Management Authority (NAWMA) – Deputy Board Member
Cr Andrew Craig	Australian Local Government Association National General Assembly 2024
Cr Shirley Halls	Australian Local Government Association National General Assembly 2024 Local Government Women in Leadership Summit – Virtual Interactive 2024 Australian Local Government Association – National Local Government Housing Summit Local Government Association Annual General Meeting 2024 Australia Day Council of South Australia – Australian of the Year Luncheon 2025 Northern Adelaide Waste Management Authority (NAWMA) – Board Member (until November 2024)

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Council Member	Event
Cr David Kerrison	Northern Adelaide Waste Management Authority (NAWMA) – Board Member
Cr Clint Marsh	Northern Adelaide Waste Management Authority (NAWMA) – Board Member Gawler River Floodplain Management Authority (GRFMA) – Board Member
Cr Peter Rentoulis	Gawler River Floodplain Management Authority (GRFMA) – Deputy Board Member
Cr Zahra Bayani	Local Government Association Annual General Meeting 2024
Cr Gay Smallwood-Smith	Australia Day Council of South Australia – Australian of the Year Luncheon 2025
Cr Tanya Smiljanic	The Hatchery 'Effective Policy Essentials Masterclass Series' 2025

In accordance with Section 80A of the *Local Government Act 1999* and Regulation 8AA of the *Local Government (General) Regulations 2013*, Council Members are required to undertake mid-term refresher workshops and an update to the mandatory training modules:

- A mid-term Council workshop in the maintenance of effective working relationships amongst council members and with CEO/key staff
- Legal and financial responsibilities
- Effective Council meetings and procedures.

In 2024/25, all Council Members completed the mid-term refresher mandatory training requirements.

Registers, Codes and Policies

The list of registers that we are required to keep in accordance with the *Local Government Act 1999* include:

Registers

- Council Member Register of Interests
- Council Member Allowances and Benefits Register
- Council Member Gifts and Benefits
- Council Member Training and Development
- Salary Register
- City of Playford Public Road Register
- Register of By-Laws
- Register of Interests (Employees)
- Employee Gifts and Benefits Register

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- Register of Community Land
- Register of Building Upgrade Agreements

Codes

- Code of Practice for Public Access to Meetings and Meeting Documents
- Code of Practice for Council and Committee Meetings

Local Government (Elections) Act 1999

- Part 14 Campaign Donation Returns prepared by candidates

Freedom of Information Act

- Section 9 Information Statement

Travel

A summary of interstate travel undertaken by Council Members in 2024/25 is shown below:

Council Member	Travel Details	Cost
Mayor Glenn Docherty	ALGA National General Assembly 2024	\$1,819.35
	National Growth Areas Alliance – Research Launch 2024	\$97.01
	ALGA National General Assembly 2025	\$1,366.68
Cr Andrew Craig	ALGA National General Assembly 2024	\$1,718.70
Cr Shirley Halls	ALGA National General Assembly 2024	\$1,882.65
Total		\$6,884.39

Gifts

Council Members did not receive any gifts above \$50 funded in whole or in part by Council in 2024/25.

Member Behaviour

The following table provides a summary of complaints about Council Member behaviour during the 2024/25 period.

Complaint about	Number of alleged contraventions	Costs incurred by Council for dealing with complaint
Member behaviour	6	\$3,629.62
Health and safety	0	\$0

Your Council

Community Engagement

Our community has told us they want more opportunities to connect with Council and with each other, and to have their ideas and experiences genuinely heard and understood.

We recognise the important role community engagement plays in shaping and testing ideas, supporting decision-making, and delivering stronger outcomes for our community — from services and infrastructure to planning and programs. The aim is to build meaningful relationships and foster a sense of shared ownership in decisions that affect our city.

In line with legislation and the City of Playford Community Engagement Policy, the following engagements took place in 2024/25:

September 2024	Representation Review
January 2025	Proposed Sportsgrounds Community Land Management Plan (CLMP) and Shared Use Agreement Term – Riverlea Park
March 2025	Draft Community Engagement Policy and Procedure Review
April 2025	Draft Strategic Plan 2025-2028
May 2025	• Annual Business Plan and Budget 2024/25 • Long Term Financial Plan 2024/25 • Strategic Asset Management Plan 2024/25 • Rating Policy and Procedure • Rate Rebate Policy and Procedure
June 2025	• Virginia Oval Community Playground Renewal • Disability Action and Inclusion Plan (DAIP) (commenced)

Tendering Arrangements

We are committed to ensuring that our competitive tendering activities provide best value to our community and are undertaken in an open, honest and accountable manner. All tendering is managed within the following principles outlined in our Procurement Policy:

- Promoting open and fair competition
- Valuing accountability and transparency
- Achieving value for money
- Fostering environmental sustainability
- Commitment to Industry Participation Principles
- Commitment to protecting human health, safety and welfare
- Ensuring our processes are compliant with relevant legislation and regulations

National Competition Policy

Competitive neutrality is one of the key principles of the National Competition Policy. The principle is based on the concept of a level playing field for people competing in business and related to situations where there is, or is the potential for, competition between the private and public sectors.

