

# FORM 3 – REGISTER OF INTERESTS - MEMBERS

## PRIMARY RETURN



1. Please respond with N/A or Nil for any sections which are non-applicable.
2. Please read instructions and notes below before completing this return.

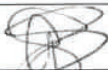
\*Sections of the Return published on the [City of Playford Website](#).

<b>SURNAME:</b> Tame		<b>GIVEN NAMES:</b> Cathy-Jo	
<b>POSITION TITLE:</b> Councillor			
Registrable Interests		Details	
1*	Provide a statement of any income source <sup>2</sup> that you have or a person related to you <sup>3</sup> has or expects to have in the period of 12 months after the date of the primary return.	Cathy-Jo Tame (usual Employment, Carer)	
2	State the name of any company or other body, corporate or unincorporate, in which you hold, or a member of your family <sup>4</sup> holds, any office whether as director or otherwise.	- NA	
3	State the name or description of any company, partnership, association or other body in which you or a person related to you <sup>3</sup> is an investor <sup>5</sup> .	- NA	
4	State the name and business address of any employer for whom you work and, if you are employed, the name of the office or place where you work or a concise description of the nature of your work.	Duty Manager Daiso Hollywood Plaza.	
5*	State the name of any political party, any body or association formed for political purposes or any trade or professional organisation <sup>6</sup> of which you are a member.	was Labor Supporter Jon Gee -	
6	Provide a concise description of any trust (other than a testamentary trust) of which you or a person related to you <sup>3</sup> is a beneficiary or trustee, and the name and address of each trustee.	- NA	
7	Provide the address or description of any land in which you have or a person related to you <sup>3</sup> has any beneficial interest <sup>7</sup> other than by way of security for any debt.	- NA	
8	Provide details of any fund in which you or a person related to you <sup>3</sup> has an actual or prospective interest to which contributions are made by a person other than you or a person related to you <sup>3</sup> .	- NA	
9	If you are or a person related to you <sup>3</sup> is indebted to another person (not being related by blood or marriage) in an amount of or exceeding \$7 500—state the name and address of that other person.	- NA	
10	If you are or a person related to you <sup>3</sup> is owed money by a natural person (not being related by blood or marriage) in an amount of or exceeding \$10 000—state that person.	- NA	
11	Declare any other substantial interest of yours or of a person related to you whether of a pecuniary nature or	- NA	

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## PRIMARY RETURN



	not, of which you are aware and which you consider might appear to raise a material conflict between your private interest and the public duty that you have or may subsequently have as a member of the council.	- NA
12	Provide any other additional information which you think fit.	- NA
	<b>SIGNATURE:</b> 	<b>DATE:</b> 15/1/19

### Instructions/notes

- 1 This return is to be completed in block letters except for signatures. If there is not sufficient space on this return for all of the information you are required to provide, you may attach additional papers for that purpose. Each such paper must be signed and dated.
- 2 Under the Act, **income source**, in relation to a person, means—
  - (a) any person or body of persons with whom the person entered into a contract of service or held any paid office; and
  - (b) any trade, vocation, business or profession engaged in by the person.
- 3.1 Under the Act, **a person related to a member** means—
  - (a) a member of the member's family; or
  - (b) a family company of the member; or
  - (c) a trustee of a family trust of the member.
- 3.2 A **family company** of a member means a proprietary company—
  - (a) in which the member or a member of the member's family is a shareholder; and
  - (b) in respect of which the member or a member of the member's family, or any such persons together, are in a position to cast, or control the casting or, more than one half of the maximum number of votes that might be cast at a general meeting of the company.
- 3.3 A **family trust** of a member means a trust (other than a testamentary trust)—
  - (a) of which the member or a member of the member's family is a beneficiary; and
  - (b) which is established or administered wholly or substantially in the interests of the member or a member of the member's family, or any such persons together.
- 4 Under the Act, **family**, in relation to a member, means—
  - (a) a spouse or domestic partner of the member; and
  - (b) a child of the member who is under the age of 18 years and normally resides with the member.
- 5 For the purpose of this return, a person is an investor in a body if—
  - (a) the person has deposited money with, or lent money to, the body that has not been repaid and the amount not repaid equals or exceeds \$10 000; or
  - (b) the person holds, or has a beneficial interest in, shares in, or debentures of, the body or a policy of life insurance issued by the body.
- 6 Under the Act, **trade or professional organisation** means a body, corporate or unincorporate, of—
  - (a) employers or employees; or