Your Council

Councils are required to identify what its business activities are and disclose these activities in two categories. Category One (annual gross operating income greater than \$2 million per year) and Category Two (annual gross operating income less than \$2 million per year).

In 2024/25 the City of Playford had the following significant (Category One) business activities:

- Commonwealth Housing Support Program (CHSP)

In 2024/25 the City of Playford had the following significant (Category Two) business activities:

- Food Co-Operatives
- Water Business Unit
- Shedley Theatre and Café
- Windsor Car Park
- John McVeity Centre
- Northern Sound System

No complaints were made to the State Competition Commissioner regarding the City of Playford.

Auditors Payment

The expenditure for external audit fees was \$38,652 (excl. GST) and this amount was included in the 2024/25 financial statements. There was no other remuneration payable.

Financial Assistance Grants

The South Australian Grants Commission is responsible for the distribution of Commonwealth Financial Assistance Grants to councils in accordance with State and Federal legislative requirements.

Council has a significant reliance on Federal Assistance Grants. Allocation of the grants is based on a complex formula involving analysing Council's income and expenses with State averages and other factors such as our demographic profile, the movement in our population relative to the movement in both South Australia's and Australia's population, and our community's ability to pay relative to other council communities.

During the 2024/25 financial year, Council received \$26.1 million in Financial Assistance Grants. This included the full 2024/25 allocation and \$9.2 million (50%) of the 2025/26 allocation brought forward.

Credit Card Expenditure

Expenditure incurred on Council credit cards was \$803,160 (incl. GST) and this amount was included in the 2024/25 financial statements across a number of expense categories.

Legal Costs

The expenditure for legal fees was \$924,790 (excl. GST) and this amount was included in the 2024/25 financial statements. There was no other remuneration payable.

Your Council

Community Reference Groups

The City of Playford's three informal reference groups are 'action focused' groups. This allows our community opportunities to connect with Council and each other, and have their ideas and experiences considered, understood and heard. There are three reference groups: the Youth Advisory Committee, the Access and Social Inclusion Advisory Group and the Aboriginal and Torres Strait Islander Community Reference Group. Each of them has made progress in their respective journeys and has provided an important community voice on issues ranging from growth in Playford, mental health and access to services and infrastructure provision.

Community Land

Community Land Management Plans (CLMPs) identify the purpose and objectives of land held for community use in accordance with Section 196 of the *Local Government Act 1999*. CLMPs were reviewed and adopted by Council on 26 September 2023.

In 2024/25 there was no land that had its classification revoked for alternative use via Council.

In January/February 2025 community consultation took place in relation to the proposed addition of a district level sportsground in Riverlea Park to the Community Land Management Plan - Sportsgrounds. After considering submissions made, Council resolved that this land would be included in the CLMP with effect from the date the land vests to Council.

Ombudsman Report

The Office of the South Australian Ombudsman provides free, impartial, informal, and timely resolution of complaints to promote fairness, openness, and good public administration in South Australia. It assists with complaints about the administrative actions of local government and reviews decisions about Freedom of Information. The Ombudsman Annual Reports can be accessed via www.ombudsman.sa.gov.au.

Freedom of Information

Requests for documents that are not already public (and are not listed as public documents under "Documents Held by Council") will be considered under the *Freedom of Information Act 1991*. This does not guarantee access.

Requests are required to be in writing and addressed to the Freedom of Information Officer, City of Playford, 12 Bishopstone Road, Davoren Park, SA 5113.

Request for Access Forms are available from the following locations, and can be lodged together with the prescribed fee determined by Regulation (currently \$43.30, other processing fees may be applicable):

- Playford Civic Centre, Customer Service Counter, 10 Playford Boulevard, Elizabeth
- State Records of South Australia website Freedom of Information Application Form

Although the *Freedom of Information Act 1991* allows 30 days to review and respond to applications, Council endeavours to process them as quickly as possible.

Full information about City of Playford and Freedom of Information can be found on our website at www.playford.sa.gov.au.

Your Council

Your Rights

The right exists to amend personal information of a document held by Council to ensure that personal information, which may be used by the Council, does not unfairly harm or misrepresent the person referred to.

A person can apply for the amendment of a Council document which they have already obtained, provided that:

- The document containing the personal information relates to the applicant only
- The information is available for use by Council in connection with its administrative functions
- The information is, in the person's opinion, incomplete, incorrect, out of date or misleading

Access to documents may be available under other arrangements, in some circumstances, without the need to refer to provisions contained in the *Local Government Act 1999*.

Who to contact

Applications and enquiries relating to Freedom of Information matters may be directed to the Freedom of Information Officer between 9am and 5pm, Monday to Friday by telephone on 8256 0333.