# FORM 4 – REGISTER OF INTERESTS - MEMBERS

## ORDINARY RETURN



1. Please respond with N/A or Nil for any sections which are non-applicable.
2. Please read instructions and notes below before completing this return.


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<b>SURNAME:</b> Tame	<b>GIVEN NAMES:</b> Cathy-Jo
<b>POSITION TITLE:</b> Councillor	
Registrable Interests	Details
1* Provide a statement of any income source of a financial benefit <sup>2</sup> that you have or a person related to you <sup>3</sup> has received, or was entitled to receive, during the return period.	Care for daughter with a disability
2 State the name of any company or other body, corporate or unincorporate, in which you held, or a member of your family <sup>4</sup> held, any office during the return period whether as director or otherwise.	NA
3 If you, or a member of your family, received a contribution in cash or in kind of or above the amount of \$750 for or towards the cost of travel <sup>5</sup> beyond the limits of the State during the return period (other than a contribution by the council, the State, an employer or a person related to you by blood or marriage), state the source of the contribution.	NA
4* Provide particulars (including the name of donor) of any gift <sup>6</sup> of or above the amount or value of \$750 received by you or a person related to you <sup>3</sup> during the return period other than a person related by blood or marriage.	NA
5 If you, or a person related to you <sup>3</sup> , has, as a party to a transaction, had the use of property of the other person during the return period and— (a) the use of property was not acquired for adequate consideration or through an ordinary commercial transaction or in the ordinary course of business; and (b) the market value of the right is \$750 or more; and (c) the person granting the right is not related by blood or marriage, state the name and address of that other person.	NA
6 State the name or description of any company, partnership, association or other body in which you or a person related to you <sup>3</sup> is an investor <sup>7</sup> .	NA
7* State the name of any political party, any body or association formed for political purposes or any trade or professional organisation <sup>8</sup> of which you are a member.	Labor - Jon Gee previously

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## ORDINARY RETURN



8	State the name and business address of any employer for whom you work and, if you are employed, the name of the office or place where you work or a concise description of the nature of your work.	Duty Manager Daiso Hollywood Plaza
9	Provide a concise description of any trust (other than a testamentary trust) of which you or a person related to you <sup>3</sup> is a beneficiary or trustee, and the name and address of each trustee.	NA
10	Provide the address or description of any land in which you have or a person related to you <sup>3</sup> has any beneficial interest <sup>9</sup> other than by way of security for any debt.	NA
11	Provide details of any fund in which you or a person related to you <sup>3</sup> has an actual or prospective interest to which contributions are made by a person other than you or a person related to you <sup>3</sup> .	NA
12	If you are or a person related to you <sup>3</sup> is indebted to another person (not being related by blood or marriage) in an amount of or exceeding \$7 500—state the name and address of that other person.	NA
13	If you are or a person related to you <sup>3</sup> is owed money by a natural person (not being related by blood or marriage) in an amount of or exceeding \$10 000—state that person.	NA
14	Declare any other substantial interest of yours or of a person related to you whether of a pecuniary nature or not, of which you are aware and which you consider might appear to raise a material conflict between your private interest and the public duty that you have or may subsequently have as a member of the council.	NA
15	Provide any other additional information which you think fit.	—
SIGNATURE: 		DATE: 9/7/19.