Freedom of Information Applications

During the 2024/25 financial year, 23 applications were assessed under the *Freedom of Information Act 1991*. In summary:

Total number of applications	
FOI Applications	23
Internal Review Applications	0
Applications brought forward from the previous year	0

Timeframes	
Applications assessed within 30 days	23
Applications with extension of time	0

Determinations	
Applications determined as full release	20
Applications determined as partial release due to confidentiality	1
Applications refused as no documents existed	2
Application for internal review was received and further documents released	0

No external reviews were undertaken by the Ombudsman. Council received applications on various topics including those related to complaints to Council, compliance matters, and infrastructure and development documentation.

Your Council

Freedom of Information Statements

For the purposes of Section 9(1) and (1a) of the *Freedom of Information Act 1991*, an information statement relating to the City of Playford is published on Council's website.

Rates

Rates are administered by each council in line with the *Local Government Act 1999* (the Act) which allows some flexibility for each council to make decisions to suit its local community. The City of Playford Rating Policy and Procedure sets out Council's policy for setting and collecting rates from its community.

Rate Relief

Council applies rate remissions, concessions, postponements and rebates in accordance with the Act and its Rating and Rate Rebate Policies.

Remission of Rates – Hardship

Section 182 of the *Local Government Act 1999* permits a council to postpone or give remission on rates due to hardship and other defined reasons.

Seniors Rates Postponement

Seniors Rates Postponement allows ratepayers who hold a state government issued Seniors Card to postpone payment of Council rates amounts above \$500 per year until their property is sold, or eligibility ceases. This can assist eligible ratepayers who have a high level of equity in their home but are on limited incomes. Ongoing compounded monthly interest is applied to postponed amounts. Further information about the Seniors Rate Postponement Scheme is available on Council's website at www.playford.sa.gov.au.

Discretionary Rebates

Council may consider an application and approve a rebate under its discretion in accordance with Section 166 of the *Local Government Act 1999*. Further information is detailed in the Rate Rebate Policy.

Hardship Policy

Council is committed to assisting customers who are experiencing financial hardship to manage their bills on an ongoing basis and to make payments in a mutually acceptable manner, helping ratepayers clear their outstanding and ongoing rates debt.

Ratepayers are encouraged to contact Council as soon as they become aware that they may be unable to meet their quarterly rates payment and if experiencing financial hardship.

Council's Hardship Policy provides options for ratepayers seeking rates relief due to hardship or extenuating circumstances. Council may refer the ratepayer to an accredited financial counsellor or negotiate a flexible affordable payment schedule through Centrepay or Direct Debit.

Your Council

Local Nuisance and Litter Control Act and Regulations

The total number of complaints of local nuisance or littering received by Council reached 612 (nuisance) and 6654 (litter) complaints.

There were 102 offences under the *Local Nuisance and Litter Control Act 2016* (the Act) that were expiated, comprising of:

Section	Number of expiations
Section 18(2)(a) causing local nuisance body corporate	5
Section 18(2)(b) causing local nuisance natural person	7
Section 20 person must cease local nuisance if asked	0
Section 22(1)(b) disposing of litter over 50L	61
Section 22(1)(d) disposing of litter up to 50L (general)	21
Section 30(9) fail to comply with abatement notice	8

There were four nuisance abatement notices issued in relation to unsightly properties, one issued for litter and seven for insanitary conditions on a property.

No offences under the Act were prosecuted. There were no civil penalties negotiated under Section 34 of the Act, nor applications by the Council to the Court for orders for civil penalties under Section 34 of the Act.

Our workforce

The City of Playford is focused on building sustainable foundations and places the community at the heart of everything we do. We provide a supportive and collaborative environment where employees feel engaged and connected to the work of the organisation, to each other and the community.



Our workforce

Our Workforce

Strategic Aspiration

Our Strategic Aspiration is to support and foster the development of a workplace environment where all employees feel engaged and connected to the work of the organisation, to each other and the community.

Foundation Principles

The way we use our knowledge, skills and experience is based on three foundation principles – **Full Disclosure**, **Do No Harm** and **Attend to the Needs of Others**.

- **Full Disclosure** means no surprises. Share the right information, with the right people, at the right time, so we can all do our jobs well. Talk about the risks, as well as all the opportunities. It's not about sharing everything with everyone but using your judgement to ensure all stakeholders have the information they need, when they need it.
- **Do No Harm**. Do no physical or psychological harm. This means to people, but also extends to our assets, environment, and our community. Be honest, respectful, and ethical.
- **Attend to the Needs of Others** means taking pride and diligence in our work, and understanding the impact our contribution has on teams, the organisation and our community. When we attend to the needs of others, we care about delivering community value and quality outcomes which consider how everybody is impacted and sets ourselves, our teammates and our community up for success.

Workforce Profile

As at 30 June 2025, City of Playford employed 486 people from a broad demographic base. The headcount by position status, gender and full-time equivalents (FTE) are as follows:

Status	Male	Female	Total Headcount	FTE
On-going Full Time	219	119	338	338.0
On-going Part Time	6	44	50	35.6
Fixed Term Contract Full Time	25	30	55	55.0
Fixed Term Contract Part Time	0	16	16	11.0
Casual	12	15	27	0
Total	262	224	486	439.6

Our workforce

As at 30 June 2025, the Leadership Team consisted of the Chief Executive Officer, three General Managers and 54 Managers responsible for leading our teams in delivering positive customer outcomes for the Playford Community.

Employee Categories	Male	Female	Total	FTE
CEO	1	0	1	1.0
General Managers	2	1	3	3.0
Senior Managers	9	6	15	14.9
Managers	19	21	40	39.9
Other Staff	231	196	427	380.8
Totals	262	224	486	439.6

Remuneration packages for members of the Executive Team (including the Chief Executive Officer and General Managers) ranged from \$267,950 to \$308,237 excluding superannuation contributions and may include a fully maintained vehicle or novated lease vehicle. They are provided with devices such as mobile phones, tablets, and laptops as work tools in accordance with Council's ICT Acceptable Use Procedure.

Managers with the ability to incur private use of a Council vehicle pay the net vehicle costs from their salary in recognition that the vehicle is available for staff and volunteers to use as a 'pool vehicle' during business hours in accordance with Council's Motor Vehicle Fleet Management Procedure.

No bonuses or incentive payments are paid to any member of staff or management.

Our workforce



SAM GREEN

Chief Executive Officer

The Chief Executive Officer, in partnership with the Mayor and Councillors, is responsible for leading, managing, and implementing efficient and effective services for the community. The CEO provides leadership and direction on behalf of Council that fosters a positive organisational culture, ensures statutory and governance obligations are met, and drives the financial sustainability of Council through strategic and operational planning. Key areas of responsibility include: customer service leadership, governance and statutory compliance, financial sustainability and strategic planning, people and culture, stakeholder advocacy, and collaboration with the Mayor and Councillors.



DALE WELSH

General Manager City Assets

The General Manager City Assets is responsible for the management of Council's \$1 billion asset portfolio and the program delivery of key strategic projects. This role ensures that the city's assets and infrastructure support a growing community while contributing to Playford's long-term sustainability and liveability. Key areas of responsibility include: parks, playgrounds, sports grounds, streetscapes, cycling and walking trails, fleet management, infrastructure asset management, property portfolios, and development of the northern CBD.

- Asset Operations**
 - Security and Service Development
 - Buildings
 - Fleet
 - Operations
- City Operations**
 - Support Services
 - Roads & Stormwater
 - Parks & Verges
 - Parks & Landscapes
 - Tree Services
- Assets & Delivery**
 - Asset Management
 - Asset Delivery
- City Property**
 - Sports
 - Property
 - Repurposing Assets



LUKE CULHANE

General Manager Corporate Services

The General Manager Corporate Services oversees a diverse portfolio that supports both internal operations and external stakeholders in delivering Council's strategic objectives. This role leads the delivery of corporate functions that ensure organisational sustainability and effective planning for future growth. Key areas of responsibility include: financial services, corporate planning, governance and compliance, information and technology, organisational development, and community engagement and experience.

- Financial Services**
 - Finance
 - Procurement & Accounts Payable
 - Rates
- City and Corporate Plans**
- Community Engagement and Experience**
 - Community Engagement and Insights
 - Customer Contact
 - Marketing and Communications
- Organisational Development**
 - HR Services
 - Risk & WHS
- Information, Technology and Governance**
 - ICT Service Delivery
 - ICT Service Solutions
 - Information Management
 - Governance



TINA HUDSON

General Manager City Services

The General Manager City Services leads the delivery of a wide range of community-facing services that enhance social inclusion, support development, and strengthen the local economy. This role ensures services respond to community needs while promoting connection, wellbeing and sustainable growth. Key areas of responsibility include: community development and social inclusion programs, NDIS and My Aged Care services, library services, youth programs, volunteering, civic events and sponsorship, development and regulatory services, and economic development support for local businesses.

- Regulatory and Community Safety**
 - Building & Compliance
 - Regulatory Services
 - Environmental Health & Immunisation
- Development Services**
 - Planning Services
 - Engineering Services
- Business and Activation**
 - Playford Activation
 - Business & Industry Growth
 - Business Development
- Families and Young People**
 - Child and Family Wellbeing
 - Youth and Creative Industries
- Ageing & Inclusion**
 - Connection & Inclusion
 - Positive Ageing
 - Library Services

Our workforce

Human Resources Services

The City of Playford provides human resources services through its Organisational Development team. In 2024/25 a significant focus was placed on understanding and defining the work undertaken by the City Assets, City Services and Corporate Services business units. Comprehensive recruitment support was provided to managers to attract and select the right people, for the right positions.

Diversity and Inclusion

City of Playford is committed to being an inclusive workplace and increasing representation of people with disability, Aboriginal and Torres Strait Islander people, people from culturally and linguistically diverse backgrounds, and gender and sexuality diversity within our workforce.