### Instructions/notes

- 1.1 This return is to be completed in block letters except for signatures. If there is not sufficient space on this return for all of the information you are required to provide, you may attach additional papers for that purpose. Each such paper must be signed and dated.
- 1.2 The **return period** for the purposes of this return is as follows:
  - (a) if your last return was a primary return under the Act—the period between the date of the primary return and 30 June next following;
  - (b) in any other case—the period of 12 months expiring on 30 June, or within 60 days after 30 June in any year.
- 2.1 Under the Act, **income source**, in relation to a person, means—
  - (a) any person or body of persons with whom the person entered into a contract of service or held any paid office; and

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<b>SURNAME:</b> Tame	<b>GIVEN NAMES:</b> Cathy-Jo
<b>POSITION TITLE:</b> Councillor	
<b>Registrable Interests</b>	<b>Details</b>
1* Provide a statement of any income source of a financial benefit <sup>2</sup> that you have or a person related to you <sup>3</sup> has received, or was entitled to receive, during the return period.	Inclusive Cleaning Services SA
2 State the name of any company or other body, corporate or unincorporate, in which you held, or a member of your family <sup>4</sup> held, any office during the return period whether as director or otherwise.	Inclusive Cleaning Services SA
3 If you, or a member of your family, received a contribution in cash or in kind of or above the amount of \$750 for or towards the cost of travel <sup>5</sup> beyond the limits of the State during the return period (other than a contribution by the council, the State, an employer or a person related to you by blood or marriage), state the source of the contribution.	Nil
4* Provide particulars (including the name of donor) of any gift <sup>6</sup> of or above the amount or value of \$750 received by you or a person related to you <sup>3</sup> during the return period other than a person related by blood or marriage.	Nil
5 If you, or a person related to you <sup>3</sup> , has, as a party to a transaction, had the use of property of the other person during the return period and— (a) the use of property was not acquired for adequate consideration or through an ordinary commercial transaction or in the ordinary course of business; and (b) the market value of the right is \$750 or more; and (c) the person granting the right is not related by blood or marriage, state the name and address of that other person.	No
6 State the name or description of any company, partnership, association or other body in which you or a person related to you <sup>3</sup> is an investor <sup>7</sup> .	Nil
7* State the name of any political party, any body or association formed for political purposes or any trade or professional organisation <sup>8</sup> of which you are a member.	Nil



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## ORDINARY RETURN



8	State the name and business address of any employer for whom you work and, if you are employed, the name of the office or place where you work or a concise description of the nature of your work.	NIL
9	Provide a concise description of any trust (other than a testamentary trust) of which you or a person related to you <sup>3</sup> is a beneficiary or trustee, and the name and address of each trustee.	NIL
10	Provide the address or description of any land in which you have or a person related to you <sup>3</sup> has any beneficial interest <sup>9</sup> other than by way of security for any debt.	NIL
11	Provide details of any fund in which you or a person related to you <sup>3</sup> has an actual or prospective interest to which contributions are made by a person other than you or a person related to you <sup>3</sup> .	NIL
12	If you are or a person related to you <sup>3</sup> is indebted to another person (not being related by blood or marriage) in an amount of or exceeding \$7 500—state the name and address of that other person.	—
13	If you are or a person related to you <sup>3</sup> is owed money by a natural person (not being related by blood or marriage) in an amount of or exceeding \$10 000—state that person.	—
14	Declare any other substantial interest of yours or of a person related to you whether of a pecuniary nature or not, of which you are aware and which you consider might appear to raise a material conflict between your private interest and the public duty that you have or may subsequently have as a member of the council.	—
15	Provide any other additional information which you think fit.	
SIGNATURE: 		DATE: 25 / 8 / 20

### Instructions/notes

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- 1.2 The **return period** for the purposes of this return is as follows:
  - (a) if your last return was a primary return under the Act—the period between the date of the primary return and 30 June next following;
  - (b) in any other case—the period of 12 months expiring on 30 June, or within 60 days after 30 June in any year.
- 2.1 Under the Act, **income source**, in relation to a person, means—
  - (a) any person or body of persons with whom the person entered into a contract of service or held any paid office; and