Each year, staff are invited to complete the Workforce Diversity survey to capture any workforce diversity changes over time. We use these insights to start conversations that can lead to positive initiatives to ensure we are an equitable, safe and inclusive workplace.

This survey has been initiated as part of our requirements as a State authority defined within the *Disability Inclusion Act 2018*. We are required as part of the Department of Human Services State Inclusion Plan to report on the percentage of our workforce that identifies as living with disability/disabled.

Data from the 2024/25 Workforce Diversity Survey enabled meaningful analysis to implement targeted initiatives to:

- continue to make positive changes to our workplace culture
- ensure we are fostering a strong sense of belonging and safety
- support workers to feel safe and supported to bring all of themselves to the workplace
- foster a culture where workers feel empowered to contribute their ideas for what is going well and how we can improve
- address any actual or perceived inequalities
- better support our new and existing workers at all stages of the employee lifecycle
- help mitigate any risk of unconscious bias.

Learning and Development

An upskilled workforce is essential for improving our ability to deliver services to a growing community. In 2024/25 the City of Playford continued to invest in the development of employees by identifying training needs and delivering a considered, comprehensive training program.

Training outcomes included:

- Services being delivered to standards of safety and competence that are specific to the way we work at City of Playford
- Staff equipped with the tickets and licences to operate the vehicles, plant and equipment to complete work in full and on time

Our workforce

- Improved compliance with legislation related to the range of work undertaken by teams, including risk management
- Professional development of staff to ensure best practice across the range of technical positions within the administration
- Improved team leadership which in turn encourages better engagement, retention and productivity.

Staff participation in programs such as the Emerging Leaders Program, the Local Government Management Challenge and role-related seminars and workshops provided opportunities for peer-learning and mentoring within the local government sector as well as their areas of expertise more broadly.

Traineeships continued to provide employees with a blended experience of working with the City of Playford while obtaining recognised qualifications in a related discipline including administration, horticulture, arboriculture, conservation and ecosystem management, civil construction, and sports turf management.

Work Health and Safety (WHS)

The health and wellbeing of workers is a priority. A team of dedicated WHS Partners supports managers from across the City of Playford to understand the risks inherent in the work that is undertaken so proactive controls can be put in place. Whether it is day-to-day, scheduled maintenance or special, high-profile events, safety of people is paramount. Throughout 2024/25 key WHS focus areas included chain of responsibility, as well as effective management of work undertaken by volunteers and contractors. In addition, work began on addressing relatively recent legislative changes regarding psychosocial safety. Safety culture continued to be embedded through networks of health and safety representatives and WHS Committees. Training in first aid, as well as mental health first aid, continued to improve the resilience of the workforce to respond to incidents.

Injury Prevention and Wellbeing

In 2024/25 there were 13 workers compensation claims (down from 26 in 2023/24), and 17 income protection claims (reduced from 21 in 2023/24). There has continued to be a proactive focus on the identification of injury trends with the view of introducing targeted initiatives to reduce the total claim numbers.

City of Playford continued to offer support from a trained, external counsellor once a week, onsite through our Employee Assistance Program.

Risk Management

Risk management continued to be a focus throughout 2024/25, with scheduled reviews of the Strategic Risk Register ensuring our strategic risks are current, relevant and are aligned to overarching business objectives. Operational risks continued to be reviewed, and technology-based solutions explored to improve user-experience in this process.

Our workforce

Other Key Activities

City of Playford has also delivered several key activities across 2024/25, including:

- Improved first aid management across the organisation
- Providing hearing, health monitoring and skin checks for all workers
- Participating in R U OK? Day, supporting mental health discussions in the workplace
- Maintaining Mental Health First Aid Australia's 'Skilled' workplace tier, with over 20 trained designated Mental Health First Aiders across the organisation
- Participating in the Cancer Council's Biggest Morning Tea.

Travel

A summary of travel undertaken by Council employees in 2024/25 is show below:

Travel	Cost
Fleet Conference - IPWEA Brisbane	\$1586.20
LGOC Conference New Zealand	\$1213.30
LGCOG Executive Assistant Alliance Sydney	\$589.35
Play Space Workshop Melbourne	\$251.15
NGAA Conference Perth	\$1442.04
LGCOG Conference Sydney	\$778.24
Building Better Communities Study Tour Melbourne	\$984.27
MBS Leadership Program Melbourne	\$767.64
Tour of Deakin University facilities Melbourne	\$972.10
LGCOG Conference (City of Swan) Perth	\$1000.84
Total	\$9585.13

Our workforce

Gifts

The provision of gifts under Council's Employee Recognition Policy and Procedure ceased from Wednesday 7 June 2023.

Looking forward

Council's 2025/26 Annual Business Plan and Budget outlines the services, projects and programs Council will deliver in the year ahead.



Looking forward

2025/26 Annual Business Plan and Budget

The 2025/26 Annual Business Plan and Budget (ABP) was adopted by Council on 24 June 2025.

This Annual Business Plan and Budget is the first under our new Strategic Plan 2025-2028 – a plan focused on continuing to strengthen Playford’s foundations while building greater connections across our growing community.

Living in Playford means being part of something unique – a city where long-established neighbourhoods and new communities come together.

In 2025/26, Council will continue delivering the essential services our community relies on. These include waste collection, library services and keeping our streets clean, and we’ll be delivering them to more people than ever before.

We’re also investing in Playford’s future through major projects, such as new district level sportsgrounds in Munno Para and Riverlea Park. Whether it’s everyday services or large infrastructure, everything we do contributes to building a more connected and liveable Playford.

A 4.54 per cent increase in rate revenue for the year ensures we can deliver the existing services and programs our community values and provide a range of new projects and improved services. The budget also covers rising costs and contributes to long-term financial sustainability.

Measures and Targets

Section 123 of the *Local Government Act 1999* states that the Annual Business Plan must include the measures (financial and non-financial) that the council intends to assess the performance of council against its objectives over the financial year. Council has a strong focus on engaging with our community and customers to understand their experience of us and gather feedback and insights to help measure our performance and improve service delivery. Council monitors its performance in several ways to ensure we are on track to meet the objectives of our Strategic Plan.

In 2025/26 the **Playford Community Survey** will again be used to capture the sentiment, perception, and performance of Council. The results will be used to inform and guide decision-making and ensure up-to-date feedback from the community is considered as part of our planning.

Looking forward

Financial Indicators are used to measure Council's financial sustainability. The target ranges for these financial indicators for 2024/25 have been reviewed by Council and slightly narrowed in some cases. The target and budgeted outcomes are outlined in the table below:

Financial Indicator	Explanation	Target	2024/25 Revised Budget	2025/26 Budget	Projected 5 Year Average
Operating Surplus Ratio	This ratio gives an indication of Council's ability to service its operations from expected income, while maintaining long term financial sustainability.	Between 1% and 10%	5.3%	6.5%	4.2%
Structural Surplus Ratio	This ratio gives an indication of Council's ability to service its operations from expected income excluding one-off items that are not recurrent in nature, while maintaining long-term financial sustainability.	Between 1% and 4%	0.8%	1.3%	1.1%
Cash Flow from Operations Ratio	This ratio measures whether Council is generating enough cash from its operations to cover the replacement of assets over time.	Between 90% and 110%	129.0%	119.0%	128.1%
Asset Renewal Funding Ratio	This ratio shows whether or not Council is replacing assets at the rate as required in the Strategic Asset Management Plan.	Between 90% and 110%	115.7%	107.8%	101.6%
Net Financial Liabilities Ratio	This ratio shows the extent to which Council is managing its debt.	Between 50% and 160%	80.1%	96.4%	87.4%
Interest Expense Ratio	This ratio shows how much discretionary income is used to pay interest on borrowings	Between 0% and 8%	5.5%	5.4%	3.9%

Legislative check list

This check list incorporates annual reporting requirements set out in the *Local Government Act 1999* and other relevant Acts and statutory instruments.



Legislative check list

Legislative Check List

The City of Playford Annual Report has been developed in line with the *Local Government Act 1999* and *Local Government (General) Regulations 2013*. The checklist below identifies the relevant sections of the Act(s) and the corresponding page number(s) in the Report.

Legislative Requirement	Page Reference
Representation quota <i>Schedule 4, Clause 1, Local Government Act 1999 (mandatory)</i> (h) a statement of— (i) the council's representation quota; and (ii) the average representation quota for councils of a similar size and type (taking into account various factors prescribed by the regulations); and (iii) when the council is next required to conduct a review under Chapter 3 Part 1 Division 2; Schedule 4, Clause 3 defines representation quota for the purpose of the annual report requirements as follows: Representation quota for a council is an amount ascertained by dividing the number of electors for the area of the council (as at the last closing date under the Local Government (Elections) Act 1999) by the number of members who constitute the council (ignoring any fractions resulting from the division and expressed as a quota).	Page 39 – Council Members and Representation
Strategic Management Plans <i>Schedule 4, Clause 2, Local Government Act 1999 (mandatory)</i> (a) the council's performance in implementing its strategic management plans during the relevant financial year, and the council's projections and targets under its plans for the next financial year; (ab) the council's performance against its annual business plan for the relevant financial year;	Page 12 – Year in Review Page 33 – Measuring our Performance
Council Member content <i>Schedule 4, Clause 1, Local Government Act 1999 (mandatory)</i> (f) information on allowances paid to members of the council or a council committee; Note – this includes allowances paid to members of the Audit Committee and other committees established under section 41 of the <i>Local Government Act 1999</i>. <i>Schedule 4, Clause 2, Local Government Act 1999 (mandatory)</i> (ca) the training and development activities for members of the council during the relevant financial year; <i>Regulation 35(2), Local Government (General) Regulations 2013 (mandatory)</i> (b) a summary of the details (including the cost) of any interstate and international travel (excluding prescribed interstate travel) undertaken by members of the council during the relevant financial year funded in whole or in part by the council;	Page 39 – Council Member Allowances and Benefits Page 61 – Training and Development Page 51 – Travel and Gifts