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<b>SURNAME:</b> Tame Cathy-Jo <b>GIVEN NAMES:</b>	
<b>POSITION TITLE:</b> Councillor	
Registrable Interests	Details
1* Provide a statement of any income source of a financial benefit that you have or a person related to you, has received, or was entitled to receive, during the return period.	Inclusive Cleaning Services SA
2 State the name of any company or other body, corporate or unincorporate, in which you held, or a member of your family, held, any office during the return period whether as director or otherwise.	Inclusive Cleaning Services SA
3 If you, or a member of your family, received a contribution in cash or in kind of or above the amount of \$750 for or towards the cost of travel beyond the limits of the State during the return period (other than a contribution by the council, the State, an employer or a person related to you by blood or marriage), state the source of the contribution.	No
4* Provide particulars (including the name of donor) of any gift of or above the amount or value of \$750 received by you or a person related to you, during the return period other than a person related by blood or marriage.	No
5 If you, or a person related to you, has, as a party to a transaction, had the use of property of the other person during the return period and— (a) the use of property was not acquired for adequate consideration or through an ordinary commercial transaction or in the ordinary course of business; and (b) the market value of the right is \$750 or more; and (c) the person granting the right is not related by blood or marriage, state the name and address of that other person.	No
6 State the name or description of any company, partnership, association or other body in which you or a person related to you, is an investor.	No
7* State the name of any political party, any body or association formed for political purposes or any trade or professional organisation of which you are a member.	No
8 State the name and business address of any employer for whom you work and, if you are employed, the name of the office or place where you work or a concise description of the nature of your work.	No
9 Provide a concise description of any trust (other than a testamentary trust) of which you or a person related to you, is a beneficiary or trustee, and the name and address of each trustee.	No
10 Provide the address or description of any land in which you have or a person related to you, has any beneficial interest other than by way of security for any debt.	No



11 Provide details of any fund in which you or a person related to you <sub>s</sub> has an actual or prospective interest to which contributions are made by a person other than you or a person related to you <sub>s</sub> .	No
12 If you are or a person related to you <sub>s</sub> is indebted to another person (not being related by blood or marriage) in an amount of or exceeding \$7 500—state the name and address of that other person.	—
13 If you are or a person related to you <sub>s</sub> is owed money by a natural person (not being related by blood or marriage) in an amount of or exceeding \$10 000—state that person.	—
14 Declare any other substantial interest of yours or of a person related to you whether of a pecuniary nature or not, of which you are aware and which you consider might appear to raise a material conflict between your private interest and the public duty that you have or may subsequently have as a member of the council.	—
15 Provide any other additional information which you think fit.	
SIGNATURE: 	30/8/21 DATE:

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- 1.2 The **return period** for the purposes of this return is as follows:
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  - (b) in any other case—the period of 12 months expiring on 30 June, or within 60 days after 30 June in any year.
- 2.1 Under the Act, **income source**, in relation to a person, means—
- (a) any person or body of persons with whom the person entered into a contract of service or held any paid office; and
  - (b) any trade, vocation, business or profession engaged in by the person.
- 2.2 Under the Act, **financial benefit**, in relation to a person, means—
- (a) any remuneration, fee or other pecuniary sum exceeding \$1 000 received by the person in respect of a contract of service entered into, or paid office held by, the person; and
  - (b) the total of all remuneration, fees or other pecuniary sums received by the person in respect of a trade, profession, business or vocation engaged in by the person where that total exceeds \$1 000, but does not include an annual allowance, fees, expenses or other financial benefit payable to the person under the Act.
- 3.1 Under the Act, **a person related to a member** means—
- (a) a member of the member's family; or
  - (b) a family company of the member; or
  - (c) a trustee of a family trust of the member.
- 3.2 A **family company** of a member means a proprietary company—
- (a) in which the member or a member of the member's family is a shareholder; and
  - (b) in respect of which the member or a member of the member's family, or any such persons together, are in a position to cast, or control the casting or, more than one-half of the maximum number of votes that might be cast at a general meeting of the company.
- 3.3 A **family trust** of a member means a trust (other than a testamentary trust)—
- (a) of which the member or a member of the member's family is a beneficiary; and



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## ORDINARY RETURN



1. Please respond with N/A or Nil for any sections which are non-applicable.
2. Please read instructions and notes below before completing this return.


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<b>SURNAME:</b>	<b>Tame</b>	<b>GIVEN NAMES: Cathy-Jo</b>
<b>POSITION TITLE: Councillor</b>		
<b>Registrable Interests</b>		<b>Details</b>
1*	Provide a statement of any income source of a financial benefit <sup>2</sup> that you have or a person related to you <sup>3</sup> has received, or was entitled to receive, during the return period.	Inclusive Cleaning Services SA Inclusive Enterprises PTY LTD
2	State the name of any company or other body, corporate or unincorporate, in which you held, or a member of your family <sup>4</sup> held, any office during the return period whether as director or otherwise.	Inclusive Cleaning Services SA Inclusive Enterprises PTY LTD
3	If you, or a member of your family, received a contribution in cash or in kind of or above the amount of \$750 for or towards the cost of travel <sup>5</sup> beyond the limits of the State during the return period (other than a contribution by the council, the State, an employer or a person related to you by blood or marriage), state the source of the contribution.	No
4*	Provide particulars (including the name of donor) of any gift <sup>6</sup> of or above the amount or value of \$750 received by you or a person related to you <sup>3</sup> during the return period other than a person related by blood or marriage.	No
5	If you, or a person related to you <sup>3</sup> , has, as a party to a transaction, had the use of property of the other person during the return period and— (a) the use of property was not acquired for adequate consideration or through an ordinary commercial transaction or in the ordinary course of business; and (b) the market value of the right is \$750 or more; and (c) the person granting the right is not related by blood or marriage, state the name and address of that other person.	No
6	State the name or description of any company, partnership, association or other body in which you or a person related to you <sup>3</sup> is an investor <sup>7</sup> .	No
7*	State the name of any political party, any body or association formed for political purposes or any trade or professional organisation <sup>8</sup> of which you are a member.	No
8	State the name and business address of any employer for whom you work and, if you are employed, the name of the office or place where you work or a concise description of the nature of your work.	No
9	Provide a concise description of any trust (other than a testamentary trust) of which you or a person related to you <sup>3</sup> is a beneficiary or trustee, and the name and address of each trustee.	No
10	Provide the address or description of any land in which you have or a person related to you <sup>3</sup> has any beneficial interest <sup>9</sup> other than by way of security for any debt.	No

# FORM 4 – REGISTER OF INTERESTS - MEMBERS

## ORDINARY RETURN



11	Provide details of any fund in which you or a person related to you <sup>3</sup> has an actual or prospective interest to which contributions are made by a person other than you or a person related to you <sup>3</sup> .	No
12	If you are or a person related to you <sup>3</sup> is indebted to another person (not being related by blood or marriage) in an amount of or exceeding \$7 500—state the name and address of that other person.	-
13	If you are or a person related to you <sup>3</sup> is owed money by a natural person (not being related by blood or marriage) in an amount of or exceeding \$10 000—state that person.	-
14	Declare any other substantial interest of yours or of a person related to you whether of a pecuniary nature or not, of which you are aware and which you consider might appear to raise a material conflict between your private interest and the public duty that you have or may subsequently have as a member of the council.	-
15	Provide any other additional information which you think fit.	-
SIGNATURE: 		DATE: 01.09.22