Legislative check list

<i>Regulation 35(2), Local Government (General) Regulations 2013 (mandatory)</i> <i>(d) a summary of the details (including the cost) of any gifts above the value of \$50 provided to members of the council during the relevant financial year funded in whole or in part by the council;</i> <i>Regulation 35(3) provides that gift includes hospitality.</i>	
Management and Staffing <i>Schedule 4, Clause 1, Local Government Act 1999 (mandatory)</i> <i>(g) information on the number of senior executive officers and information on the kinds of allowances, bonuses and benefits that are made available to those officers as part of a salary package;</i> <i>Regulation 35(2), Local Government (General) Regulations 2013 (mandatory)</i> <i>(c) a summary of the details (including the cost) of any interstate and international travel (excluding prescribed interstate travel) undertaken by employees of the council during the relevant financial year funded in whole or in part by the council;</i> <i>Regulation 35(2), Local Government (General) Regulations 2013 (mandatory)</i> <i>(d) a summary of the details (including the cost) of any gifts above the value of \$50 provided to employees of the council during the relevant financial year funded in whole or in part by the council;</i> <i>Regulation 35(3) provides that gift includes hospitality.</i>	Page 71/72 – Workforce and Remuneration Profile Page 76/77 – Travel and Gifts
Internal review of Council actions <i>Schedule 4, Clause 1, Local Government Act 1999 (mandatory)</i> <i>(3) other material prescribed by the regulations;</i> Regulation 35(2), Local Government (General) Regulations 2013 <i>the report required under section 270(8) of the Act;</i> Section 270(8) of the <i>Local Government Act 1999</i> provides: <i>(8) A council must, on an annual basis, initiate and consider a report that relates to—</i> <i>(a) the number of applications for review made under this section; and</i> <i>(b) the kinds of matters to which the applications relate; and</i> <i>(c) the outcome of applications under this section; and</i> <i>(d) such other matters as may be prescribed by the regulations.</i>	Page 61 – Internal Review of a Council Decision (Section 270 Review)
<i>Schedule 4, Clause 1, Local Government Act 1999 (mandatory)</i> <i>Pursuant to section 126(9) of the Local Government Act, a council must ensure that the annual report of its audit and risk committee is included in its annual report.</i>	Appendix 2

Legislative check list

Community land and Council facilities <i>Schedule 4, Clause 2, Local Government Act 1999 (mandatory)</i> (e) <i>the progress of the council in preparing or finalising any management plans for community land required under Chapter 11;</i>	Page 66 – Community Land
Local Nuisance and Litter Control Act and Regulations <i>Schedule 4, Clause 1, Local Government Act 1999 (mandatory)</i> (j) <i>other information to be included in the annual report under this or another Act.</i> Section 8 of the Local Nuisance and Litter Control Act 2016. <i>A council must, in its annual report prepared pursuant to section 131 of the Local Government Act 1999 in relation to a particular financial year, include details of the performance by the council during that year of functions conferred on it under this Act.</i> Regulation 5 of the Local Nuisance and Litter Control Regulations 2017 <i>For the purposes of section 8 of the Act, a council's annual report should include details of—</i> (a) <i>the number of complaints of local nuisance or littering received by the council; and</i> (b) <i>the number and nature of—</i> (i) <i>offences under the Act that were expiated; and</i> (ii) <i>offences under the Act that were prosecuted; and</i> (iii) <i>nuisance abatement notices or litter abatement notices issued; and</i> (iv) <i>civil penalties negotiated under section 34 of the Act; and</i> (v) <i>applications by the council to the Court for orders for civil penalties under section 34 of the Act and the number of orders made by the Court on those applications; and</i> (c) <i>any other functions performed by the council under the Act.</i>	Page 69 – Local Nuisance and Litter Control Act Regulations
Confidentiality <i>Schedule 4, Clause 1, Local Government Act 1999 (mandatory)</i> (ga) <i>a report on the use of sections 90(2) and 91(7) by the council and its council committees containing the information required by the regulations;</i> Regulation 35(1), <i>Local Government (General) Regulations 2013</i> provides the following information to be reported: (a) <i>in the case of a report on the use of section 90(2) of the Act, the following information is required:</i> (i) <i>the total number of orders made under that subsection in the financial year;</i> (ii) <i>the date and subject of each order within the ambit of subparagraph (i);</i> (iii) <i>in relation to each paragraph ((a) to (o)) of section 90(3) of the Act—the number of times in the financial year that an order made under section 90(2) was made on the basis that the information or matter fell within the ambit of the paragraph; and</i> (b) <i>in the case of a report on the use of section 91(7) of the Act, the following</i>	Page 44 – Confidentiality

Legislative check list

information is required: (i) the total number of orders made under that subsection in the financial year; (ii) the number of orders made under that subsection that expired, ceased to apply or were revoked during the financial year; (iii) the number of orders made under that subsection that remained operative at the end of the financial year (but not including orders made before 15 November 2010); (iv) the date and subject of each order within the ambit of subparagraph (i) or (iii).	
Freedom of Information Statements <i>Schedule 4, Clause 1, Local Government Act 1999 (mandatory)¹¹</i> (gb) a report on the applications made to the council under the Freedom of Information Act 1991 during the relevant financial year containing the information required by the regulations; Separate to the requirement to report on the number of applications received, Section 9(1a) of the <i>Freedom of Information Act 1991</i> requires councils to publish a freedom of information statement, at intervals of not more than 12 months. Regulation 5 of the <i>Freedom of Information (General) Regulations 2017</i> provides that an information must be published in one or both of the following ways: • in the annual report of the agency; • on a website maintained by the agency. Section 9(2) and (3) of the <i>Freedom of Information Act 1991</i> provide the following requirements for inclusion in an information statement: (2) An information statement must contain: (a) a description of the structure and functions of the agency (including of any board, committee or other body constituted by two or more persons that is part of the agency or has been established for the purpose of advising the agency and whose meetings are open to the public or the minutes of whose meetings are available for public inspection); and (b) a description of the ways in which the functions (including, in particular, the decision-making functions) of the agency affect members of the public; and (c) a description of any arrangements that exist to enable members of the public to participate in the formulation of the agency's policy and the exercise of the agency's functions; and (d) a description of the various kinds of documents that are usually held by the agency, including— (i) a description of the various kinds of documents that are available for inspection at the agency (whether as part of a public register or otherwise) in accordance with the provisions of a legislative instrument other than this Act, whether or not inspection of any such document is subject to a fee or charge; and (ii) a description of the various kinds of documents that are available for purchase from the agency; and (iii) a description of the various kinds of documents that are available from the agency free of charge; and (e) a description of the arrangements that exist to enable a member of the public to obtain access to the agency's documents and to seek amendment of the	Page 66 – Freedom of Information

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agency's records concerning his or her personal affairs; and (f) a description of the procedures of the agency in relation to the giving of access to the agency's documents and to the amendment of the agency's records concerning the personal affairs of a member of the public, including— (i) the designation of the officer or officers to whom inquiries should be made; and (ii) the address or addresses at which applications under this Act should be lodged. (3) An information statement— (a) must identify each of the agency's policy documents; and (c) must specify the designation of the officer or officers to whom inquiries concerning the procedures for inspecting and purchasing the agency's policy documents should be made; and (d) must specify the address or addresses at which, and the times during which, the agency's policy documents may be inspected and purchased. (4) Nothing in this section requires the publication of information if its inclusion in a document would result in the document being an exempt document.	
National Competition Policy <i>Government Business Enterprises (Competition) Act 1996/Revised Clause 7 Statement (mandatory)</i> (j) other information to be included in the annual report under this or another Act. By virtue of the <i>Government Business Enterprise (Competition) Act 1996</i>, the <i>Revised Clause 7 Statement on the application of competition principles to Local Government under the Competition Principles Agreement (September 2002)</i>, applies to council. The Revised Clause 7 Statement requires councils to: ...include in its annual report, wherever relevant, information in relation to: - the commencement or cessation of significant business activities controlled by the agency; - the competitive neutrality measure applied to each significant business activity controlled by the agency; - the review and reform of by-laws which restrict competition, including proposals for new by-laws; - complaints received alleging a breach of competitive neutrality principles by the agency; - the structural reform of public monopolies. The information included in the annual report may be in summary form	Page 64 – National Competition Policy
List of documents available to the public <i>Schedule 4, Clause 1, Local Government Act 1999 (mandatory)</i> (b) a list of the registers that are required to be kept under this Act or the <i>Local Government (Elections) Act 1999</i>; (c) a list of the codes of conduct or practice required under this Act or the <i>Local Government (Elections) Act 1999</i>;	Page 62 – Registers, Codes and Policies
Budget and financial reports <i>Section 131, Local Government Act 1999 (mandatory)</i> (1a) The annual report must include the amount of legal costs incurred by the council in the relevant financial year.	Page 65 – Legal Costs

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(b) contain any other information or report required by the council or prescribed by the regulations. (4) A report under subclause (2) must be incorporated into the annual report of the council. Clause 28 (1) A regional subsidiary must, on or before a day determined by the constituent councils, furnish to the constituent councils a report on the work and operations of the subsidiary for the preceding financial year. (2) A report under subclause (1) must— (a) incorporate the audited financial statements of the subsidiary for the relevant financial year; and (b) contain any other information or report required by the council or prescribed by the regulations. (3) A report under subclause (1) must be incorporated into the annual report of each constituent council.	
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