### Instructions/notes

- 1.1 This return is to be completed in block letters except for signatures. If there is not sufficient space on this return for all of the information you are required to provide, you may attach additional papers for that purpose. Each such paper must be signed and dated.
- 1.2 The **return period** for the purposes of this return is as follows:
  - (a) if your last return was a primary return under the Act—the period between the date of the primary return and 30 June next following;
  - (b) in any other case—the period of 12 months expiring on 30 June, or within 60 days after 30 June in any year.
- 2.1 Under the Act, **income source**, in relation to a person, means—
  - (a) any person or body of persons with whom the person entered into a contract of service or held any paid office; and
  - (b) any trade, vocation, business or profession engaged in by the person.
- 2.2 Under the Act, **financial benefit**, in relation to a person, means—
  - (a) any remuneration, fee or other pecuniary sum exceeding \$1 000 received by the person in respect of a contract of service entered into, or paid office held by, the person; and
  - (b) the total of all remuneration, fees or other pecuniary sums received by the person in respect of a trade, profession, business or vocation engaged in by the person where that total exceeds \$1 000,

but does not include an annual allowance, fees, expenses, or other financial benefit payable to the person under the Act.
- 3.1 Under the Act, **a person related to a member** means—
  - (a) a member of the member's family; or
  - (b) a family company of the member; or
  - (c) a trustee of a family trust of the member.



## FORM 4 – REGISTER OF INTERESTS - MEMBERS

### ORDINARY RETURN



- 3.2 A **family company** of a member means a proprietary company—
- (a) in which the member or a member of the member's family is a shareholder; and
  - (b) in respect of which the member or a member of the member's family, or any such persons together, are in a position to cast, or control the casting or, more than one-half of the maximum number of votes that might be cast at a general meeting of the company.
- 3.3 A **family trust** of a member means a trust (other than a testamentary trust)—
- (a) of which the member or a member of the member's family is a beneficiary; and
  - (b) which is established or administered wholly or substantially in the interests of the member or a member of the member's family, or any such persons together.
- 4 Under the Act, **family**, in relation to a member, means—
- (a) a spouse or domestic partner of the member; and
  - (b) a child of the member who is under the age of 18 years and normally resides with the member.
- 5 The **cost of travel** includes accommodation costs and other costs and expenses associated with the travel.
- 6 Under the Act, **gift** means a transaction in which a benefit of pecuniary value is conferred without consideration or for less than adequate consideration, but does not include an ordinary commercial transaction or a transaction in the ordinary course of business.
- 7 For the purpose of this return, a person is an investor in a body if—
- (a) the person has deposited money with, or lent money to, the body that has not been repaid and the amount not repaid equals or exceeds \$10 000; or
  - (b) the person holds, or has a beneficial interest in, shares in, or debentures of, the body or a policy of life insurance issued by the body.
- 8 Under the Act, **trade or professional organisation** means a body, corporate or unincorporate, of—
- (a) employers or employees; or
  - (b) persons engaged in a profession, trade or other occupation,
- being a body of which the object, or 1 of the objects, in the furtherance of its own professional, industrial or economic interest or those of any of its members.
- 9 Under the Act, **beneficial interest** in property includes a right to re-acquire the property.

#### Notes

- In relation to a return by a member—
  - (a) 2 or more separate contributions made by the same person for or towards the cost of travel undertaken by the member or a member of the member's family during the return period are to be treated as 1 contribution for or towards the cost of travel undertaken by the member;
  - (b) 2 or more separate gifts received by the member or a person related to the member from the same person during the return period are to be treated as 1 gift received by the member;
  - (c) 2 or more separate transactions to which the member or a person related to the member is a party with the same person during the return period under which the member or a person related to the member has had the use of property of the other person (whether or not being the same property) during the return period are to be treated as 1 transaction under which the member has had the use of property of the other person during the return period.
- A member is required only to disclose information that is known to the member or ascertainable by the member by the exercise of reasonable diligence.

## **FORM 4 – REGISTER OF INTERESTS - MEMBERS**

### **ORDINARY RETURN**



- A member is not required to disclose information relating to a person as trustee of a trust unless the information relates to the person in the person's capacity as trustee of a trust by reason of which the person is related to the member.
- A member may include in a return such additional information as the member thinks fit.
- Nothing in this return will be taken to prevent a member from disclosing information in such a way that no distinction is made between information relating to the member personally and information relating to a person related to the member.
- A member is not required to disclose the actual amount or extent of a financial benefit, gift, contribution or interest.